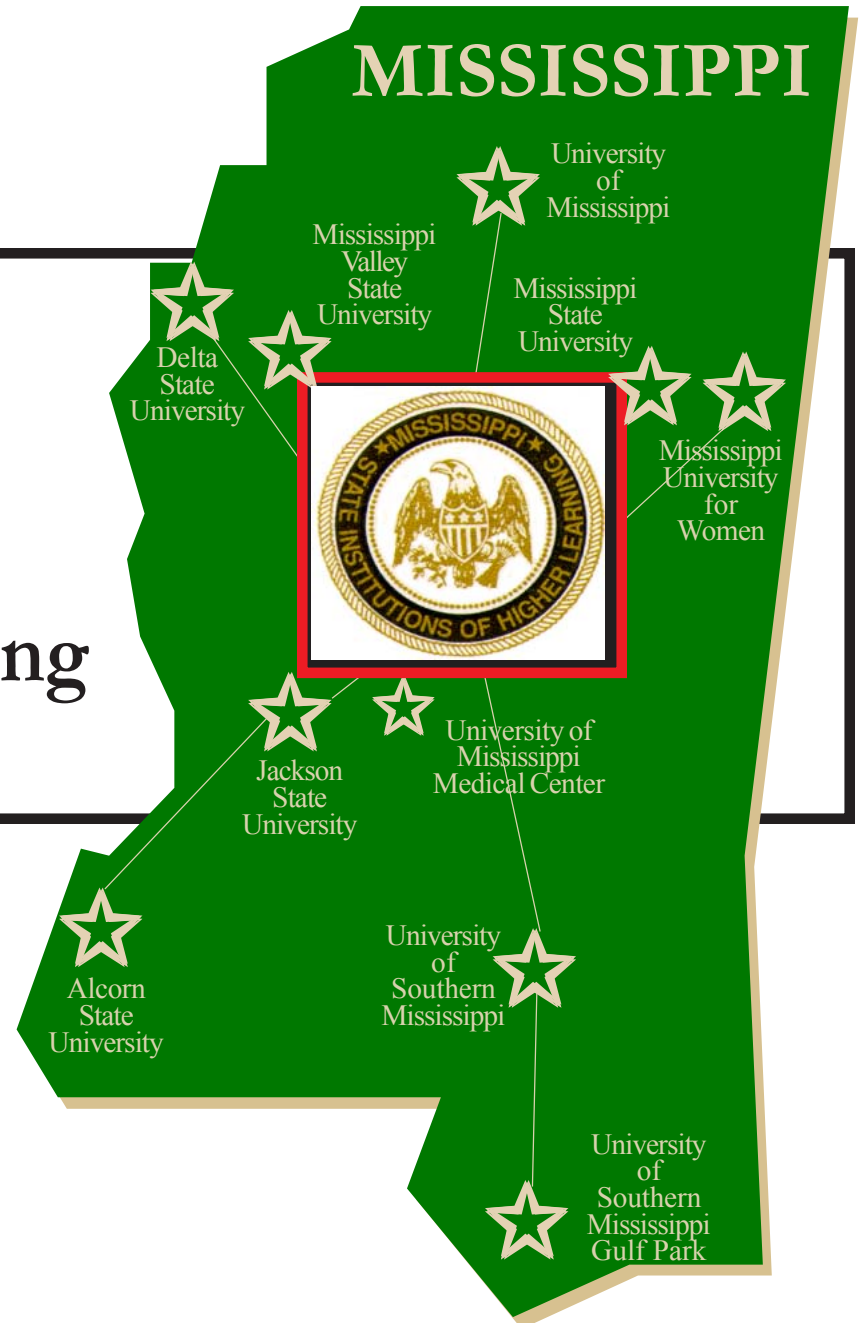


DRAFT

Selected *Performance Indicators* for Mississippi Institutions of Higher Learning

