

**BOARD OF TRUSTEES OF STATE
INSTITUTIONS OF HIGHER
LEARNING**



Final Board Book
August 15, 2007

**BOARD OF TRUSTEES OF STATE
INSTITUTIONS OF HIGHER LEARNING
AUGUST 15, 2007**

TABLE OF CONTENTS

I. APPROVAL OF THE MINUTES

1. June 20, 2007 Regular Board of Trustees Meeting 1
2. July 9, 2007 Special Board Meeting 36

II. *CONSENT ITEMS

A. BUDGET, FINANCE AND AUDIT

1. UM – Approval of Contract Modification #3 on IHL Contract 2005-114E (IHL/MARIS Technical Center) 43
2. UMMC – Approval to Increase the “Not to Exceed” Portion of the Contract Between UMMC and Hill-Roam Company, Inc. 43
3. System Administration – Approval of Higher Education Consulting Services Contract..... 44

B. REAL ESTATE AND FACILITIES

Approval of Initiations of Projects/Appointments of Professionals

1. MSU – GS 105-320, Demolition of Tin Gym 44
2. MSU – GS 105-321, Lee Hall HVAC Replacement..... 44
3. MSU – GS 113-117, Wise Center Storm Repairs..... 45
4. UMMC – IHL 209-496, Wiser Courtyard Cath Lab Addition 45

Approval of Award of Contract

5. MVSU – GS 106-199, Landscape Draining and Infrastructure 45

C. PERSONNEL

Approval of Personnel Requests

1. Employment of Personnel (MSU, MUW, MVSU, UM and USM) 45
2. Change of Status of Personnel (DSU, MSU, MUW, MVSU, UMMC and USM) 47
3. Emeritus Status of Personnel (MSU and USM)..... 52

***Without objection, these items will not be discussed (unless there are questions) and will stand approved as presented.**

III. APPROVAL & INFORMATION ITEMS

A. EDUCATIONAL POLICIES & PROGRAMS

1.	System Administration – Approval of Modifications to Existing Academic Programs (DSU and UM)	53
2.	System Administration – Approval of Modifications to Existing Academic Unit (UM)	53
3.	System Administration – Online Degree Program – (Information Item) (MSU)	53
4.	System Administration – Institutes and Centers – (Information Items) (UM and USM)	54

B. BUDGET, FINANCE AND AUDIT

1.	System Administration – Approval of IHL’s Third Party Tort Claims Administrator	55
2.	Internal Audit Update – (Information Item)	55
3.	Report from the State Auditor’s Office – (Information Item)	61

C. REAL ESTATE AND FACILITIES

Approval of Initiation of Projects / Appointment of Professionals

1.	ASU – Davey L. Whitney Complex	64
2.	ASU – Roads and Pipeline Infrastructure, Phase I	64
3.	MSU – Construction of Entrance Road	64
4.	MSU – Renovation of Evans Residence Hall	64
5.	MSU – GS 113-212, Building 1532, R & R (Stoneville, MS)	64
6.	MSU – IHL 213-136, Building 1533, R & R (Stoneville, MS)	65
7.	UM – IHL 207-302, The Innovation Center	65
8.	UM – IHL 207-303, Research Park-Infrastructure and Initial Building Design	65
9.	USM – IHL 214-013, Gulf Park, Entertainment Industry Facility	65
10.	USM – IHL 208-281, Chain Technology HVAC Upgrade	65

Approval of Other Real Estate and Facilities Requests

11.	DSU – Football Stadium	66
12.	USM - Sale of Timber	66
13.	ASU – Approval to Terminate natural Gas Services Contract with Claiborne Natural Gas	66
14.	ASU – Approval to Enter into a Natural Gas Transportation Contract with Mississippi River Gas, LLC	67
15.	ASU – Approval to Enter into a Natural Gas Transportation Contract with Claiborne Natural Gas	67
16.	System Administration – Real Estate and Facilities Items Subsequent to July 9, 2007 Board Meeting (Information Item)	67

D. LEGAL

1.	MSU – Approval of Retirement Incentive Program	71
2.	UM – Approval of Outside Counsel	76
3.	System Administration - Report of Payments to Outside Counsel – (Information Item)	76

E. ADMINISTRATION/POLICY

1. System Administration – Approval of Items Considered Subsequent to the **June 20, 2007** Board Meeting. The Commissioner Granted Approval and Requests Board Ratification

- a. Educational Policies & Programs - Approval of Degrees to be Conferred in August 2007 80
- b. Real Estate & Facilities –
 - Approval of Initiation of Projects/Appointments of Professionals 83
 - Approval of Award of Contract 84
 - Real Estate & Facilities - Approval of Budget Increases/Changes of Scope 84
- c. Personnel - Approval of Personnel Action Requests 90
 - Employment of Personnel..... 91
 - Nullification of Employment 91
 - Change of Status 91
 - Emeritus Status 95
 - Sabbaticals 97

2. System Administration - Approval of Items Considered Subsequent to the **July 9, 2007** Board Meeting.

- a. UMMC - Approval to add tenure to Srinivasan Vijayakumar, Professor and Chairman of Radiation Oncology and Vani Vijayakumar, Professor of Radiology and Chief of the Division of Nuclear Medicine 98
- b. UMMC – Approval to hire Pinelopi Zenoudi, Assistant Professor of Periodontics and Preventative Sciences..... 98

3. System Administration – Approval of Dates and Locations for January through December 2008 Board Meetings 99

4. System Administration – Commissioner’s Notification of Approval – (Information Items)

In compliance with Board policy, the following items have been approved by the Commissioner on behalf of the Board and are available for inspection in the Board Office:

- a. ASU - Budget Revision of the On Campus Budget 100
- b. JSU – Budget Revision of the *Ayers* Program(s) 100
- c. MVSU – Budget Revision of the *Ayers* Program(s) 100
- d. UM – Budget Revision in the Budget Unit Mississippi Law Research Institute 100
- e. MSU – Policies for Traffic Rules and Regulations 100
- f. USM – Policies for Traffic Rules and Regulations 100
- f. Quarterly Employment Hires Reports for April 1, 2007 – June 30, 2007 100
- g. Quarterly Employment Resignation Reports for April 1, 2007 – June 30, 2007 . 100

AGENDA
BOARD OF TRUSTEES OF STATE
INSTITUTIONS OF HIGHER LEARNING
EDUCATION AND RESEARCH CENTER
UNIVERSITIES CENTER
3825 RIDGEWOOD ROAD
JACKSON, MISSISSIPPI
August 15, 2007

- A. 8:30 a.m. – Call to Order**
- B. Prayer – Dr. Stacy Davidson**
- C. Approval of Minutes**
June 20, 2007 Regular Board of Trustees Meeting
July 9, 2007 Special Session Board of Trustees Meeting
- D. Consent Agenda – Dr. Stacy Davidson**
- E. Budget, Finance & Audit – Mr. Aubrey Patterson**
 - **Fiscal Year Ended June 30, 2006 University System Audit Report**
by Mr. Bill Doss from the State Auditor’s Office
- F. Gulf Coast Committee Update – Ms. Amy Whitten**
- G. Strategic Planning – Mr. Thomas Colbert**
- H. Legal – Ms. Amy Whitten**
- I. Real Estate & Facilities – Mr. Scott Ross**
- J. Educational Policies & Programs – Dr. Bettye Henderson Neely**
 - ****Preliminary Recommendation of the Blue Ribbon Committee**
Redesign of Teacher Preparation by Dr. Lynn House with Special Guest
Mr. Charles McClelland of the State Board of Education
- K. 11:30 a.m. – Recess for Lunch**
- L. 12:30 p.m. – Board Meeting Reconvenes**
- M. Administration/Policy - Dr. Thomas C. Meredith**
- N. Commissioner’s Report - Dr. Thomas C. Meredith**
- O. Additional Agenda Items if Necessary**
- P. Reconsideration**
- Q. Other Business/Announcements**
- R. Executive Session if Determined Necessary**
- S. Adjournment**

**** THIS PRESENTATION WILL BEGIN PROMPTLY AT 11:00 A.M.**
FOLLOWED BY RECESS FOR LUNCH.

MINUTES OF THE BOARD OF
TRUSTEES OF STATE
INSTITUTIONS OF HIGHER
LEARNING

June 20, 2007
Board of Trustees Regular Board
Meeting

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 10:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on August 21, 2006, to each and every member of said Board, said date being at least five days prior to this June 20, 2007 meeting. At the above-named place there were present the following members to wit: Mr. H. Ed Blakeslee, Mr. Thomas W. Colbert, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Ms. Virginia Shanteau Newton, Mr. Bob Owens, Mr. Aubrey B. Patterson, Ms. Robin J. Robinson, Mr. Scott Ross and Ms. Amy Whitten. The meeting was called to order by Dr. Stacy Davidson, President, and opened with prayer by Ms. Whitten.

APPROVAL OF THE MINUTES

On motion by Mr. Colbert, seconded by Dr. Magee, with Ms. Newton and Ms. Robinson absent and not voting, it was

RESOLVED, That the Minutes of the Board meeting held on May 16-17, 2007, stand approved.

CONSENT AGENDA

On motion by Ms. Whitten, seconded by Dr. Magee, with Ms. Newton and Ms. Robinson absent and not voting, it was

RESOLVED, That the Board hereby approved the following Consent Agenda.

EDUCATIONAL POLICIES AND PROGRAMS

1. **System Administration** - Approved the following degrees to be conferred in June and August 2007.

Institution	Degree to be Conferred	Number	Subtotal	Total	
University of Mississippi Medical Center					
	<i>Graduate/Professional</i>				
	Doctor of Medicine	6			
			6		
				6	
System Total					
					6

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

Institution	Degree to be Conferred	Number	Subtotal	Total	
University of Mississippi					
<i>College of Liberal Arts</i>					
	Bachelor of Arts	202			
	Bachelor of Science	25			
	Bachelor of Fine Arts	3			
	Bachelor of Music	1			
			231		
<i>School of Engineering</i>					
	Bachelor of Science in Chemical Engineering	6			
	Bachelor of Science in Civil Engineering	1			
	Bachelor of Science in Computer Science	2			
	Bachelor of Science in Electrical Engineering	1			
	Bachelor of Science in Mechanical Engineering	3			
	Bachelor of Science in Geological Engineering	1			
			14		
<i>School of Education</i>					
	Bachelor of Arts in Education	14			
			14		
<i>School of Pharmacy</i>					
	Doctor of Pharmacy	6			
			6		
<i>School of Business</i>					
	Bachelor of Business Administration	188			
			188		
<i>School of Accountancy</i>					
	Bachelor of Accountancy	29			
			29		
<i>School of Applied Sciences</i>					
	Bachelor of Arts	5			
	Bachelor of Science	37			
	Bachelor of Science in Exercise Science	16			
	Bachelor of Social Work	36			
	Bachelor of Science in Family and Consumer Sciences	55			
	Bachelor of Arts in Parks and Recreation Management	12			
	Bachelor of Paralegal Studies	4			
			165		
<i>Graduate School</i>					
	Master of Arts	7			
	Master of Science	17			
	Master of Accountancy	13			

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

Institution	Degree to be Conferred	Number	Subtotal	Total	
	Master of Taxation	3			
	Master of Education	40			
	Specialist in Education	1			
	Doctor of Philosophy	18			
			99		
	<i>Law School</i>				
	Juris Doctor	1			
			1		
				747	
System Total					747

BUDGET, FINANCE AND AUDIT

2. **MSU** – Approved the request to purchase a high resolution, research grade x-ray diffractometer (XRD) from Rigaku. The Department of Finance and Administration’s Office of Purchasing and Travel has classified the equipment as a sole source. Grant funds are available from the National Science Foundation in the amount of \$403,185.

3. **UMMC** - Approved the following contracts:
 - a. A 5-year service contract with Siemens to provide after-warranty service for the new Siemens 64 slice CT scanner. This service contract is a condition of the purchase agreement. Since the first 12 months are covered by warranty, this contract will be applicable beginning 12 months after installation. The contract is not to exceed \$850,000 for the 5 years beginning after the warranty period. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *June 20, 2007 Board Working File*.
 - b. Two 3-year contracts with Elekta, Inc. for service/maintenance of equipment in the Department of Radiation Oncology. The dates of the contracts are July 1, 2007 through June 30, 2010, and the total expenditure of the first contract is not to exceed \$394,032 and the second contract is not to exceed \$503,232. Both of the contracts have been reviewed and approved by the Attorney General’s Office. A copy of each contract is included in the *June 20, 2007 Board Working File*.
 - c. Renewal of a one-year contract with RECORDMAX. The contract provides offsite filing services and retrieval of medical records. The dates of the contract are July 1, 2007 through June 30, 2008, and the total expenditure of the contract is not to exceed \$372,000. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *June 20, 2007 Board Working File*.
 - d. Renewal of a 3-year agreement with Steris Corporation to cover all of the sterilizers in the operating rooms for the Batson, Main OR, Same Day Surgery, and Wisner Hospitals. The dates of the contract are July 1, 2007 through June 30, 2010, and the total expenditure of the contract is not to exceed \$411,604.66. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *June 20, 2007 Board Working File*.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

5

- e. A one-year renewal agreement with Mobile Medic Ambulance Service, Inc., d/b/a/ American Medical Response to provide non-emergent ambulance and non-ambulance (Medi-Van) transportation to UMMC patients for intra-campus and distance transportation. This transportation is provided in lieu of keeping patients in the hospital for treatment. The dates of this contract are July 1, 2007 through June 30, 2008, and the total expenditure of the contract is not to exceed \$500,000. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *June 20, 2007 Board Working File*.
- f. A 3-year contract with Teksystems, Inc. to provide hardware and software support at the desktop level. The contract amounts will not exceed the following:
- FY 2008 will not exceed \$320,000;
 - FY 2009 will not exceed \$320,000; and
 - FY 2010 will not exceed \$400,000.
- The dates for this contract are July 1, 2007 through June 30, 2010, and the total expenditure for the life of the contract is not to exceed \$1,040,000. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *June 20, 2007 Board Working File*.