June 2004

**Board of Trustees of State
Institutions of Higher Learning**



<i>Quality</i>	1.1 Fall-to-fall freshmen cohort retention rate			
	Institution and System Data			Comparison Data
	Fall 2000	Fall 2001	Fall 2002	
MSU	80.2%	80.6%	81.0%	Carnegie Doctoral Extensive - CSRDE Year 2 (1995 to 2001 Cohorts) -- 84.2%
UM	76.6%	74.1%	76.0%	
USM	73.6%	71.9%	71.8%	
JSU	74.0%	79.6%	75.4%	Carnegie Doctoral Intensive - CSRDE Year 2 (1995 to 2001 Cohorts) -- 73.6%
ASU	72.4%	70.7%	70.0%	Carnegie Master's I - CSRDE Year 2 (1995 to 2001 Cohorts) -- 73.4%
DSU	71.4%	67.9%	70.8%	
MUW	67.1%	63.6%	67.1%	
MVSU	74.1%	74.7%	67.6%	
SYSTEM	75.8%	75.2%	75.1%	
NOTES	This indicator uses CSRDE data. The reporting of retention data to IPEDS is currently optional. This indicator will use IPEDS for both institutional data and comparisons as soon as it becomes available with the 2004-05 reporting cycle.			

<i>Quality</i>	1.2 Six-year cohort graduation rate			
	Institution and System Data			Comparison Data
	Fall 1994	Fall 1995	Fall 1996	
MSU	51.2%	52.1%	56.0%	Carnegie Doctoral Extensive - IPEDS Fall 1996 -- 61.2%
UM	48.7%	52.8%	57.0%	
USM	54.0%	62.6%	50.8%	
JSU	31.6%	32.8%	35.1%	Carnegie Doctoral Intensive - IPEDS Fall 1996 -- 41.5%
ASU	44.7%	42.6%	46.6%	Carnegie Master's I - IPEDS Fall 1996 -- 39.1%
DSU	40.8%	47.8%	42.3%	
MUW	40.6%	37.5%	43.1%	
MVSU	31.1%	37.7%	33.2%	
SYSTEM	45.2%	48.4%	49.6%	
NOTES	These graduation rates have been reported to IPEDS by the institutions and are based on the IPEDS Graduation Rate Survey.			

<i>Quality</i>	1.3 Percent of full-time faculty¹ at each institution who hold a doctoral, first professional, or other terminal degree²			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	74.3%	80.0%	81.4%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	83.4%	83.7%	82.5%	
USM	78.5%	77.5%	75.6%	
JSU	75.5%	75.2%	74.6%	
ASU	60.4%	60.7%	57.8%	
DSU	65.0%	68.0%	68.9%	
MUW	64.2%	66.7%	62.0%	
MVSU	62.2%	64.8%	58.1%	
SYSTEM	74.7%	76.8%	76.0%	
NOTES	<p>¹ Full-time faculty is defined as full-time employees with an annual contract amount greater than zero who are not currently on leave without pay, who have been assigned an EEO Category of 2 (Faculty) by their institution, and who carry an academic rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer.</p> <p>² Terminal degrees include doctoral (PhD, EdD, DBA, etc.), first professional (JD, MD, etc.) and selected master's degrees (MSW, MFA).</p>			

<i>Affordability</i>	2.1 Net tuition ¹ as a percent of total tuition at each institution	
	Institution and System Data FY2001-02*	Comparison Data
MSU	76.8%	Carnegie Doctoral Extensive - IPEDS FY2001-02 -- 82.7%
UM	76.1%	
USM	81.1%	
JSU	83.8%	Carnegie Doctoral Intensive - IPEDS FY2001-02 -- 80.2%
ASU	48.5%	Carnegie Master's I - IPEDS FY2001-02 -- 77.9%
DSU	67.4%	
MUW	83.2%	
MVSU	93.2%	
SYSTEM	77.6%	
NOTES	<p>¹ Net tuition excludes all institutional scholarships, grants, loans, waivers, and other sources of institutional financial aid. * most recent data available from IPEDS</p> <p>These data were provided to IPEDS by the institutions and are based on the IPEDS Finance Survey (GASB 34/35 financial statements).</p>	

<i>Affordability</i>	2.2 Average loan burden as a percent of cost of attendance at each institution	
	Institution and System Data	Comparison Data
MSU	<p>Institution and System data are not available at this time.</p> <p>The Board office is currently working with the Office of State Student Financial Aid to develop acceptable definitions for these variables.</p>	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p>
UM		
USM		
JSU		
ASU		
DSU		
MUW		
MVSU		
SYSTEM		
NOTES		

<i>Accessibility</i>	3.1 System first-time freshmen enrollment as a percent of total Mississippi high school graduates within the last twelve months	
	Institution and System Data Fall 2002 Enrollment & 2001-02 HS Graduation	Comparison Data
MSU	na	<p>Fall 2002 Enrollment data and 2001-02 Graduation data for SREB states 23.1%</p>
UM	na	
USM	na	
JSU	na	
ASU	na	
DSU	na	
MUW	na	
MVSU	na	
SYSTEM	17.7%	
NOTES	<p>Fall 2002 first-time freshmen enrollment data were provided by IPEDS while 2001-02 Graduation data were provided by the Western Interstate Commission on Higher Education (WICHE).</p> <p>Institutional figures are not applicable for this system indicator.</p>	

<i>Accessibility</i>	3.2 Full-time Equivalent (FTE) enrollment in on-line courses	
	Institution and System Data AY2003-04*	Comparison Data
MSU	499	<p>Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions</p> <p>This information has been collected by SREB as part of its annual Data Exchange Survey but it has not been made available to the public</p>
UM	956	
USM	351	
JSU	37	
ASU	75	
DSU	56	
MUW	58	
MVSU	0	
SYSTEM	2,031	
NOTES	<p>* most recent data available from the SREB Data Exchange Survey</p> <p>Full-time equivalent (FTE) enrollment figures were provided by the 2003-04 SREB Data Exchange Survey. The FTE calculation divides annual undergraduate credit hours by 30 and graduate credit hours by 24.</p>	

<i>Accessibility</i>	3.3 Institutional first-time transfer enrollment¹ from two-year community colleges and other four-year postsecondary institutions (with percent of undergraduate enrollment²)			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	1,692 12.4%	1,592 11.9%	1,479 11.5%	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	1,085 10.6%	1,077 10.1%	1,006 8.9%	
USM	1,976 15.7%	1,941 15.7%	1,642 13.3%	
JSU	436 7.6%	379 6.0%	358 5.7%	
ASU	170 6.7%	166 6.6%	201 7.6%	
DSU	583 17.5%	470 14.5%	459 14.3%	
MUW	265 12.2%	261 13.3%	251 13.1%	
MVSU	213 8.5%	206 7.3%	217 7.3%	
SYSTEM	6,420 12.2%	6,092 11.4%	5,613 10.5%	
NOTES	<p>1 First-time transfer enrollment figures are unduplicated. 2 Percentages of undergraduate headcount enrollment use unduplicated undergraduate enrollment figures.</p>			