REAL ESTATE AND FACILITIES

4. **MSU** - Approved the request to initiate the preplanning for **GS 105-329, Renovation of Lee Hall**, and request approval by the Bureau of Building, Grounds and Real Property Management. Interviews for professional selection will be conducted by the Bureau of Building, Grounds and Real Property Management. Funding is available in the amount of \$300,000 from HB 246, Laws of 2007.
5. **MUW** - Approved the initiation of **GS 104-157, Fire Suppression**, the appointment of Atherton Consulting Engineers as project professionals and request approval by the Bureau of Building, Grounds and Real Property Management. Funding is available in the amount of \$500,000 from HB 246, Laws of 2007.
6. **MSU** - Approved the initiation of **IHL 205-229, Patterson Lab**, and the appointment of Shafer & Associates as project professionals. The project will replace existing windows in the Lab. Funding is available through university funds in the amount of \$350,000.
7. **MSU** - Approved the initiation of **IHL 205-230, Simrall Engineering Building Auditorium**, and the appointment of Shaffer and Associates as project professionals. Funding is available through university funds in the amount of \$430,000.
8. **UMMC** - Approved the request to increase the budget for **GS 109-186, New Teaching Facility**, from \$4,200,000 to \$5,005,000 and request approval by the Bureau of Building, Grounds and Real Property Management. The increase will bring the budget in line with current construction estimates. Funds are available from SB 2988, Laws of 2003, in the amount of \$4,000,000 and from UMMC interest income in the amount of \$1,005,000.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

6

9. **UM** - Approved the request to increase the budget for **GS 107-278, Meek Hall Renovations**, from \$1,250,723 to \$1,350,723, an increase in the amount of \$100,000, to advertise for the receipt of bids, and to request approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from self-generated funds.
10. **MSU** - Approved the request to execute a Quitclaim Deed to the State Veterans Affairs Board, transferring a parcel of land in Newton County, Mississippi, located at MSU's Coastal Plains Experiment Station, containing 76 acres, more or less. This transaction will constitute a transfer between two state entities with no monetary exchange. The university will retain any and all mineral interests in the property. This property shall be used by the State Board of Veterans Affairs as a state veteran's cemetery. If construction of a state veteran's cemetery has not commenced within 10 years from the date of the passage of SB 2934, property shall revert to the Board of Trustees of State Institutions of Higher Learning, for the use and benefit of MSU. This conveyance is pursuant to SB 2934, Laws of 2007.
11. **MSU** - Approved the request to execute an amendment to an existing long-term lease with the Department of Agricultural Research Service (ARS). The amendment will add 4.95 acres of land to the existing leased premises to facilitate the construction of a new greenhouse/headhouse facility to replace facilities destroyed or damaged by Hurricane Katrina in Poplarville, MS. ARS and MSU entered into the Long-Term Lease Agreement (#57-6404-3-L50) for 23.63 acres of land in 2003. This amendment #1 will bring the total acreage under this lease to approximately 28.58 acres. This amendment has been reviewed and approved by the Attorney General's Office.
12. **MUW** - Approved the request to rent the Clyda S. Rent Auditorium, located in Whitfield Hall, to the National Theater for Arts and Education on Tuesday, October 30, 2007 and Thursday, November 1, 2007. The organization will pay full rental price and all costs associated with production and technical requirements.
13. **UM** - Approved the request to enter into a new lease agreement with the Alpha Psi House Corporation of Delta Gamma for a term of thirty (30) years and authorized the house corporation to execute a deed of trust of leasehold interest on Lot 2 in favor of BancorpSouth to make certain renovations to the chapter house. Delta Gamma has a commitment from BancorpSouth, Oxford, Mississippi for a loan in the amount of \$500,000 with an interest rate of 7.5% for fifteen (15) years.
14. **UM** - Approved the request to enter into a new lease agreement with Delta Xi House Corporation of Kappa Sigma for a term of thirty (30) years and authorized the house corporation to execute a deed of trust of leasehold interest on Lot 412 in favor of Regions Bank of Oxford, Mississippi to borrow \$300,000 to complete renovations. The loan period is anticipated to be fifteen (15) years.
15. **UM** - Approved the request to execute a deed of trust of leasehold interest on the Phi Mu House in favor of Renasant Bank of Oxford, Mississippi to secure a loan in the amount of \$2,350,000 with an interest rate of 7.5% for twenty (20) years so the house corporation can make certain renovations to the chapter house.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

7

16. **UM** - Approved the request to renew an easement, "Campus Walk", over property that is adjacent to the campus, for a period of ten (10) years.
17. **UM** - Approved the request to execute a lease agreement to University Hangars, LLC for a 200' x 65' hangar to be constructed on lots #20 and #21 at the University- Oxford Airport.
18. **UM** - Approved the request to execute a lease agreement to Oxford Legal Eagles, LLC for a 100' x 80' hangar to be constructed on lot #18 at the University-Oxford Airport.
19. **UM** - Approved the request to execute a lease agreement to Security Holdings, LLC for a 74' x 50' hangar to be constructed on lot #12-B at the University-Oxford Airport.
20. **UMMC** - Approved the request to amend the agreement with Rotolo Consultants, Inc. from \$31,450.51 to \$32,380.38 to include services around the Blair E. Batson Hospital for Children and the area around the new medical school classroom building and to continue this agreement through June 30, 2009.
21. **UMMC** - Approved the request to renew a contract with SimplexGrinnell, LP for the purpose of continued maintenance of the fire alarm system and full maintenance of the clock system. This contract is in the amount of \$87,698.97 for FY 2007-2008.
22. **UMMC** - Approved the request to enter into a service agreement with Otis Elevator for the maintenance and repairs of thirty (30) elevators. This agreement is for the period of July 1, 2007 to June 30, 2012 for a cost of \$1,231,082.64 for the five (5) year period. Funds are available from Physical Facilities.
23. **USM** - Approved the request to proceed with the sale of property located at Lake Forgetful in Hattiesburg, Mississippi by the Department of Finance and Administration, Bureau of Building, Grounds and Real Property Management. The sale of property was authorized by HB 1161, Section 2, Laws of 2007. The Department of Finance will procure two appraisals and a final sales price will be brought to the Board for final approval. All proceeds from the sale will be deposited into a fund for the university. The State of Mississippi will retain all mineral rights to the property.

PERSONNEL REPORT

EMPLOYMENT

Jackson State University
Hill, Rickey

Mississippi State University
Horn, Terry S.
Middleton, Stephen*
Pruett, Stephen B.*

University of Mississippi - Athletics
Boothe, Valerie A.
Drinkard, Sharon M.
Rutland, Susan R.

University of Mississippi
Banahan, Benjamin F.
Metcalf, Michael F.
Murray, Nathan E.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

8

University of Mississippi Medical Center

Albrecht, Svenja
Haynes, Demondes
Porter, John M.
Salyer, James E.
Wofford, Jr., John D.

CHANGE OF STATUS

Alcorn State University

Wells, Steve

Delta State University - Athletics

McClain, Jeremy

Delta State University

Blansett, Harvey Wayne
Roberts, Michelle A-M
Tabb, Myrtis S.

Mississippi State University*

Rush, John P.
Schulz, Kirk H.
Willard, Scott T.

University of Mississippi Medical Center

Summer, John R.

University of Southern Mississippi - Athletics

Carr, Justin Scott

TERMINATION

Alcorn State University

Elliott, Rowena
Wilson, Tim

Mississippi State University*

Banfield, Catherine M.
Belli, Keith L.
Thomas, James G.

Mississippi Valley State University - Athletics

Douglas, Danielle

Mississippi Valley State University

Beasley, Robert
Cathey, Orian
Collier, Diondrae
Curry, Vickie
Holston, Timothy
Prater, Carrie

EMERITUS/EMERITA STATUS

Alcorn State University

Tillman, Charles J. D.

University of Southern Mississippi

Malone, Patricia
Rodriguez-Buckingham, Antonio M.

AWARD OF TENURE

Mississippi State University*

Barrow, Larry R.
Blanchard, Troy C.
Doggett, Richard A.
Du, Jenny Q.
Durrington, Vance A.
Emison, Gerald A.
Ervin, Gary N.
Filipov, Nikolay M.
Hagenston, Becky
Hill, Priscilla J.
Human, Jr., Richard
Hunt, Kevin M.
Huston, Carla L.
Kim, Doh-Khul
Koshka, Yaroslav
Lacy, Thomas E.
Lueg, Jason E.
Lueg, Nicole P.
Luke, Edward A.
Mathews, Jerry G.
Mauel, Michael J.
Messer, Peter C.
Prince, Debra L.
Rodgers, III, John C.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

9

Sebba, Rosangela Y.
Sheperis, Carl J.
Shmulsky, Rubin
Stumpf, Arthur D.
Wu, Dongfeng
Yu, Chien

SABBATICAL LEAVE

**University of Mississippi Medical Center
Dhossche, Dirk M.**

University of Southern Mississippi
Zantow, Kenneth

* These MSU items were approved at the May 16-17, 2007 Board meeting and were mistakenly included on the June 20, 2007 agenda.

PRESENTATIONS

- ▶ Ms. Marsha Kelly, Executive Director for the Mississippi Commission for Volunteer Service (MCVS), gave a presentation summarizing the activities and programs supported by MCVS.
- ▶ Dr. Reginald Sykes, Assistant Commissioner of Community and Junior College Relations, gave a presentation on the education bills from the 2007 Legislative Sessions. Dr. Magee commended Dr. Sykes for his hard work.

ANNOUNCEMENT

Dr. Davidson welcomed the new President of the University of Southern Mississippi, Dr. Martha Saunders, and her husband Joe. This is her first Board meeting.

EDUCATIONAL POLICIES & PROGRAMS AGENDA

Presented by Dr. Bettye Neely, Chair

On motion by Dr. Neely, seconded by Ms. Robinson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Educational Policies & Programs Agenda.

1. **System Administration** - Approved the University of Mississippi School of Medicine's request for the Board's support of the conception of a plan to increase the number of students admitted to each class and the number of graduate medical education positions. The plan will require some facilities changes and increased support from the state for the operating budget. Preliminary plans were presented by Dr. Dan Jones, Vice Chancellor for Health Affairs and Dean, School of Medicine.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

BUDGET, FINANCE & AUDIT AGENDA

Presented by Mr. Aubrey Patterson, Chair

On motion by Mr. Patterson, seconded by Mr. Blakeslee, with Ms. Newton and Mr. Ross absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Budget, Finance & Audit Agenda. Agenda item #2 was approved on a separate motion by Mr. Patterson, seconded by Ms. Whitten, with Ms. Newton and Mr. Ross absent and not voting. Agenda item #3 was approved on a separate motion by Mr. Patterson, seconded by Mr. Blakeslee, with Ms. Newton and Mr. Ross absent and not voting. Agenda item #4 was approved on a separate motion by Mr. Patterson, seconded by Ms. Whitten, with Dr. Neely and Mr. Ross absent and not voting. Agenda item #5a was approved on a separate motion by Mr. Patterson, seconded by Ms. Robinson, with Dr. Neely and Mr. Ross absent and not voting. Agenda item #5b was approved on a separate motion by Mr. Patterson, seconded by Ms. Robinson, with Mr. Ross absent and not voting. **AGENDA ITEMS #6, #7 AND #8 WERE APPROVED AS SHOWN BELOW.** Agenda item #9 was approved on a separate motion by Mr. Patterson, seconded by Dr. Magee, and unanimously passed by those present.