<i>Accountability</i>	4.1 Debt coverage ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	9.05	9.94	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	3.45	5.62	
USM	11.22	10.04	
JSU	5.98	5.10	
ASU	15.41	8.91	
DSU	12.15	10.52	
MUW	--	42.07	
MVSU	55.01	66.33	
SYSTEM	6.98	8.41	
NOTES	<p>This ratio measures the resources available to cover annual debt service payments. The ratio is important because it gives creditors a level of comfort that institutions have a net income stream available to meet their debt burden should economic conditions change. A positive trend and larger percentage is desirable for this ratio.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Accountability</i>	4.2 Debt burden ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	0.02	0.02	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	0.08	0.05	
USM	0.02	0.02	
JSU	0.02	0.03	
ASU	0.03	0.03	
DSU	0.02	0.02	
MUW	--	0.01	
MVSU	0.01	0.01	
SYSTEM	0.03	0.03	
NOTES	<p>This ratio measures the institution's dependence on debt as a source of financing its mission. A declining trend and/or lower number is usually considered desirable as higher ratios indicate fewer resources are available for general operating purposes. However, in some cases, higher ratios may indicate funding for particular projects.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Accountability</i>	4.3 Primary reserve ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	0.07	0.07	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	0.15	0.16	
USM	0.09	0.09	
JSU	0.04	0.08	
ASU	0.39	0.18	
DSU	0.11	0.11	
MUW	0.13	0.13	
MVSU	0.23	0.21	
SYSTEM	0.11	0.11	
NOTES	<p>This ratio is an indicator of the financial strength of an institution. It indicates the institution's ability to support its current operations from net assets without depending on additional revenues from current operations. A negative trend over time indicates a weakening financial condition meaning expenditures grew faster than net assets.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Accountability</i>	4.4 Viability ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	1.09	1.31	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	0.96	1.19	
USM	0.75	0.98	
JSU	0.58	0.58	
ASU	4.79	4.43	
DSU	1.59	1.54	
MUW	37.73	25.37	
MVSU	3.00	2.31	
SYSTEM	1.06	1.24	
NOTES	<p>This ratio is an indicator of outstanding long-term debt. It measures the availability of sufficient assets to settle its capital debt as of the financial statement date. The higher the ratio the more funds are available to cover debt. Postive trends indicate growing financial strength while declining trends indicate capital debt is growing faster than unrestricted net assets.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Accountability</i>	4.5 Net operating ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	0.06	0.04	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	0.06	0.06	
USM	0.10	0.11	
JSU	0.05	0.08	
ASU	0.01	0.01	
DSU	0.06	0.05	
MUW	0.05	0.04	
MVSU	0.03	0.04	
SYSTEM	0.06	0.06	
NOTES	<p>This ratio is an indicator of whether revenues exceeded expenses for the year. Postive figures indicate that the E&G revenues were greater than E&G expenses for the year. As a general rule of thumb, this ratio should be between .02 and .04.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Accountability</i>	4.6 Current fund ratio		
	Institution and System Data		Comparison Data
	FY2002	FY2003	
MSU	2.85	3.64	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	4.26	4.09	
USM	2.87	2.45	
JSU	1.64	1.85	
ASU	1.87	2.49	
DSU	3.06	2.81	
MUW	3.76	3.47	
MVSU	4.00	2.68	
SYSTEM	2.88	2.92	
NOTES	<p>This ratio assumes that all assets and liabilities in the E&G fund are short-term because they represent the operating funds for the institution. An increase in this ratio indicates that assets grew more than liabilities.</p> <p>Based on annual financial statement figures provided by the institutions. For more information please see the <i>Management Report of Financial Information</i> prepared by the IHL Office of Finance and Administration.</p>		

<i>Economic Development</i>	5.1 Institutional dollar value of awards for research and sponsored projects (in millions)			
	Institution and System Data			Comparison Data
	FY2001	FY2002	FY2003	
MSU	\$111.92	\$123.16	\$126.30	Comparative data are not provided due to its uniqueness to Mississippi or lack of availability at peer institutions
UM	\$114.70	\$102.65	\$107.72	
USM	\$50.10	\$62.69	\$67.13	
JSU	\$38.69	\$47.29	\$43.36	
ASU	\$16.51	\$16.22	\$19.12	
DSU	\$2.87	\$5.68	\$6.77	
MUW	\$4.42	\$4.41	\$5.11	
MVSU	\$9.16	\$11.19	\$9.24	
SYSTEM	\$348.37	\$373.29	\$393.82*	
NOTES	<p>* The system figure includes \$9.1 million for the IHL Board office.</p> <p>Data provided by the IHL <i>Research Catalog</i>.</p>			