1. **MSU** - Approved a budget escalation in the Forest and Wildlife Research Center Budget. One-time federal funds from McIntire Stennis were received in the amount of \$187,851 to partially offset a decrease in federal funds due to discontinuation of certain earmarked Federal projects. The budget is as follows:

<i>Object of Expenditure</i>	<i>Current Budget FY 2006-2007</i>	<i>Budget Revision</i>	<i>Revised Budget FY 2006-2007</i>
Salaries, Wages & Fringe Benefits	\$ 4,678,883	\$ 187,851	\$ 4,866,734
Travel	72,750	-	72,750
Contractual Services	939,801	-	939,801
Commodities	150,194	-	150,194
Capital Outlay:			-
Other than Equipment	-	-	-
Equipment	16,582	-	16,582
Subsidies, Loans and Grants (Transfers)	-	-	-
Total	\$ 5,858,210	\$ 187,851	\$ 6,046,061

2. **MSU** - Approved the purchase of computers for the MSU Extension Service. Competitive quotes were obtained and the state's Information Technology Services department has approved the purchase. The cost of the computers is \$1,274,025.20. Appropriated funds will be used for the purchase.
3. **UM** - Approved the execution of a five-year renewal contract with Boston Concessions Group, Inc., (Boston Culinary Group or BCG) to operate and provide athletic venue concessions. The five-year contract commenced on June 1, 2007, with an option to renew for 1-year terms for up to an additional five years with Board approval. The contract provides a minimum guarantee of \$375,000 per year for any seven home game football seasons. The Licensee shall provide funding for concession equipment and improvements. The purchase and installation of such equipment and improvements shall be mutually agreed upon. The capital investment should be for at least \$160,000. The Licensee shall

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

11

amortize the capital investment on a seven-year straight-line schedule. By amending the agreement in this manner, BCG will forego the approximately \$140,000 in unamortized investment from the existing contract as well as invest another \$160,000 in the university's athletic facilities. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *June 20, 2007 Board Working File*.

4. **UMMC** - Approved the request to enter into an agreement with CSC Consulting, Inc. (CSC). Currently, the university purchases commodities and contractual services costing approximately \$175 million annually. The contract should allow the university to reduce the cost of supplies while improving processes and technologies to sustain savings and improve service. The targeted savings for the upcoming year is \$12 million plus a one-time inventory reduction of \$1 to \$2 million. The initial project term is 15-months beginning on or about July 1, 2007. The contract projects the 3-year return on investment will be 8 times greater than the investment made by the university in this initiative. UMMC will pay CSC professional fees on time and materials not to exceed \$2,419,200 and at-risk fees not to exceed \$725,000. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *June 20, 2007 Board Working File*.
5. **System Administration** - Approved the following contracts:
 - a. Automobile liability coverage. The Office of Risk Management released a *Request for Quote* on March 30, 2007. The lowest total cost meeting the current coverage specifications was received from Union Standard Insurance Company and St. Paul Surplus Lines Company. Union Standard Insurance Company has agreed to write the \$500,000 in-state coverage and \$1,000,000 out-of-state coverage. St. Paul Surplus Lines Company will write \$4,000,000 excess out-of-state coverage. The premium quoted for FY 2008 is \$806,429, compared to the current premium of \$878,317. This is an 8.2% reduction in premium from FY 2007.
 - b. Legal services for FY 2008. Contract with the Office of the Attorney General for fiscal year 2008 for the proposed amount of \$434,872.71. This represents an increase from the prior year of \$33,178.73. The contract provides for no less than three (3) full-time attorneys, support personnel, and computer software and hardware. This total includes \$7,500 for registration, travel, and other expenses related to continuing legal education courses relevant to higher education. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *June 20, 2007 Board Working File*.
6. **System Administration** - Proposed funding priorities for the Fiscal Year 2009 Legislative Budget Request (LBR). A copy of the list is included in the *June 20, 2007 Board Working File*.

A motion was made by Mr. Patterson, seconded by Ms. Robinson, to approve the Board staff's recommended list of funding priorities for the Fiscal Year 2009 Legislative Budget Request.

On an amended motion by Mr. Patterson, seconded by Ms. Robinson, and unanimously passed by those present, the Board approved the Board staff's recommended list of funding priorities for the Fiscal Year 2009 Legislative Budget Request with the inclusion of the *Ayers Catchup* funding.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

12

7. **System Administration** - Tuition increases for FY 2008.

A motion was made by Mr. Patterson, seconded by Mr. Blakeslee, to approve the Board staff's recommended increase in resident tuition for the universities along with the 1% fuel surcharge. The Board did not vote on this motion.

A motion was made by Mr. Colbert, seconded by Ms. Robinson, to add the \$60 dedicated fee to MSU's proposed resident tuition increase of \$319 thereby imbedding the \$60 fee into the tuition amount. The motion passed on a 7 to 5 vote. Board members voting for the motion were: Mr. Thomas Colbert, Dr. Stacy Davidson, Mr. Roy Estess, Ms. Virginia Shanteau Newton, Ms. Robin Robinson, Mr. Scott Ross and Ms. Amy Whitten. Board members voting **against the motion were: Mr. Ed Blakeslee, Dr. D. E. Magee, Dr. Bettye Neely, Mr. Bob Owens and Mr. Aubrey Patterson.**

An amended motion was made by Mr. Patterson, seconded by Dr. Magee, to approve the Board staff's recommended increase in resident tuition for the universities including MSU's amended tuition increase and the 1% fuel surcharge. The motion passed on a 7 to 4 vote, with Mr. Thomas Colbert absent and not voting. Board members voting for the motion were: Dr. Stacy Davidson, Mr. Roy Estess, Ms. Virginia Shanteau Newton, Mr. Aubrey Patterson, Ms. Robin Robinson, Mr. Scott Ross and Ms. Amy Whitten. Board members voting **against the motion were: Mr. Ed Blakeslee, Dr. D. E. Magee, Dr. Bettye Neely and Mr. Bob Owens. (See Exhibit 1.)**

THE BOARD RECESSED FOR LUNCH.

THE BOARD MEETING RECONVENED AROUND 1:20 P.M.

BUDGET, FINANCE & AUDIT AGENDA (cont'd)

7. **System Administration** - Discussion of the tuition increases for FY 2008 were continued.

Ms. Whitten charged the Board staff with the task of reviewing the tuition policies and proposing amendment(s) to combine the tuition and fees into one number for the cost to attend. The policy should also include that separate fees and mid-year or out-of-cycle requests for tuition increases will not be allowed.

On motion by Mr. Patterson, seconded by Ms. Robinson, and unanimously passed by those present, to approve the Board staff's recommended increase in non-resident tuition for the universities. **(See Exhibit 2.)**

On motion by Mr. Patterson, seconded by Ms. Whitten, and unanimously passed by those present, Board staff's recommended increase in tuition for certain professional schools. Dr. Linda McFall, Assistant Commissioner for Finance and Administration, noted that fees were not included in the original tuition increase request for the MSU Veterinary professional school; therefore, today's request

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

13

amount is different from the one presented at the May 2007 Board meeting. Dr. McFall also noted a change in the increase requests for the UM - MBA-Resident tuition and the UM - Pharmacy - P1/P2 Resident tuition. (See Exhibit 3.)

8. **System Administration** - Room and Board increases for FY 2008.

A motion was made by Mr. Patterson, seconded by Dr. Magee, to approve the Board staff's recommended increases in room and board for FY 2008. The motion passed on an 11 to 1 vote. Board members voting for the motion were: Mr. Ed Blakeslee, Mr. Thomas Colbert, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Dr. Bettye Neely, Ms. Virginia Shanteau Newton, Mr. Aubrey Patterson, Ms. Robin Robinson, Mr. Scott Ross and Ms. Amy Whitten. **Mr. Bob Owens voted against the motion.** (See Exhibits 4 and 5.)

9. **System Administration** - Approved the 2007-2008 Operating Budgets for the institutions and separately budgeted units. A copy of the budget and the following supplemental information are included in the *June 20, 2007 Board Working File*.

- a. Fiscal Year 2007-2008 *Ayers* Budgets;
- b. Fiscal Year 2007-2008 Athletic Budgets; and
- c. Fiscal Year 2007-2008 E & G Scholarships, Fellowships & Tuition Waivers.

REAL ESTATE & FACILITIES AGENDA

Presented by Mr. Ed Blakeslee, Chair

On motion by Mr. Ross, seconded by Ms. Robinson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approved agenda items #1 - #6 as submitted on the following Real Estate & Facilities Agenda. **AGENDA ITEM #7 WILL BE TAKEN UP LATER IN THE MEETING.** Agenda item #8 was approved on a separate motion by Mr. Owens, seconded by Ms. Robinson, and unanimously passed by those present.

1. **UM** - Approved the request to initiate **GS 107-291, Guyton Hall Classroom Addition**, and to proceed with the selection of a design professional through the RFP process. Funding is available from HB 246, Laws of 2007, in the amount of \$3,000,000.
2. **UM** - Approved the award of a contract in the amount of \$1,136,000 (base bid of \$963,000 plus alternate #1 in the amount of \$173,000) to the lower of two bidders, Hooker Construction Company of Thaxton, Mississippi, for **IHL 207-277, Crosby Hall Sprinkler System**. This requires an increase from the original total project budget amount of \$990,000 to \$1,293,192.27 to insure coverage of all project costs. Funding is from self-generated university funds.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

14

3. **MSU** - Approved the request to increase the project budget from \$5,000,000 to \$17,000,000 for **GS 105-310, Harned Hall Renovation, Phase I**, to change the project scope of Phase I to Phase II and to request approval by the Bureau of Building, Grounds and Real Property Management. The appropriation of \$5,000,000 for Phase I was from SB 2010, Laws of 2004. The new appropriation of \$12,000,000 for Phase II is from HB 246, Laws of 2007, bringing the total project budget to \$17,000,000. The Board also approved the request for Eley and Associates to continue as the project professionals.
4. **MSU** - Approved the request to change the original project budget for **GS 105-314, Middleton Hall Waterproofing**, from \$750,000 to \$3,750,000, to expand the scope of work to completely renovate, furnish and equip the remainder of the building and to request approval by the Bureau of Building, Grounds and Real Property Management. The Board also approved the request for Shafer and Associates to continue as project professionals. Additional funds have been received from SB 2010, Laws of 2004, and HB 246, Laws of 2007, in the amount of in the amount of \$3,000,000.
5. **UM** - Approved the request to increase the budget for **IHL 207-299, Demolition of Village Apartments**, from \$500,000 to \$1,500,000 and to include in the scope of work the removal of existing old utility lines and preliminary grading of the site. The Board also approved the design development and construction documents as prepared by Eley Associates of Jackson, Mississippi, and the request to advertise for the receipt of bids. This work is necessary to facilitate the construction of the new Law School. Funding is available through private donations and self-generated funds.
6. **UM** - Approved the request to increase the total project budget for **IHL 207-283, Baseball Stadium Expansion**, from \$11,500,000 to \$16,000,000, an increase in the amount of \$4,500,000. Funds are available from athletic revenues, private and local donations, and EBC proceeds.
7. **ASU** - Natural gas contract with Mississippi River Gas, LLC. **(THIS ITEM WAS TAKEN UP LATER IN THE MEETING.)**
8. **JSU** - Approved a Resolution authorizing the conveyance of several parcels of land to the Jackson Redevelopment Authority in furtherance of the development of the University Park at Jackson Projects. A list of the parcels is available in the Board Office.
9. **System Administration (Information item.)** - The Board briefly discussed Policy 917 Naming of Buildings.
10. **System Administration (Information item.)** - The Board received the Real Estate & Facilities items that were approved by the Board staff subsequent to the May 16-17, 2007 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 6.)**

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

15

LEGAL AGENDA

Presented by Mr. Bob Owens, Chair

On motion by Ms. Whitten, seconded by Ms. Robinson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approved agenda items #1 - #3 as submitted on the following Legal Agenda.

1. **USM** - Approved the request to retain John Hooks of the law firm Adams & Reese to assist in the review, analysis and evaluation of personnel matters, at the rate of \$150 per hour plus usual, reasonable and customary expenses. Payment for these services will be from university general funds. The contract was reviewed and approved by the Attorney General's Office.
2. **UM** - Approved the request to retain Stites & Harbison located in Nashville, Tennessee, to continue assisting the university with pharmaceutical patent applications and intellectual property issues. The individuals to be employed are Richard Myers at the hourly rate of \$285, with other professionals at an hourly rate between \$115 (paralegal) and \$290 per hour. These rates are less than the rates of similarly qualified patent attorneys. The term of the contract is from July 1, 2007 through June 30, 2008 and will not exceed \$250,000. The Board also approved the request to renew the contract annually if the Chancellor determines that to do so would be in the best interest of the university and if hourly rates do not increase more than five percent per year.
3. **UMMC** - Approved the request to retain Stites & Harbison located in Nashville, Tennessee, to continue assisting the university with with medical patent applications and intellectual property issues. The individuals to be employed are Richard Myers at the hourly rate of \$285 plus expenses, Steven Weyer at \$290 per hour, and Mandy Wilson at \$225 per hour. These rates are less than the rates of similarly qualified patent attorneys and other professionals. The term of the contract is from June 1, 2007 through June 30, 2008 and will not exceed \$50,000. The Board also approved the request to renew the contract annually if the Chancellor determines that to do so would be in the best interest of the university and if hourly rates do not increase more than five percent per year.
4. **System Administration (Information item.)** - The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 7.)

GOVERNANCE AGENDA

Presented by Dr. Stacy Davidson, Chair

On motion by Dr. Magee, seconded by Ms. Whitten, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Governance Agenda. Agenda item #2 was approved on a separate motion by Dr. Magee, seconded by Ms. Newton, and unanimously passed by those present.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

16

1. **System Administration** – Approved the proposed amendment to Board Policy 912 Use of Real Property and Facilities, as follows:

912 USE OF REAL PROPERTY AND FACILITIES

In general, it shall be the policy of the institutions not to make available the real property, buildings and other facilities of the institutions to outside organizations. Exceptions to this policy may be approved by the Institutional Executive Officer. No exception shall be approved for private foundations, commercial enterprises, political or sectarian meetings, without specific approval of the Commissioner. ~~Board. The Commissioner is authorized on behalf of the Board to approve emergency requests for exceptions to this policy between Board meetings. At each Board meeting, these emergency actions shall be reported to the Board with appropriate justification.~~

2. **System Administration** – Approved the proposed new Board Policy 609 Alcohol on Campus, as follows:

609 ALCOHOL ON CAMPUS

The universities are directed to follow all applicable local, state and federal laws as to the possession and consumption of alcohol, light wine and beer on their respective campuses. However, each university is authorized to create more restrictive policies, rules and regulations related to the possession and consumption of alcohol, light wine and beer on campus which do not violate applicable local, state and federal laws. No alcoholic beverages shall be sold or consumed at any public athletic event at any state university. Additionally, each university shall make educational programs on alcohol abuse available to its students.

ADMINISTRATION/POLICY AGENDA

Presented by Dr. Thomas Meredith, Commissioner

On motion by Ms. Whitten, seconded by Ms. Robinson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Administration/Policy Agenda. **AGENDA ITEM #2 WAS AMENDED AND APPROVED AS SHOWN BELOW.**

1. **System Administration** - Approved the following item considered subsequent to the May 16-17, 2007 Board meeting:
 - a. **UMMC** - Request for emergency approval to hire Emmett Thornton; Electronic Health Record System Manager, Division of Information Systems, University Medical Center, BS; \$86,000 per annum, prorated; full-time; effective June 4, 2007.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

2. **System Administration** - Dates and locations for January through December 2008 Board meetings as outlined below:

January 16, 2008	Board Office
February 20-21, 2008	Campus Meeting - TBA
March 19, 2008	Board Office
April 16, 2008	Board Office
May 14-15, 2008	Board Office
June 18, 2008	Board Office
July 16, 2008	Subject to Call
August 20, 2008	Board Office
September 17-18, 2008	Campus Meeting - TBA
October 14, 15, 16, 2008	Board Retreat - TBA
November 19, 2008	Board Office
December 17, 2008	Subject to Call

Due to the 2008 Legislative Session schedule, Dr. Meredith requested that the May 14-15, 2008 meeting dates be changed to May 21-22, 2008.

On motion by Ms. Whitten, seconded by Mr. Ross, with Mr. Blakeslee absent and not voting, the Board approved changing the one-day meetings from Wednesdays to Thursdays and changing the May 14-15, 2008 dates to May 21-22, 2008. The new schedule is shown below.

January 17, 2008	Board Office
February 20-21, 2008	Campus Meeting - TBA
March 20, 2008	Board Office
April 17, 2008	Board Office
May 21-22, 2008	Board Office
June 19, 2008	Board Office
July 17, 2008	Subject to Call
August 21, 2008	Board Office
September 17-18, 2008	Campus Meeting - TBA
October 14, 15, 16, 2008	Board Retreat - TBA
November 20, 2008	Board Office
December 18, 2008	Subject to Call

3. **System Administration (Information item.)**- The following persons have been appointed to serve on the Mississippi University Research Authority (MURA) in accordance with the Mississippi University Research Authority Act.

By virtue of the Act, the following are MURA Members:

- Vice President of the Board of Trustees - Ms. Amy Whitten
- Executive Director of the Mississippi Development Authority - Mr. Gary Swoop or his Designee
- President of the Mississippi Resource Development Corporation - Dr. Phil Pepper, IHL

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

18

- Ex Officio - Commissioner of Higher Education - Dr. Thomas C. Meredith

By virtue of the By-Laws, the following are University MURA Members:

- Dr. Felix Okojie, Vice President for Research and Federal Relations, Jackson State University
- Dr. Kirk H. Schulz, Interim Vice President for Research and Economic Development, Mississippi State University
- Dr. Alice M. Clark, Vice Chancellor for Research and Sponsored Programs, The University of Mississippi
- Dr. Cecil Burge, Vice President for Research and Economic Development, The University of Southern Mississippi
- Dr. Franklin Jackson, Vice President for Institutional Advancement, Planning, and Research, Alcorn State University, and President of Mississippi Education and Research Group (MERG)

Appointments are effective July 1, 2007 through June 30, 2008.

4. **System Administration (Information item.)** - In compliance with Board policy, the following items have been approved by the Commissioner on behalf of the Board and are available for inspection in the Board Office.
- a. **ASU** – Approval of the renew of the annual food services agreement with Thompson Food Ventures, LLC. The renewal will increase a university student’s meal plan rate to \$29.96 per week (21 meals). Students currently pay \$28.83 per week for 21 meals. This computes to 3.9% increase in the base rate. The university is guaranteed a 12% commission on all cash food sales.
 - b. **ASU** – Budget revision of the *Ayers* Program(s). No increase in the total *Ayers* budget but rather a reallocation among funds.
 - c. **JSU** - Budget revision of the *Ayers* Program(s). No increase in the total *Ayers* budget but rather a reallocation among funds.
 - d. **UM** – Approval of Traffic Rules and Regulations.
 - e. **UMMC** – Budget revision to re-budget categories of the FY 2007 Budget. No increase in the total budget but rather a reallocation among funds.
 - f. **Quarterly Employment Hires Reports** for the period(s) of January 1, 2007 through March 31, 2007 as required by IHL Board Policy 401.0102, Delegation of Authority.
 - g. **Quarterly Employment Resignation Reports** for the period(s) of January 1, 2007 through March 31, 2007 as required by IHL Board Policy 801.09, Resignations.

COMMISSIONER’S REPORT

Presented by Dr. Thomas Meredith, Commissioner

The Commissioner presented his report for June. The highlights were as follows:

- ▶ Thank you, Mr. President. It is my pleasure to present the June Commissioner’s Report.
- ▶ Welcome, Dr. Martha Saunders, to your first Board Meeting! Today is Dr. Saunders’ 31st day on the job and she has truly “hit the ground running,” getting involved in every aspect of Southern Miss as well as meeting with various constituency groups on campus and throughout the state. She has even hit the

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

19

media junket. Earlier this week, President Saunders met with the *Clarion-Ledger* editorial Board and other media outlets, spreading the message of the importance of higher education and all the great things happening at Southern Miss. Dr. Saunders, we are happy you're here!

- ▶ As you know, I speak to Dr. George Ross' wife, Elizabeth, often regarding his progress. Dr. Ross continues to receive appropriate treatment at University Hospital in Michigan and remains in good spirits. We will keep you updated regarding his progress. Please keep him in your prayers.
- ▶ Recently I charged the Board Office's Department of Finance and Administration to conduct a comprehensive review of the *Ayers* settlement and develop formalized communication for various roles and responsibilities at the Board Office as well as at our eight institutions.
- ▶ Good News from your Institutions:
 - ▶ Alcorn State University Alumna Shayla Thomas-Patton was one of only 5 men and women nation-wide to be inducted into the Honda Campus All-Star Challenge Player Alumni Hall of Fame, which is designed to recognize former student athletes who have succeeded in their chosen career and become mentors for current student athletes.
 - ▶ Two Delta State University baseball players – pitcher Brett Durand and centerfielder Jareck West – were both drafted during this year's Major League Baseball draft. Congratulations to both young men. We expect to see good things.
 - ▶ Jackson State University alumnus Ja Hon Vance is one of only 40 educators worldwide selected to participate in the distinguished Oxford Round Table in England. Vance, who earned his bachelor's degree and two master's degrees from JSU, will discuss the historical, religious, and spiritual importance of historically black colleges and universities in America.
 - ▶ Mississippi State's Challenge X engineering team won first place in a national competition, sponsored by General Motors and the United States Department of Energy, that challenged the team to re-engineer a 2005 Chevrolet Equinox to make it more fuel-efficient and environment-friendly. The team not only placed 1st overall, but also placed 1st in 9 of the 10 individual categories. They were able to increase their SUV's fuel economy by 48%!
 - ▶ And of course I would be remiss if we didn't congratulate Mississippi State's baseball team for playing in the College World Series! Doc, we appreciate the Bulldog's hard work and determination and are proud Mississippi was represented. Congratulations!
 - ▶ High School students will converge on the Mississippi University for Women campus next week for the annual Business Week program. This year celebrates 30 years for the program, which teaches students how to run their own businesses.
 - ▶ A couple of weeks ago, Mississippi Valley State broke ground on two new residence halls, one for men and one for women. The suite-style facilities are the first new residential projects in more than 35 years.
 - ▶ The University of Mississippi recently received a \$635,000 grant from the U.S. Department of Defense to develop a Chinese language and culture program targeting ROTC students. Ole Miss is one of four universities throughout the nation chosen for the program, a first step in an important effort to improve the foreign language capability of future military officers.
 - ▶ Finally, Dr. Martha Saunders took the reigns at Southern Miss on May 21st, and by all accounts she has had a productive first month. The university is updating its residential dorm space and the School of Human Performance and Recreation is gearing up to offer a new cutting edge degree program that capitalizes on the school's research in high performance materials for the ever-growing sports industry.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

20

- ▶ Most all of you know long-time education reporter Andy Kanengiser from both the *Clarion-Ledger* and the *Northeast Mississippi Daily Journal*. This is Andy's last Board meeting, as he has taken a new job as head of news for Mississippi College in Clinton. Andy, I know all our University Public Information Officers will miss your daily phone calls! However, we are encouraged you will now work to "truly" promote higher education in Mississippi! Congratulations on your new position.
- ▶ That, Mr. President, brings me to the end of my report. Thank you.

ANNOUNCEMENTS

- ▶ With the full support of the Board, the new University of Southern Mississippi Gulf Coast campus continues to move forward with great momentum. To assist in maintaining this forward momentum, Dr. Davidson appointed Ms. Amy Whitten as the chair of the newly formed University of Southern Mississippi Gulf Coast Committee. Other Board members to serve on the committee are Mr. Ed Blakeslee, Mr. Roy Estess, Ms. Virginia Shanteau Newton, Mr. Bob Owens, and Ms. Robin Robinson. Every month, the committee will report on the progress of the campus.
- ▶ Dr. Davidson let it be known that the Board will not hold a meeting in July.

FIRST EXECUTIVE SESSION

On motion by Dr. Davidson, with Mr. Colbert absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Whitten, seconded by Ms. Robinson, with Mr. Colbert absent and not voting, the Board **voted to go into Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of the following items:

- 1 personnel matter at Jackson State University,
- 3 personnel matters at Mississippi Valley State University,
- 3 personnel matters at Delta State University,
- 1 personnel matter at Alcorn State University,
- 1 personnel matter at the University of Southern Mississippi,
- 1 personnel matter at the University of Mississippi,
- 1 personnel matter at Mississippi State University,
- 1 personnel matter at the Mississippi University for Women,
- 1 personnel matter at the Board Office, and
- 1 litigation matter at Alcorn State University.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed all of the above matters, except for the litigation matter at Alcorn State University.

On motion by Ms. Whitten, seconded by Mr. Patterson, with Mr. Colbert and Ms. Robinson absent and not voting, the Board approved a 5% salary increase for the Institutional Executive Officers of the

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

University of Mississippi, Mississippi State University, Alcorn State University (Interim), Jackson State University, Mississippi University for Women, and Delta State University, effective July 1, 2007.

Institutional Executive Officer	Current State Salary	New State Salary
Malvin Williams - ASU (Interim)	\$175,000.00	\$183,750.00
John Hilpert - DSU	\$183,750.00	\$192,937.50
Ronald Mason - JSU	\$210,000.00	\$220,500.00
Robert Foglesong - MSU	\$210,000.00	\$220,500.00
Claudia Limbert - MUW	\$183,750.00	\$192,937.50
Robert Khayat - UM	\$210,000.00	\$220,500.00

On motion by Ms. Whitten, seconded by Mr. Patterson, with Mr. Colbert and Ms. Robinson absent and not voting, the Board approved the request to change the official start date for the next President of Alcorn State University, Dr. George Ross, from July 1, 2007 to September 1, 2007.

On motion by Ms. Whitten, seconded by Ms. Newton, with Mr. Colbert and Ms. Robinson absent and not voting, the Board approved the recommendation of the Delta State University Foundation for a 5% increase in the foundation salary supplement for Dr. John Hilpert, President of Delta State University.

On motion by Ms. Whitten, seconded by Mr. Ross, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board voted to return to Open Session.

REAL ESTATE & FACILITIES AGENDA (cont'd)

On motion by Mr. Ross, seconded by Mr. Patterson, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #7 as submitted on the following Real Estate & Facilities Agenda.

7. **ASU** - Approval of a contract with Mississippi River Gas, LLC for transportation of natural gas to the campus.

ADJOURNMENT

There being no further business to come before the Board, on motion by Ms. Whitten, seconded by Dr. Magee, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board members voted to adjourn.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

22

THE BOARD MEETING WAS IMMEDIATELY RECONVENED.

RECONSIDERATION

On motion by Ms. Whitten, seconded by Mr. Patterson, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board voted to reconsider item #7 on the Real Estate & Facilities Agenda.