<i>Economic Development</i>	5.2 System baccalaureate or higher degrees awarded per 100,000 Mississippi residents			
	Institution and System Data			Comparison Data
	AY2001 Degrees & 2001 Census	AY2002 Degrees & 2002 Census	AY2003 Degrees & 2003 Census	
MSU		na		AY2001-02 IPEDS Completions and 2003 Census for SREB states 391
UM		na		
USM		na		
JSU		na		
ASU		na		
DSU		na		
MUW		na		
MVSU		na		
SYSTEM	438	463	453	
NOTES	Institutional figures are not applicable for this system indicator.			

<i>Diversity</i>	6.1a Percent of total students by age			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	Under 25 - 75.0% 25 and Over - 25.0%	Under 25 - 73.6% 25 and Over - 26.4%	Under 25 - 72.2% 25 and Over - 27.8%	Carnegie Doctoral Extensive - IPEDS - Fall 2002 Under 25 - 71.9% 25 and Over - 28.1%
UM	Under 25 - 78.0% 25 and Over - 22.0%	Under 25 - 78.9% 25 and Over - 21.1%	Under 25 - 79.2% 25 and Over - 20.8%	
USM	Under 25 - 66.4% 25 and Over - 33.6%	Under 25 - 66.4% 25 and Over - 33.6%	Under 25 - 65.9% 25 and Over - 34.1%	
JSU	Under 25 - 64.8% 25 and Over - 35.2%	Under 25 - 63.5% 25 and Over - 36.5%	Under 25 - 63.1% 25 and Over - 36.9%	Carnegie Doctoral Intensive - IPEDS - Fall 2002 Under 25 - 62.0% 25 and Over - 38.0%
ASU	Under 25 - 71.0% 25 and Over - 29.0%	Under 25 - 67.7% 25 and Over - 32.3%	Under 25 - 66.6% 25 and Over - 33.4%	Carnegie Master's I - IPEDS - Fall 2002 Under 25 - 67.4% 25 and Over - 32.6%
DSU	Under 25 - 70.6% 25 and Over - 29.4%	Under 25 - 67.4% 25 and Over - 32.6%	Under 25 - 63.4% 25 and Over - 36.6%	
MUW	Under 25 - 57.4% 25 and Over - 42.6%	Under 25 - 64.8% 25 and Over - 35.2%	Under 25 - 64.6% 25 and Over - 35.4%	
MVSU	Under 25 - 56.6% 25 and Over - 43.4%	Under 25 - 52.2% 25 and Over - 47.8%	Under 25 - 49.1% 25 and Over - 50.9%	
SYSTEM	Under 25 - 70.3% 25 and Over - 29.5%	Under 25 - 69.8% 25 and Over - 30.2%	Under 25 - 68.8% 25 and Over - 31.1%	
NOTES				