SECOND EXECUTIVE SESSION

On motion by Ms. Whitten, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Whitten, seconded by Ms. Newton, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board **voted to go into Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a litigation matter at Alcorn State University.

During Executive Session, the following matters were discussed and/or voted upon:

The Board discussed a litigation matter at Alcorn State University. **No action was taken.**

On motion by Dr. Davidson, seconded by Ms. Newton, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board voted to return to Open Session.

REAL ESTATE & FACILITIES AGENDA (cont'd)

On motion by Mr. Ross, seconded by Ms. Whitten, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, it was

RESOLVED, That the Board hereby **denied approval** of agenda item #7 as submitted on the following Real Estate & Facilities Agenda.

7. **ASU - Contract with Mississippi River Gas, LLC for transportation of natural gas to the campus.**

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

ADJOURNMENT

There being no further business to come before the Board, on motion by Dr. Neely, seconded by Mr. Ross, with Mr. Colbert, Mr. Estess, Mr. Owens and Ms. Robinson absent and not voting, the Board members voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

EXHIBITS

- | | |
|-----------|---|
| Exhibit 1 | Increase of annual resident tuition rates effective with the Fall 2007 academic term. |
| Exhibit 2 | Increase of annual non-resident tuition rates effective with the Fall 2007 academic term. |
| Exhibit 3 | Increase of the annual tuition rates for certain professional schools effective with the 2007 academic term. |
| Exhibit 4 | Increase of the annual room rates effective with the Fall 2007 academic term. |
| Exhibit 5 | Increase of the annual board rates effective with the Fall 2007 academic term. |
| Exhibit 6 | Real Estate & Facilities items that were approved by the IHL Board staff subsequent to the May 14-15, 2007 Board meeting. |
| Exhibit 7 | Report of the payment of legal fees to outside counsel. |



EXHIBIT 1 JUNE 20, 2007
Resident Tuition Recommendation FY 2008

Institution	FY 2007 Student Charge	Mid Year Approvals	June 2007 Approved Change	FY 2008 Student Charge	1% Fuel Surcharge	FY 2008 Total Student Charge
ASU	\$ 4,115	\$ -	\$ 165	\$ 4,280	\$ 43	\$ 4,323
DSU	\$ 3,968	\$ -	\$ 238	\$ 4,206	\$ 42	\$ 4,248
JSU	\$ 4,182	\$ -	\$ 251	\$ 4,433	\$ 44	\$ 4,477
MSU	\$ 4,550	\$ 60	\$ 319	\$ 4,929	\$ 49	\$ 4,978
MUW	\$ 3,894	\$ -	\$ 273	\$ 4,167	\$ 42	\$ 4,209
MVSU	\$ 4,205	\$ -	\$ 168	\$ 4,373	\$ 44	\$ 4,417
UM	\$ 4,557	\$ -	\$ 328	\$ 4,885	\$ 49	\$ 4,934
USM	\$ 4,548	\$ -	\$ 318	\$ 4,866	\$ 49	\$ 4,915
Annual Average	\$ 4,252	\$ 7.5	\$ 258	\$ 4,517	\$ 45	\$ 4,562
Semester Average	\$ 2,126	\$ 3.8	\$ 129	\$ 2,259	\$ 23	\$ 2,282



EXHIBIT 2 JUNE 20, 2007
Non-Resident Tuition Recommendation FY 2008

Institution	FY 2007 *	Change	Proposed FY 2008
ASU	\$ 9,332	\$ 477	\$ 9,809
DSU	9,574	685	10,259
JSU	9,553	519	10,072
MSU	10,551	918	11,469
MUW	9,724	999	10,723
MVSU	9,701	497	10,198
UM	10,566	872	11,438
USM	10,811	882	11,693
Annual Average	\$ 9,977	\$ 731	\$ 10,708
Semester Average	\$ 4,988	\$ 366	\$ 5,354

* includes 1% fuel surcharge



EXHIBIT 3 JUNE 20, 2007
Professional Tuition Recommendation FY 2008

Institution	FY 2007	Proposed FY 2008	Proposed FY 2009	Proposed FY 2010	Proposed FY 2011
MSU - CVM – Resident	\$ 11,928	\$ 12,968	\$ 14,008	\$ 15,048	\$ 16,088
MSU - CVM - Non-Resident	30,670	32,750	34,830	36,910	38,990
UM - MBA – Resident	5,611	5,942	N/A	N/A	N/A
UM - MBA - Non-Resident	12,307	13,241	N/A	N/A	N/A
UM - Pharmacy - P1/P2 Resident	5,658	6,065	N/A	N/A	N/A
UM - Pharmacy - P1/P2 Non-Resident	12,582	13,612	N/A	N/A	N/A
UM - Pharmacy - P3/P4 Resident	8,154	9,254	10,354	11,454	N/A
UM - Pharmacy - P3/P4 Non-Resident	14,622	17,722	20,822	23,922	N/A
UM - Pharmacy - P5/P6 Resident	9,402	10,402	11,402	12,402	N/A
UM - Pharmacy - P5/P6 Non-Resident	17,118	20,118	23,118	26,118	N/A
UMMC - Nursing – Resident	4,603	4,934	N/A	N/A	N/A
UMMC - Nursing - Non-Resident	10,566	11,438	N/A	N/A	N/A
UMMC - Health Related Prof – Resident	4,603	4,934	N/A	N/A	N/A
UMMC - Health Related Prof – Non-Resident	10,566	11,438	N/A	N/A	N/A



EXHIBIT 4 JUNE 20, 2007
Room Average Rate Plans - Recommendations for FY 2008

Institution		FY 2007 Current Rate	Increase	FY 2008 Proposed	% Change
ASU	double occupancy	\$2,623	\$184	\$2,807	7.0%
DSU	double occupancy	\$2,700	\$216	\$2,916	8.0%
	single occupancy	\$3,930	\$314	\$4,244	8.0%
JSU	double occupancy	\$3,148	\$220	\$3,368	7.0%
	single occupancy	\$5,246	\$105	\$5,351	2.0%
MSU	double occupancy	\$3,552	\$302	\$3,854	8.5%
	single occupancy	\$4,212	\$358	\$4,570	8.5%
MUW	double occupancy	\$2,650	\$210	\$2,860	7.9%
	single occupancy	\$3,950	\$1,053	\$5,003	26.7%
MVSU	double occupancy	\$2,303	\$184	\$2,487	8.0%
	single occupancy	\$3,358	\$269	\$3,627	8.0%
UM	double occupancy	\$3,100	\$248	\$3,348	8.0%
	single occupancy	\$4,391	\$351	\$4,742	8.0%
USM	double occupancy	\$2,740	\$184	\$2,924	6.7%
	single occupancy	\$3,454	\$220	\$3,674	6.4%
System - Simple Average - Double occupancy		\$2,852	\$218	\$3,070	7.6%
Simple Average - Single occupancy		\$4,077	\$382	\$4,459	9.4%



EXHIBIT 5 JUNE 20, 2007
Board Plan Recommendations for FY 2008

Institutions		FY 2007	\$ Change	FY 2008 Proposed	% Change
ASU	* 21 weekly meals	\$1,992	\$80	\$2,072	4.0%
DSU	* Most expensive plan	1,863	387	2,250	20.8%
	* Least expensive plan	850	6	856	0.7%
JSU	* Most expensive plan	2,096	104	2,200	5.0%
	* Least expensive plan	1,502	76	1,578	5.1%
MSU	* Most expensive plan	In March 2007, the IHL Board approved the outsourcing of MSU's Dining Services. This new structure resulted in 18% decrease in cost for students.		1,998	
	* Least expensive plan			1,950	
MUW	* Three available plans	1,866	93	1,959	5.0%
MVSU	* 21 weekly meals	1,939	116	2,055	6.0%
UM	* Most expensive plan	1,960	138	2,098	7.0%
	* Least expensive plan	1,474	46	1,520	3.1%
USM	+Average Plan	1,950	160	2,110	8.2%
SYSTEM - Simple Average (most expensive plan only)			\$154	\$2,093	

June 20, 2007

Real Estate & Facilities items that were approved by the IHL Board staff subsequent to the May 16-17, 2007 Board meeting in accordance with Board Policy 904 Board Approval.

Delta State University

The Board staff approved the contract documents for GS 102-196, Addition and Renovation to Athletic Facilities, and requested approval and advertising for the receipt of bids by the Bureau of Building, Grounds and Real Property Management. The project budget is \$555,565. Funds are available from SB 2010, Laws of 2004.

Jackson State University

The Board staff approved the contract documents for GS 103-222, 2003 Drainage Improvements, as prepared by CivilTech, Inc. and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available in the amount of \$369,422 from SB 2988, Laws of 2003 and a Federal HUD Grant.

The Board staff approved the bids for GS 103-239, North Drainage Improvements, and requested approval and the award of a contract by the Bureau of Building Grounds and Real Property Management to the lower of two bidders, Lampkin Construction Company, Inc., in the amount of \$258,820. Funds are available in the amount of \$300,000 from SB 2988, Laws of 2003.

Mississippi State University

The Board staff approved the bids for GS 113-114, Pace Warehouse Storm Repairs, and requested approval and the award of a contract by the Bureau of Building, Grounds and Real Property Management to the lowest of five bidders, Conn Construction, in the amount of \$353,000. The university also requested that the original budget of \$750,000 be revised to \$495,000. The \$255,000 reduction will be reallocated to repair and renovation projects. Funds are available from HB 1634, Laws of 2006.

The Board staff approved the university's request to remove Suttle Hall - #115 from the building inventory and requested approval by the Bureau of Building, Grounds and Real Property Management. The residence hall, constructed in 1969 at a cost of \$1,650,000, no longer meets safety and accessibility requirements and students are unable to live in the hall. The building cannot be economically renovated for any other use. The Department of Archives and History's permission form and the Department of Environmental Quality's notification form were submitted to the Bureau of Building, Grounds and Real Property Management with the request for removal.

University of Mississippi

The Board staff approved the bids for IHL 207-286, Former Mall Re-Roofing, and authorized the award of a contract to the lowest of twelve bidders, Accurate Roofing Co., Inc., in the amount of \$746,499. The project budget is \$1,351,807. Funds are available from a grant and self-generated funds.

The Board staff approved the university's request to remove the Williams Warehouse Building, #M-11, from the Bureau of Building, Grounds and Real Property Management's inventory. The Department of Archives and History's permission form and the Department of Environmental Quality's notification form were submitted to the Bureau of Building, Grounds and Real Property Management with the request for removal.

The Board staff approved the university's request to remove the following Married Student Housing units and requested approval by the Bureau of Building, Grounds and Real Property Management.

- | | | | | | | | |
|-----|-------|------|-------|------|-------|------|-------|
| (1) | F-100 | (6) | F-121 | (11) | F-131 | (16) | F-140 |
| (2) | F-102 | (7) | F-122 | (12) | F-133 | (17) | F-142 |
| (3) | F-104 | (8) | F-123 | (13) | F-135 | | |
| (4) | F-106 | (9) | F-124 | (14) | F-137 | | |
| (5) | F-120 | (10) | F-126 | (15) | F-139 | | |

The Department of Archives and History's permission form and the Department of Environmental Quality's notification form were submitted to the Bureau of Building, Grounds and Real Property Management with the request for removal.

University of Southern Mississippi

The Board staff approved the request for demolition of the Toy Library, #977, located on the Gulf Park campus in Long Beach, Mississippi contingent upon approval from the Bureau of Building, Grounds and Real Property Management. The building has severe structural damage due to Hurricane Katrina and is unable to be repaired. The Department of Archives and History's permission form and the Department of Environmental Quality's notification form were submitted to the Bureau of Building, Grounds and Real Property Management with the request for removal.

EXHIBIT 7

June 20, 2007

REPORT OF THE PAYMENT OF LEGAL FEES TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Carnathan & McAuley (Statement dated 2/13/07) from the funds of the Institutions of Higher Learning. (This statement represents services and expenses in connection with *Norwood v. IHL*.)

TOTAL DUE \$4,000.00

Payment of legal fees for professional services rendered by Phelps Dunbar (Statement dated 4/26/07) from the funds of Mississippi State University. (This statement represents services and expenses in connection with *Charlie F. Wade v. MS Cooperative Extension Service*.)

TOTAL DUE \$152.50

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statement dated 4/12/07) from the funds of the University of Mississippi. (This statement represents services and expenses in connection with *Durham v. MSCI*.)

TOTAL DUE \$6,314.00

Payment of legal fees for professional services rendered by Page, Mannino, Peresich & McDermott (Statements dated 4/12/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,034.00, \$8,631.00 and \$1,914.67, represent services and expenses in connection with the *Porter, McGarry* and *Blake* cases, respectively.)

TOTAL DUE \$14,579.67

Payment of legal fees for professional services rendered by Page, Kruger & Holland (Statements dated 5/3/07 and 4/11/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$2,346.50 and \$4,207.35, represent services and expenses in connection with the *Smith* and *Beasley* cases, respectively.)

TOTAL DUE \$6,553.85

**EXHIBIT 7
June 20, 2007**

Payment of legal fees for professional services rendered by Phelps Dunbar (Statements dated 3/31/07 and 4/30/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,244.51 and \$1,030.95, respectively, represent services and expenses in connection with the *DSH Litigation*.)

TOTAL DUE \$4,275.46

Payment of legal fees for professional services rendered by Lewis Fisher Henderson Claxton & Mulroy (Statements dated 11/30/06 and 3/30/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,500.39 and \$200.49, respectively, represent services and expenses in connection with the *Sterling* case.)

TOTAL DUE \$1,700.88

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statements dated 4/16/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,538.00 and \$10,416.00, represent services and expenses in connection with General Advice and General Rep. of Med. School and Facility Practice Plan, respectively.)

TOTAL DUE \$13,954.00

Payment of legal fees for professional services rendered by Scott, Sullivan, Streetman & Fox (Statement dated 4/20/07) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Teer* case.)

TOTAL DUE \$8,020.37

Payment of legal fees for professional services rendered by Mayo Mallette (Statement dated 5/2/07) from the funds of the University of Southern Mississippi. (This statement represents services and expenses in connection with the OFCCP Audit.)

TOTAL DUE \$3,424.51

**EXHIBIT 7
June 20, 2007**

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by DLA Piper US (Statements dated 3/8/07, 3/8/07, 3/12/07, 3/15/07, 3/30/07, 4/4/07, 4/9/07, 4/10/07, 4/10/07, 4/19/07, 4/20/07, 4/20/07, 4/20/07, 4/20/07, 4/20/07, 4/27/07 and 4/30/07) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent applications: "Delivery System for Supplemental Wood Preservative/Metal Corrosion Inhibition Treatment" - \$1,100.45; "Self-Aligned Transistor and Diode Topologies" - \$598.00; "Fiber Ringdown Pressure/Force Sensor" - \$2,950.00; "Device Generating Mechanical Vibration to Direct Movement of Subterranean . . ." - \$340.60; "Complementary Accumulation-Mode JFET Intergrated Circuit" - \$1,209.51; "Use of Novel Virulence Genes as Targets for Diagnosis and Potential Control of Virulent Strains" - \$2,990.45; "A Fiber Optic Sensor for NO2" - \$1,201.50; "Infections in Humans and Vertebrates by Dietary Fibers" - \$691.25; "Method for Detecting and Managing Nematode Population" - \$197.50; "Production of Biodiesel and Other Valuable Chemicals from Wastewater Treatment Plant Sludges" - \$584.25; "Delivery System for Supplemental Wood Preservative/Metal Corrosion Inhibition Treatment" - \$275.00; "A Fiber Optic Sensor for NO2" - \$301.95; Annuity Fee - \$410.34; "Positive Directed Movement of Termites by Radio Waves" - \$190.00; "Directed Movement of Termites Using Low Frequency Emissions" - \$198.70; "Device Generating Mechanical Vibration to Direct Movement of Subterranean . . ." - \$194.05; "Production of Biodiesel and Other Valuable Chemicals from Wastewater Treatment Plant Sludges" - \$314.25 and "Method for Soybean Transformation and Re . . ." - \$1,475.15.)

TOTAL DUE \$15,222.95

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statements dated 4/4/07, 2/22/07, 4/4/07, 2/22/07, 4/4/07 and 4/4/07) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent applications: "Organic Wood Preservatives" - \$852.00; "Organic Wood Preservatives" - \$1,073.60; "Light Scattering, etc." - \$1,462.00; "Light Scattering, etc." - \$1,035.00; "Bifunctional Auro-Thio Therapeutic Compounds" - \$2,147.50 and "Method to Control Regulation of Flowering in Poplar Trees" - \$1,917.00.)

TOTAL DUE \$8,487.10

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statements dated 4/25/07, 5/9/07 and 5/9/07) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patent applications: Commercialization - \$215.00; "Hydraulic Conductivity Interpretation" - \$51.00 and UM and Peng Lee Agreement - \$170.00.)

TOTAL DUE \$436.00

**EXHIBIT 7
June 20, 2007**

Payment of legal fees for professional services rendered by Hunton & Williams (Statements dated 4/9/07) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patent applications: "8-Aminoquinolines - EP" - \$1,605.23; "Method of Controlling Toxicity of Aminoquinoline Compounds" - \$25.00; "Anticancer and Antiprotozoal Dihydroartemisinin and Dihydroartemisinin Dimers with Desirable Chemical Functionalities – JP" - \$2,528.34 and "Potent Immunostimulants from Microalgae" - \$1,010.10.)

TOTAL DUE \$5,168.67

Payment of legal fees for professional services rendered by Stites & Harbison (Statement dated 3/15/07) from the funds of the University of Mississippi Medical Center (This statement represents services and expenses in connection with the following patent application: "Thermally-Targeted Delivery of Medicaments" - \$120.00.)

TOTAL DUE \$120.00

MINUTES OF THE BOARD OF
TRUSTEES OF STATE
INSTITUTIONS OF HIGHER
LEARNING

July 9, 2007
Board of Trustees Special Board
Meeting

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
July 9, 2007**

37

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met via teleconference in Room 935 on the 9th Floor of the Paul B. Johnson tower building in Jackson, Mississippi, at 1:00 p.m., and pursuant to notice in writing to each and every member of said Board, said date being at least five days prior to this July 9, 2007 meeting. At the above-named place there were present the following members to wit: Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Mr. Roy Estess, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Mr. Bob Owens, Ms. Robin J. Robinson, Mr. Scott Ross and Ms. Amy Whitten. Mr. Thomas W. Colbert, Ms. Virginia Shanteau Newton, and Mr. Aubrey B. Patterson were absent. The meeting was called to order by Dr. Stacy Davidson, President.

In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting were recorded by name in a roll-call fashion.

BUDGET, FINANCE & AUDIT AGENDA

Presented by Mr. Aubrey Patterson, Chair

On motion by Ms. Robinson, seconded by Ms. Whitten, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Budget, Finance & Audit Agenda. Agenda item #2 was approved on a separate motion by Ms. Robinson, seconded by Dr. Neely, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting. Agenda item #3 was approved on a separate motion by Dr. Magee, seconded by Dr. Neely, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting.

1. **UMMC** - Approved the following agreements:
 - a. Amendment to the current service order with Quality Inns & Suites to provide lodging for out-of-town outpatient radiation oncology patients, pre-op days not medically necessary; and discharge days awaiting transportation and miscellaneous purposes to include transplant patients and caregivers. The dates of this contract are July 19, 2007 – June 30, 2008. This contract will not exceed \$317,262.50. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *July 9, 2007 Board Working File*.
 - b. An agreement with Computer Sciences Corporation. This agreement is part of the Margin Improvement Project. The intent of this Agreement is to 1) develop and implement a new Care Management Model to decrease denials and decrease length of stay and 2) redesign Adult and Pediatric Emergency Rooms to improve throughput. Successful implementation will increase adult cases annually by 2,844 and pediatric by 1,056. The dates of this contract are July 19, 2007 – April 18, 2008. This contract will not exceed \$1,306,773. A copy of the contract which has been reviewed and approved by the Attorney General's Office is included in the *July 9, 2007 Board Working File*.
 - c. An agreement with Computer Sciences Corporation to improve Perioperative Services' operations. This agreement is part of the Margin Improvement Project. The project will include implementing industry leading practices by improving Operating Room capacity and enhancing throughput efficiency. Proposed initiatives will increase access to surgical services, increase surgical volume and reduce the overall costs of surgical care. The dates of this contract are July

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
July 9, 2007**

- 19, 2007 – January 18, 2008. This contract will not exceed \$662,791. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *July 9, 2007 Board Working File*.
- d. An agreement with Jackson Medical Mall Foundation. The valet parking services provided will assist patients who have major medical illnesses and their families with access and departure to the healthcare facility. The dates of this contract are August 1, 2007 – July 31, 2012. This contract will not exceed \$811,200 over the term of the five (5) year contract. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *July 9, 2007 Board Working File*.
2. **UM** - Approved the request to enter into a Food Service Management Agreement with ARAMARK to provide services for the campus food service program. This contract represents a negotiated renewal of an existing contractual relationship. The contract is for five years beginning July 1, 2007 and ending June 30, 2012. The contract incorporates board rates previously approved by the Board, a new series of vendor funded capital commitments and agreements on repairs and maintenance. A copy of the contract which has been reviewed and approved by the Attorney General’s Office is included in the *July 9, 2007 Board Working File*.
3. **System Administration** - Approved the request to amend the funding priorities for the Fiscal Year 2009 Legislative Budget Request (LBR). The priorities were previously approved by the Board at its June 20, 2007, Board meeting. The amendment includes a request for an additional \$3 million for system-wide technology enhancements for distance education instructional technology and economic development. This will be the first of three requests. Additional \$3 million requests will be made in the 2010 LBR and one in the 2011 LBR.

REAL ESTATE & FACILITIES AGENDA

Presented by Mr. Ed Blakeslee, Chair

On motion by Mr. Ross, seconded by Ms. Robinson, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Real Estate & Facilities Agenda. Agenda item #2 was approved on a separate motion by Mr. Ross, seconded by Dr. Magee, with Mr. Colbert, Mr. Roy Estess, Ms. Newton, and Mr. Patterson absent and not voting.

1. **MSU** - Approved the following timbers sales in the John W. Starr Memorial Forest.

Timber Sale No. 07-01PT, Talking Warrior Unit, John W. Starr Memorial Forest

The sale area is approximately 100 acres in size and is located in the Northeast ¼ of Section 7, Township 17 North, Range 14 East, Oktibbeha County, Mississippi. The sale contains an estimated volume of 533,088 board feet of pine sawtimber and 67 cords of pine pulpwood.

Shuqualak Lumber Company – Shuqualak, MS	\$229,405.00
Hankins Lumber Company, Inc. – Grenada, MS	\$196,973.00

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

July 9, 2007

Georgia Pacific, LLC – Louisville, MS	\$187,848.86
East MS Forest Products, Inc. – Louisville, MS	\$182,787.65
Rusty Lewis Forestry Services – Aliceville, AL	\$177,178.52
Fly Timber Company, Inc. – Grenada, MS	\$171,940.00
Rives Brothers Logging – Sturgis, MS	\$167,043.70
Forest Sales, Inc. – Union, MS	\$165,077.00
Mid-South Timber Company, LLC – Columbus, MS	\$110,047.00

Timber Sale No. 07-02PT, Talking Warrior Unit, John W. Starr Memorial Forest

The sale area is approximately 65 acres in size and is located in the East ½ of the Southwest ¼ of Section 7, Township 17 North, Range 14 East, Oktibbeha County, Mississippi. The sale contains an estimated volume of 699,587 board feet of pine sawtimber, 109 cords of pine pulpwood, and 29 cords of pine chip-n-saw.

Fly Timber Company, Inc. – Grenada, MS	\$238,890.00
Georgia Pacific, LLC – Louisville, MS	\$230,658.31
Rives Brothers Logging – Sturgis, MS	\$207,388.50
Weyerhaeuser Company – Bruce, MS	\$180,000.00
Mid-South Timber Company, LLC – Columbus, MS	\$140,742.00

Timber Sale No. 07-03PT, Talking Warrior Unit, John W. Starr Memorial Forest

The sale area is approximately 35 acres in size and is located in the West ½ of the Southwest ¼ of Section 17, Township 17 North, Range 14 East, Oktibbeha County, Mississippi. The sale contains an estimated volume of 344,831 board feet of pine sawtimber and 28 cords of pine pulpwood.

Shuqualak Lumber Company – Shuqualak, MS	\$149,200.00
Georgia Pacific, LLC – Louisville, MS	\$134,622.64
Hankins Lumber Company, Inc. – Grenada, MS	\$131,392.00
East MS Forest Products, Inc. - Louisville, MS	\$125,317.97
Rives Brothers Logging – Sturgis, MS	\$124,548.40
Fly Timber Company, Inc. – Grenada, MS	\$121,890.00
Rusty Lewis Forestry Services – Aliceville, AL	\$121,599.62
Richton Tie & Timber, LLC – Starkville, MS	\$113,326.00
Weyerhaeuser Company – Bruce, MS	\$101,250.00
Mid-South Timber Company, LLC – Columbus, MS	\$56,072.00

Timber Sale No. 07-04PT, Noxubee Unit, John W. Starr Memorial Forest

The sale area is approximately 65 acres in size and is located in a portion of Lots 2, 3, 6, and 7 of Section 6, Township 16 North, Range 14 East, Winston County, Mississippi. The sale contains an estimated volume of 550,838 board feet of pine sawtimber, 26 cords of pine pulpwood, and 16 cords of pine chip-n-saw.