<i>Diversity</i>	6.1b Percent of total students by ethnicity			Comparison Data
	Institution and System Data			
	Fall 2001	Fall 2002	Fall 2003	
MSU	White - 75.3% Black - 17.7% Other - 7.0%	White - 75.5% Black - 17.7% Other - 6.8%	White - 75.0% Black - 18.2% Other - 6.8%	Carnegie Doctoral Extensive - IPEDS - Fall 2002 White - 70.4% Black - 10.5% Other - 19.0%
UM	White - 81.7% Black - 12.8% Other - 5.5%	White - 81.1% Black - 12.8% Other - 6.0%	White - 81.8% Black - 13.2% Other - 5.0%	
USM	White - 74.6% Black - 21.9% Other - 3.6%	White - 72.9% Black - 23.4% Other - 3.7%	White - 71.5% Black - 23.8% Other - 4.7%	
JSU	White - 3.7% Black - 94.1% Other - 2.1%	White - 3.9% Black - 93.7% Other - 2.3%	White - 4.4% Black - 93.5% Other - 2.1%	Carnegie Doctoral Intensive - IPEDS - Fall 2002 White - 59.9% Black - 21.0% Other - 19.1%
ASU	White - 7.1% Black - 91.8% Other - 1.2%	White - 8.3% Black - 90.7% Other - 1.0%	White - 9.9% Black - 89.3% Other - 0.8%	Carnegie Master's I - IPEDS - Fall 2002 White - 64.5% Black - 22.6% Other - 12.9%
DSU	White - 66.9% Black - 32.2% Other - 0.9%	White - 64.0% Black - 35.0% Other - 0.9%	White - 62.7% Black - 35.9% Other - 1.4%	
MUW	White - 68.8% Black - 27.6% Other - 3.6%	White - 68.0% Black - 28.1% Other - 3.9%	White - 66.2% Black - 30.1% Other - 3.7%	
MVSU	White - 5.1% Black - 93.5% Other - 1.4%	White - 3.3% Black - 95.6% Other - 1.1%	White - 2.7% Black - 95.6% Other - 1.6%	
SYSTEM	White - 61.3% Black - 34.4% Other - 4.3%	White - 59.7% Black - 35.9% Other - 4.4%	White - 59.1% Black - 36.6% Other - 4.4%	
NOTES				

<i>Diversity</i>	6.1c Percent of total students by gender			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	Male - 52.4% Female - 47.6%	Male - 52.6% Female - 47.4%	Male - 51.9% Female - 48.1%	Carnegie Doctoral Extensive - IPEDS - Fall 2002 Male - 47.7% Female - 52.3%
UM	Male - 47.6% Female - 52.4%	Male - 47.3% Female - 52.7%	Male - 46.9% Female - 53.1%	
USM	Male - 39.0% Female - 61.0%	Male - 39.3% Female - 60.7%	Male - 39.6% Female - 60.4%	
JSU	Male - 36.9% Female - 63.1%	Male - 37.2% Female - 62.8%	Male - 36.9% Female - 63.1%	Carnegie Doctoral Intensive - IPEDS - Fall 2002 Male - 41.6% Female - 58.4%
ASU	Male - 38.1% Female - 61.9%	Male - 37.8% Female - 62.2%	Male - 36.5% Female - 63.5%	Carnegie Master's I - IPEDS - Fall 2002 Male - 40.3% Female - 59.7%
DSU	Male - 38.1% Female - 61.9%	Male - 38.3% Female - 61.7%	Male - 36.6% Female - 63.4%	
MUW	Male - 16.1% Female - 83.9%	Male - 14.3% Female - 85.7%	Male - 14.3% Female - 85.7%	
MVSU	Male - 30.8% Female - 69.2%	Male - 29.8% Female - 70.2%	Male - 27.8% Female - 72.2%	
SYSTEM	Male - 42.7% Female - 57.3%	Male - 42.7% Female - 57.3%	Male - 42.1% Female - 57.9%	
NOTES				