Rives Brothers Logging – Sturgis, MS	\$194,882.25
Rusty Lewis Forestry Services – Aliceville, AL	\$190,039.62
Georgia Pacific, LLC – Louisville, MS	\$187,335.27

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

July 9, 2007

Forest Sales, Inc. – Union, MS	\$185,777.00
Weyerhaeuser Company – Bruce, MS	\$180,415.00
Hankins Lumber Company, Inc. – Grenada, MS	\$176,901.00
East MS Forest Products, Inc. – Louisville, MS	\$169,457.14
Fly Timber Company, Inc. – Grenada, MS	\$167,890.00
Richton Tie & Timber, LLC – Starkville, MS	\$157,279.63
Mid-South Timber Company, LLC – Columbus, MS	\$113,247.00

Timber Sale No. 07-05PP, Talking Warrior Unit, John W. Starr Memorial Forest

The sale area is approximately 21 acres in size and is located in the West ½ of the Northwest ¼ of the Northeast ¼ of Section 6, Township 17 North, Range 14 East, Oktibbeha County, Mississippi. The sale contains an estimated volume of 4,041 board feet of pine sawtimber and 270 cords of pine pulpwood.

Hayes Hunt Logging, Inc. – Sturgis, MS	\$5,450.00
Mid-South Timber Company, LLC – Columbus, MS	\$5,047.00
James Johnson Logging – Mathiston, MS	\$4,210.50

Timber Sale No. 07-06PP, Talking Warrior Unit, John W. Starr Memorial Forest

The sale area is approximately 26 acres in size and is located in a portion of the Northwest ¼ of the Southwest ¼ of Section 7, Township 17 North, Range 14 East, Oktibbeha County, Mississippi. The sale contains an estimated volume of 385 cords of pine pulpwood.

Hayes Hunt Logging, Inc. – Sturgis, MS	\$5,610.00
Mid-South Timber Company, LLC – Columbus, MS	\$5,247.00
Richton Tie & Timber, LLC – Starkville, MS	\$4,654.65

Timber Sale No. 07-07PP, Noxubee Unit, John W. Starr Memorial Forest

The sale area is approximately 83 acres in size and is located in the Southwest ¼ of the Southwest ¼ of Section 34, Township 17 North, Range 13 East, Oktibbeha County, Mississippi, and Lot 4 of Section 1, Township 16 North, Range 13 East, Winston County, Mississippi. The sale contains an estimated volume of 1,979 board feet of pine sawtimber and 1,210 cords of pine pulpwood.

Mid-South Timber Company, LLC – Columbus, MS	\$20,047.00
Hayes Hunt Logging, Inc. – Sturgis, MS	\$19,236.00

Timber Sale No. 07-08PP, Noxubee Unit, John W. Starr Memorial Forest

The sale area is approximately 47 acres in size and is located in the South ½ of Lot 5 and the North ½ of lot 12, Section 5, Township 16 North, Range 14 East, Winston County, Mississippi. The sale contains an estimated volume of 593 cords of pine pulpwood.

Mid-South Timber Company, LLC – Columbus, MS	\$9,247.00
Hayes Hunt Logging, Inc. – Sturgis, MS	\$8,640.00
East MS Forest Products, Inc. – Louisville, MS	\$5,100.00

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
July 9, 2007**

Timber Sale No. 07-09PP, Noxubee Unit, John W. Starr Memorial Forest

The sale area is approximately 69 acres in size and is located in Lot 13 and Lot 20 of Section 5, Township 16 North, Range 14 East, Winston County, Mississippi. The sale contains and estimated volume of 1,147 cords of pine pulpwood.

Hayes Hunt Logging, Inc. – Sturgis, MS	\$16,714.00
Mid-South Timber Company, LLC – Columbus, MS	\$16,472.00
East MS Forest Products, Inc. – Louisville, MS	\$7,946.00

Timber Sale No. 07-10PP, Noxubee Unit, John W. Starr Memorial Forest

The sale area is approximately 35 acres in size and is located in the South ½ of Lot 9 and the North ½ of Lot 16, Section 6, Township 16 North, Range 14 East, Winston County, Mississippi. The sale contains an estimated volume of 2,619 board feet of pine sawtimber and 743 cords of pine pulpwood.

James Johnson Logging – Mathiston, MS	\$12,285.00
Hayes Hunt Logging, Inc. – Sturgis, MS	\$10,912.00
Mid-South Timber Company, LLC – Columbus, MS	\$9,047.00
East MS Forest Products, Inc. – Louisville, MS	\$6,250.00

2. **UM** - Approved the request for Gamma Iota of Pi Kappa Alpha House Corporation to enter into a deed of trust of leasehold interest in favor of BankPlus thus enabling certain renovations to the chapter house on Lot 408 on the Oxford campus. Currently, the House Corporation holds a lease on the existing property. The primary term of the lease is for thirty (30) years beginning October 1, 2002 and ending September 30, 2032. Further, the House Corporation has a commitment from BankPlus, Jackson, Mississippi for a loan in the amount of \$1,462,722. The interest rate will be 8.25% for twenty-four years.

ANNOUNCEMENT

Dr. Meredith introduced and welcomed State Senator David Jordan.

ADMINISTRATION/POLICY AGENDA

Presented by Dr. Thomas Meredith, Commissioner

On motion by Dr. Neely, seconded by Dr. Magee, with Mr. Colbert, Mr. Roy Estess, Ms. Newton, and Mr. Patterson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Administration/Policy Agenda.

1. **System Administration** - Approved the appointment of Dr. Roy Hudson, who is the Vice President for University Relations/Senior Advisor to the President at Mississippi Valley State University, as the Interim President of Mississippi Valley State University.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
July 9, 2007**

EXECUTIVE SESSION

On motion by Mr. Ross, with Mr. Colbert, Mr. Roy Estess, Ms. Newton, and Mr. Patterson absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Robinson, seconded by Dr. Magee, with Mr. Colbert, Mr. Roy Estess, Ms. Newton, and Mr. Patterson absent and not voting, the Board **voted to go into Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of a personnel matter at The University of Mississippi.

During Executive Session, the following matters was discussed and/or voted upon:

On motion by Ms. Robinson, seconded by Dr. Magee, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting, the Board approved an increase in the foundation supplement for Dr. Robert Khayat, Chancellor of The University of Mississippi, from \$199,000 to \$208,500 effective July 1, 2007.

On motion by Ms. Robinson, seconded by Dr. Magee, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting, the Board voted to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Ms. Robinson, seconded by Dr. Neely, with Mr. Colbert, Ms. Newton, and Mr. Patterson absent and not voting, the Board members voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 1 of 10**

A. BUDGET, FINANCE AND AUDIT

1. UM – APPROVAL OF CONTRACT MODIFICATION NUMBER 3 ON IHL CONTRACT 2005-114E (IHL/MARIS TECHNICAL CENTER) FOR THE PURCHASE OF SOFTWARE LICENSES)

The University of Mississippi requests authority to execute Modification Number 3 on IHL Contract Number 2005-114E with IHL – MARIS Technical Center for the purchase of GIS/Remote Sensing software licenses to be distributed and utilized by all institutions of higher learning and community colleges throughout Mississippi. The total university expenditure for the period July 1, 2007 through June 30, 2008 will be \$275,000. The cumulative contract price is hereby modified to \$582,567; thus, IHL Board approval is required. The Mississippi Legislature has provided funds for this purpose to the university's Enterprise for Innovative Geospatial Solutions. The Chancellor recommends that the IHL Board approve this request and authorize him or his designee to execute the Contract Modification.

STAFF RECOMMENDATION: This contract has been reviewed and approved by the Attorney General's Office. Board staff recommends approval of this item.

2. UMMC – APPROVAL TO INCREASE THE “NOT TO EXCEED” PORTION OF A CONTRACT BETWEEN UMMC AND HILL-ROM COMPANY, INC.

The University of Mississippi Medical Center requests approval to amend an agreement between UMMC and Hill-Rom Company, Inc. The agreement is for the Patient Equipment Department, and we are requesting that an additional \$200,000 be added on the “not to exceed” portion of the contract creating a new “not to exceed” figure of \$1,400,000. This extension of funds will account for the addition of equipment since the inception of the original agreement. The dates of the contract are October 1, 2006 – September 30, 2009.

STAFF RECOMMENDATION: This contract has been reviewed and approved by the Attorney General's Office. Board staff recommends approval of this item.

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 2 of 10**

3. SYSTEM ADMINISTRATION – HIGHER EDUCATION CONSULTING SERVICES CONTRACT

The IHL Board Office requests approval to enter into a higher education consulting services contract with Dr. Lester C. Newman. The intent of this agreement is for Dr. Newman to provide assistance to the Board through the Commissioner in the following areas: planning, *Ayers* implementation, academic affairs and in relation to other such areas that may be requested by the Board. The contract dates are from July 15, 2007 through June 30, 2008. The amount of the contract is \$275,625 to be paid in monthly installments. Should Dr. Newman accept full-time employment prior to the expiration date of this contract, the contract will automatically terminate upon the start date of the full-time employment

STAFF RECOMMENDATION: This contract has been reviewed and approved by the Attorney General’s Office. Board staff recommends approval of this item.

B. REAL ESTATE & FACILITIES

APPROVAL OF BUDGET INCREASES/CHANGE OF SCOPES

1. MSU – GS 105-320, Demolition of Tin Barn

Mississippi State University requests permission for an increase in the project budget from \$80,000 to \$100,000 for an increase of \$20,000 and approval of Change Order #1. Change Order #1 adds \$8,807.63 and fourteen (14) days to the contract of Wright Steel Erectors of Clarksdale, Mississippi. This approval is required to excavate and haul an additional two feet of contaminated soil from the tin barn area (approximately 400 tons of soil). Funds are available in the amount of \$100,000 from HB 1440, Laws of 2006.

2. MSU – GS 105-321, Lee Hall HVAC Replacement

Mississippi State University requests permission for an increase in the project budget from \$300,000 to \$389,000 for an increase of \$89,000. Funds are available from HB 1634, Laws of 2006 in the amount of \$300,000 and SB 2010, Laws of 2004 in the amount of \$89,000.

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 3 of 10**

3. MSU – GS 113-117, Wise Center Storm Repairs

Mississippi State University requests permission for an increase in the project budget from \$1,726,000 to \$1,790,000 for an increase of \$64,000. Funds are available from HB 1634, Laws of 2006 in the amount of \$1,726,000 and from Mississippi University College of Veterinary Medicine in the amount of \$64,000.

4. UMMC – IHL 209-496, Wiser Courtyard Cath Lab Addition

The University of Mississippi Medical Center requests permission for an increase in the project budget from \$410,190 to \$423,757 for an increase of \$13,567 for medical equipment. Funds are available in the project budget from hospital patient revenue.

STAFF RECOMMENDATION: Board staff recommends approval of Items 1-4.

APPROVAL OF AWARD OF CONTRACT

5. MVSU – GS 106-199, Landscape Draining and Infrastructure

Mississippi Valley State University requests approval to award a contract to Utility Contractors, Inc. of Jackson, Mississippi, the lower of two (2) bidders, in the amount of \$975,185 as recommended by the project professional, Susan Case. The project award requires a budget increase from \$1,040,600 to \$1,190,600 for an increase of \$150,000. Funds are available from SB 3197, Laws of 2002.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

C. PERSONNEL

1. Employment of Personnel

Mississippi State University

Sherif S. Abdelwahed, Assistant Professor, Electrical and Computer Engineering, Ph.D., August 16, 2007 to May 15, 2008, \$76,000 per annum.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 4 of 10

Elton P. Amburn, Associate Research Professor, GeoResources Institute, Ph.D., August 16, 2007 to June 30, 2008, \$120,000 per annum, prorata.

Barry J. Barnett, Associate Professor, Agricultural Economics, Ph.D., August 16, 2007 to May 15, 2008, \$93,367 per annum.

Erin L. Brinkman, Assistant Professor, College of Veterinary Medicine Clinical Sciences, D.V.M., August 16, 2007 to June 30, 2008, \$102,500 per annum, prorata.

Teresa D. Gammill, Research Program Director, Office of Research and Economic Development, Ph.D., August 16, 2007 to June 30, 2008, \$80,000 per annum, prorata.

Patty A. Lathan, Assistant Professor, College of Veterinary Medicine Clinical Sciences, D.V.M., August 27, 2007 to June 30, 2008, \$92,000 per annum, prorata.

Brian N. Watkins, Director, International Business Academic Program, J.D., September 9, 2007 to June 30, 2008, \$95,000.00 per annum, prorata.

Mississippi University for Women

Joyce Hunt, Interim Dean of the College of Business; \$100,000; July 1, 2007.

Mississippi Valley State University

Benjamin A. Bufkin, Associate Vice President for Marketing, effective August 20, 2007, \$82,000.00 per annum.

University of Mississippi

David W. Case; Associate Professor of Law; Ph.D.; August 16, 2007, to May 10, 2008; \$106,000 per annum, prorata.

Benjamin P. Cooper; Assistant Professor of Law; J.D.; August 16, 2007, to May 10, 2008; \$94,000 per annum, prorata.

Alicia K. Margolis; Visiting Assistant Professor of Law; J.D.; August 16, 2007, to May 10, 2008; \$90,300 per annum, prorata.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 5 of 10

James W. Morrison; Assistant to the Senior Vice Chancellor and Assistant Legislative Liaison; M.A.; September 4, 2007, to June 30, 2008; \$85,000 per annum, prorata.

University of Southern Mississippi

Dave Wommack; Assistant Coach, Football; Department of Intercollegiate Athletics; \$79,000 annually; effective July 24, 2007.