<i>Diversity</i>	6.2a Percent of total degrees by ethnicity			Comparison Data
	Institution and System Data			
	AY 2000-01	AY 2001-02	AY 2002-03	
MSU	White - 79.2% Black - 12.5% Other - 8.3%	White - 79.2% Black - 13.3% Other - 7.5%	White - 78.1% Black - 14.1% Other - 7.8%	Carnegie Doctoral Extensive - IPEDS - AY2001-02 White - 72.8% Black - 8.3% Other - 17.9% Unknown - 1.0%
UM	White - 82.8% Black - 10.2% Other - 7.0%	White - 83.8% Black - 10.3% Other - 6.0%	White - 82.6% Black - 10.9% Other - 6.5%	
USM	White - 80.0% Black - 15.7% Other - 4.3%	White - 78.7% Black - 17.0% Other - 4.3%	White - 77.9% Black - 17.5% Other - 4.6%	
JSU	White - 3.9% Black - 93.2% Other - 2.9%	White - 4.6% Black - 92.7% Other - 2.7%	White - 5.6% Black - 91.1% Other - 3.3%	Carnegie Doctoral Intensive - IPEDS - AY2001-02 White - 64.1% Black - 16.0% Other - 18.9% Unknown - 1.1%
ASU	White - 7.0% Black - 92.3% Other - 0.7%	White - 9.1% Black - 89.0% Other - 1.9%	White - 8.1% Black - 89.1% Other - 2.8%	Carnegie Master's I - IPEDS - AY2001-02 White - 68.3% Black - 18.3% Other - 12.4% Unknown - 1.0%
DSU	White - 69.0% Black - 29.4% Other - 1.6%	White - 70.9% Black - 28.0% Other - 1.1%	White - 70.8% Black - 28.4% Other - 0.8%	
MUW	White - 74.5% Black - 22.0% Other - 3.4%	White - 74.8% Black - 21.3% Other - 3.9%	White - 70.4% Black - 26.0% Other - 3.6%	
MVSU	White - 2.4% Black - 97.2% Other - 0.3%	White - 2.7% Black - 96.3% Other - 1.0%	White - 4.6% Black - 94.4% Other - 1.0%	
SYSTEM	White - 68.0% Black - 26.7% Other - 5.3%	White - 68.3% Black - 26.7% Other - 5.0%	White - 67.0% Black - 27.7% Other - 5.3%	
NOTES				

<i>Diversity</i>	6.2b Percent of total degrees by gender			
	Institution and System Data			Comparison Data
	AY 2000-01	AY 2001-02	AY 2002-03	
MSU	Male - 51.0% Female - 49.0%	Male - 50.5% Female - 49.1%	Male - 50.4% Female - 49.6%	Carnegie Doctoral Extensive - IPEDS - AY2001-02 Male - 46.0% Female - 54.0%
UM	Male - 44.7% Female - 55.3%	Male - 44.4% Female - 55.6%	Male - 45.5% Female - 54.5%	
USM	Male - 37.0% Female - 63.0%	Male - 36.1% Female - 63.9%	Male - 35.5% Female - 64.5%	
JSU	Male - 33.7% Female - 66.3%	Male - 33.2% Female - 66.8%	Male - 30.5% Female - 69.5%	Carnegie Doctoral Intensive - IPEDS - AY2001-02 Male - 38.6% Female - 61.4%
ASU	Male - 35.4% Female - 64.6%	Male - 31.5% Female - 68.5%	Male - 35.5% Female - 64.5%	Carnegie Master's I - IPEDS - AY2001-02 Male - 37.8% Female - 62.2%
DSU	Male - 39.0% Female - 61.0%	Male - 36.8% Female - 63.2%	Male - 37.8% Female - 62.2%	
MUW	Male - 12.6% Female - 87.4%	Male - 10.8% Female - 89.2%	Male - 9.4% Female - 90.6%	
MVSU	Male - 34.6% Female - 65.4%	Male - 32.8% Female - 67.2%	Male - 27.4% Female - 72.6%	
SYSTEM	Male - 41.0% Female - 59.0%	Male - 40.5% Female - 59.5%	Male - 40.3% Female - 59.7%	
NOTES				

<i>Diversity</i>	6.3a Percent of full-time faculty and staff by ethnicity			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	White - 86.4% Black - 6.4% Other - 7.2%	White - 85.9% Black - 6.3% Other - 7.8%	White - 86.2% Black - 6.6% Other - 7.2%	Carnegie Doctoral Extensive - IPEDS - FY2001-02 White - 80.9% Black - 6.6% Other - 12.1% Unknown - 0.3%
UM	White - 84.9% Black - 7.8% Other - 7.3%	White - 82.6% Black - 7.4% Other - 10.0%	White - 82.3% Black - 7.2% Other - 10.4%	
USM	White - 91.5% Black - 5.0% Other - 3.5%	White - 91.3% Black - 4.9% Other - 3.8%	White - 87.7% Black - 6.8% Other - 5.5%	
JSU	White - 11.4% Black - 79.9% Other - 8.7%	White - 10.4% Black - 79.2% Other - 10.4%	White - 10.0% Black - 79.5% Other - 10.5%	Carnegie Doctoral Intensive - IPEDS - FY2001-02 White - 76.5% Black - 9.5% Other - 13.9% Unknown - 0.2%
ASU	White - 11.6% Black - 78.8% Other - 9.6%	White - 11.5% Black - 78.6% Other - 10.0%	White - 13.6% Black - 76.3% Other - 10.1%	Carnegie Master's I - IPEDS - FY2001-02 White - 76.1% Black - 17.0% Other - 6.6% Unknown - 0.3%
DSU	White - 88.4% Black - 9.8% Other - 1.8%	White - 88.5% Black - 10.0% Other - 1.5%	White - 78.6% Black - 19.1% Other - 2.3%	
MUW	White - 90.6% Black - 6.3% Other - 3.1%	White - 88.3% Black - 7.8% Other - 3.9%	White - 87.5% Black - 8.1% Other - 4.4%	
MVSU	White - 10.0% Black - 82.8% Other - 7.3%	White - 8.9% Black - 85.4% Other - 5.7%	White - 9.2% Black - 84.8% Other - 6.0%	
SYSTEM	White - 71.9% Black - 21.6% Other - 6.6%	White - 70.4% Black - 22.1% Other - 7.5%	White - 70.1% Black - 22.3% Other - 7.6%	
NOTES	Includes full-time faculty and staff in EEO-1 (Executive, Administrative and Managerial), EEO-2 (Faculty), and EEO-3 (Other Professional) categories.			

<i>Diversity</i>	6.3b Percent of full-time faculty and staff by gender			
	Institution and System Data			Comparison Data
	Fall 2001	Fall 2002	Fall 2003	
MSU	Male - 61.1% Female - 38.9%	Male - 61.1% Female - 38.9%	Male - 61.2% Female - 38.8%	Carnegie Doctoral Extensive - IPEDS - FY2001-02 Male - 56.1% Female - 43.9%
UM	Male - 58.8% Female - 41.2%	Male - 59.6% Female - 40.4%	Male - 57.9% Female - 42.1%	
USM	Male - 54.6% Female - 45.4%	Male - 51.6% Female - 48.4%	Male - 50.0% Female - 50.0%	
JSU	Male - 46.2% Female - 53.8%	Male - 46.3% Female - 53.7%	Male - 46.9% Female - 53.1%	Carnegie Doctoral Intensive - IPEDS - FY2001-02 Male - 51.5% Female - 48.5%
ASU	Male - 52.0% Female - 48.0%	Male - 50.4% Female - 49.6%	Male - 50.4% Female - 49.6%	Carnegie Master's I - IPEDS -FY2001-02 Male - 52.4% Female - 47.6%
DSU	Male - 53.6% Female - 46.4%	Male - 53.9% Female - 46.1%	Male - 46.6% Female - 53.4%	
MUW	Male - 34.1% Female - 65.9%	Male - 32.7% Female - 67.3%	Male - 31.6% Female - 68.4%	
MVSU	Male - 55.9% Female - 44.1%	Male - 50.5% Female - 49.5%	Male - 45.6% Female - 54.4%	
SYSTEM	Male - 56.0% Female - 44.0%	Male - 55.3% Female - 44.7%	Male - 53.8% Female - 46.2%	
NOTES	Includes full-time faculty and staff in EEO-1 (Executive, Administrative and Managerial), EEO-2 (Faculty), and EEO-3 (Other Professional) categories.			