2. Change of Status

Delta State University

Darry Hardy, Accountancy, Computer Information Systems and Finance, Interim Chair, \$86,491, effective July 1, 2007.

Beverly Moon, Associate Dean for Assessment and Planning and Associate Professor of English, \$84,000, effective July 1, 2007.

Billy Carl Moore, College of Business, Interim Provost and Vice President for Academic Affairs, \$120,000, effective July 1, 2007 (correction from April)

William Morehead, Interim Dean, College of Business, Division of Accountancy, Computer Information Systems, and Finance, \$96,000, effective July 1, 2007.

Michael Thompson, Chair, Entrepreneurship Business Technology, \$94,230, effective July 1, 2007.

Mississippi State University

Brenda S. Cavanaugh, Research Professor, Rehabilitation Research and Training Center on Blindness and Low Vision, \$98,901.00 to Interim Director and Research Professor, Rehabilitation Research and Training Center on Blindness and Low Vision, \$100,101 per annum, effective July 1, 2007.

Stanislaw Grzybowski, Professor and Director, Electrical and Computer Engineering, \$115,896.00 to Professor, Electrical and Computer Engineering, \$110,896.00 per annum, effective August 16, 2007.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 6 of 10

Teresa A. Jayroe, Associate Professor, Curriculum and Instruction, \$64,676 to Associate Professor and Director, Curriculum and Instruction, \$95,000 per annum, prorata, effective August 16, 2007.

Dennis J. Mitchell, Professor and Chair, Arts and Sciences, Meridian Campus, \$106,289.00 to Interim Dean, Meridian Campus, and Professor, History, Meridian Campus, \$116,289 per annum, effective July 1, 2007.

Vance Watson, Vice President Division of Agriculture, Forestry, and Veterinary Medicine, Dean of the College of Agriculture and Life Sciences, Director Mississippi Agricultural and Forestry Experiment Station, and Interim Executive Director University Extension and Outreach, to Vice President Division of Agriculture, Forestry, and Veterinary Medicine, Dean of the College of Agriculture and Life Sciences, Director Mississippi Agricultural and Forestry Experiment Station, and Executive Director University Extension and Outreach, effective August 16, 2007. There are no financial changes with this change of title.

Peter B. Wood, Professor, Sociology, Anthropology, and Social Work, \$74,000 to Professor and Interim Head, Sociology, Anthropology, and Social Work, \$105,000 per annum, effective July 1, 2007.

Mississippi State University

AWARDING OF MULTI-YEAR ATHLETIC CONTRACTS

Sharon Fanning, Head, Women's Basketball Coach, approval is requested to award a four-year contract to Coach Fanning for the period July 1, 2007 through June 30, 2011. There are no financial terms changing with this agreement.

Louis C. Homan, Head, Men's Golf Coach, approval is requested to award a four-year contract to Coach Homan for the period July 1, 2007 through June 30, 2011. There are no financial terms changing with this agreement.

Charles J. Miller, Head, Women's Softball Coach, approval is requested to extend the contract of Coach Miller through June 30, 2011. There are no financial terms changing with this agreement.

Ronald G. Polk, Head, Baseball Coach, approval is requested to award a four-year contract to Coach Polk for the period July 1, 2007 through June 30, 2011. There are no financial terms changing with this agreement.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 7 of 10

Christi E. Sanders, Head, Women's Golf Coach, approval is requested to award a four-year contract to Coach Sanders for the period July 1, 2007 through June 30, 2011. There are no financial terms changing with this agreement.

University of Mississippi

APPROVE CONTRACT EXTENSION OF ATHLETICS PERSONNEL

Inorme M. Dickerson; Head Women's Softball Coach; July 1, 2007, to June 30, 2010, \$75,000 per annum, prorata; contract extension.

Mississippi University for Women

Tammie McCoy, Chair of BSN Program; \$75,000; July 1, 2007.

Mississippi Valley State University

Clark, Augusta, from Professor/Dean of the College of Education to Professor of Education, effective August 1, 2007, with a salary of \$69,372 per annum.

Collier, Lula, from a nine-month position as Professor of Education to a twelve-month position as Professor/Interim Dean of the College of Education, effective August 1, 2007, with a salary of \$98,000 per annum.

Greene, Jerome, from a nine-month position as Professor of Political Science to a twelve-month position as Professor/Resource Specialist for Delta Research and Cultural Institute, with a salary of \$78,290 per annum.

Hudson, Roy C., from Vice President for University Relations/Senior Advisor to the President to Interim President, effective July 16, 2007, with a salary of \$183,750 per annum.

Johnson, Tonjanita, from Executive Assistant to the President/Chief-of-Staff to Associate Vice President for University Relations, effective August 1, 2007, with a salary of \$99,471 per annum.

Peoples, Gerald, from Vice President for Student Affairs to Professor of Education/Urban Recruiter, effective August 1, 2007, with a salary of \$109,283 per annum.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 8 of 10

Osborne, Cassie, Jr., from Provost to Interim Vice President for Academic Affairs, effective August 1, 2007, with a salary of \$123,663 per annum.

Woolfolk, Jerald, from Associate Vice President for Student Affairs to Interim Vice President for Student Affairs, effective August 1, 2007, with a salary of \$90,000 per annum.

University of Mississippi Medical Center

Barbara E. Austin, Director of Public Affairs, University Medical Center to Director Emeritus of Public Affairs, University Medical Center; \$147,000 per annum, prorata; full-time; to non-salaried; effective June 30, 2007; assuming Director Emeritus status.

Jeana Bell, Chief Radiologic Technologist, University Hospitals and Clinics to Associate Director of Imaging Services, University Hospitals and Clinics; \$69,362 per annum, prorata; full-time; to \$78,588 per annum, prorata; full-time; effective July 1, 2007.

Bridgette S. Stasher-Booker, Project Manager II for Mississippi Institute for Improvement of Geographic Minority Health, School of Medicine to Project Director for Mississippi Institute for Improvement of Geographic Minority Health, School of Medicine; \$58,000 per annum, prorata; full-time; to \$78,200 per annum, prorata; full-time; effective June 1, 2007.

James D. Duncan, Professor of Care Planning and Restorative Sciences and Assistant Dean of Student Affairs, School of Dentistry and Attending Dentist, University Hospitals and Clinics to Professor of Care Planning and Restorative Sciences and Associate Dean of Student Affairs, School of Dentistry and Attending Dentist, University Hospitals and Clinics; \$116,092 per annum, prorata; full-time; to \$121,702 per annum, prorata; full-time; effective July 1, 2007 to June 30, 2008.

Marc E. Mitchell, Associate Professor of Surgery, Associate Professor of Radiology, and Chief, Division of Vascular, School of Medicine to Professor and Chairman of Surgery, Associate Professor of Radiology and Chief, Division of Vascular, School of Medicine; \$89,646 per annum, prorata; full-time; to \$500,000 per annum, prorata; full-time; effective August 20, 2007 to June 30, 2008.

Flynn J. Wallace, Jr., Manager of Business Operations for Mississippi Institute for Improvement of Geographic Minority Health, School of Medicine to Director of Business Operations for Mississippi Institute for Improvement of Geographic

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 9 of 10

Minority Health, School of Medicine; \$58,000 per annum, prorata; full-time; to \$78,200 per annum, prorata; full-time; effective June 1, 2007.

University of Southern Mississippi

David P. Daves from Assistant Professor, Department of Curriculum, Instruction and Special Education to Interim Chair and Assistant Professor, Department of Curriculum, Instruction and Special Education; from nine months to twelve months; from \$71,750 to \$86,100; effective August 1, 2007.

David R. Davies from Associate Professor, School of Mass Communication and Journalism and Associate Dean, College of Arts and Letters to Dean of the Honors College and Associate Professor, School of Mass Communication and Journalism; from nine months to twelve months; from \$70,648 to \$105,000; effective August 1, 2007.

Tammy Greer from Associate Professor, Department of Psychology; to Interim Chair and Associate Professor, Department of Psychology; from nine months to twelve months; from \$60,917 to \$78,332; effective July 1, 2007.

Tony L. Henthorne from Professor, Department of Management and Marketing; To Interim Chair and Professor, Department of Management and Marketing and Chair, Department of Tourism Management; from nine months to twelve months; from \$95,209 to \$123,433; effective July 1, 2007.

Brett E. Kemker from Chair and Associate Professor, Department of Speech and Hearing Sciences to Associate Dean, College of Health, and Chair and Associate Professor, Department of Speech and Hearing Sciences; from \$85,000 to \$99,420; effective July 1, 2007.

Lisa S. Nored from Interim Chair and Associate Professor, Department of Administration and Justice to Chair and Associate Professor, Department of Administration of Justice; from nine months to twelve months; from \$58,619 to \$94,500; effective July 1, 2007.

Carlton Palmer; Head Coach, Baseball; Department of Intercollegiate Athletics; \$100,000 annually; July 1, 2007 to June 30, 2011; effective July 1, 2007; contract extension.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
CONSENT AGENDA
AUGUST 15, 2007
Page 10 of 10

3. Emeritus Status

Mississippi State University

DIVISION OF AGRICULTURE, FORESTRY AND VETERINARY MEDICINE

Charlie S. Forrest, Professor of Agricultural Economics to Professor Emeritus of Agricultural Economics, effective June 20, 2005, retirement.

Frank A. Harris, Professor of Entomology and Plant Pathology to Professor Emeritus of Entomology and Plant Pathology, effective June 31, 2006, retirement.

James E. Miller, Professor of Wildlife and Fisheries to Professor Emeritus of Wildlife and Fisheries, effective June 30, 2005, retirement.

Patsilu Reeves, Professor of Human Sciences to Professor Emeritus of Human Sciences, effective June 30, 2006, retirement.

David Tatum, Professor of Plant and Soil Sciences to Professor Emeritus of Plant and Soil Sciences, effective June 30, 2005, retirement.

Michael R. Williams, Professor of Entomology and Plant Pathology to Professor Emeritus of Entomology and Plant Pathology, effective January 31, 2006, retirement.

Gene D. Willis, Professor of Plant and Soil Sciences to Professor Emeritus of Plant and Soil Sciences, effective June 30, 2007, retirement.

University of Southern Mississippi

Richard Kazelskis; From Professor of Research and Statistics, Department of Educational Leadership and Research; To Professor Emeritus of Research and Statistics; effective July 1, 2007; retiring with 38 years of service.

AGENDA
EDUCATIONAL POLICIES & PROGRAMS

August 15, 2007

Page 1 of 2

1. SYSTEM ADMINISTRATION – APPROVAL OF MODIFICATIONS TO EXISTING ACADEMIC PROGRAMS

In accordance with Board Policies 403.03 Program Modification, 501.01 Board Approval, and 501.04 Consolidation or Suspension of Programs, Delta State University and the University of Mississippi request permission to modify existing academic degree programs.

- a. *Delta State University* requests permission to rename the *Bachelor of Speech Communication and Theatre Arts* degree program (CIP 24.0102) to the *Bachelor of Communication Studies and Theatre Arts* degree program (CIP 24.0102) in order to better reflect the content and focus of the program.
- b. *The University of Mississippi* requests permission to rename the *Bachelor of Science in Family and Consumer Sciences* degree program (CIP 19.0101) to the *Bachelor of Science in Dietetics and Nutrition* degree program (CIP 51.3101) in order to better align the dietetics and nutrition emphasis area of the present program with accreditation requirements and, therein, facilitate a smoother accreditation process.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

2. SYSTEM ADMINISTRATION – APPROVAL OF MODIFICATIONS TO EXISTING ACADEMIC UNIT

In accordance with Board Policies 201.0601 Role and Scope of the Institutions and 501.01 Board Approval, *The University of Mississippi* requests permission to rename the *Department of Communicative Disorders* within the School of Applied Sciences to the *Department of Communication Sciences and Disorders*. This change will allow the department name to more accurately reflect the standard terminology used for identification of this profession with federal agencies, discipline terminology, and the actual research of faculty. The change will require minimal resources (e.g. change of campus sign, stationary, recruiting materials, etc.).

STAFF RECOMMENDATION: Board staff recommends approval of this item.

3. SYSTEM ADMINISTRATION – ONLINE DEGREE PROGRAMS (INFORMATION ONLY)

- a. *Mississippi State University* plans to offer the *Master of Science in Industrial Engineering* (CIP 14. 3501) in an online format. Previously, in addition to the on-campus program, this program has been offered by video to meet the needs of working

AGENDA
EDUCATIONAL POLICIES & PROGRAMS

August 15, 2007

Page 2 of 2

professionals. The change in format from video to online should increase student access and efficiency. No other institution has an industrial engineering program.

- b. *Mississippi State University* plans to offer the Industrial Engineering concentration of the *Doctor of Philosophy in Engineering* (CIP 14. 0101) in an online format. Previously, in addition to the on-campus program, this program has been offered by video to meet the needs of working professionals. The change in format from video to online should increase student access and efficiency. No other institution has an industrial engineering program.

STAFF RECOMMENDATION: Board staff recommends this item be received as information.

4. **SYSTEM ADMINISTRATION – INSTITUTES AND CENTERS (INFORMATION ONLY)**

- a. *The University of Mississippi* is establishing the *Center for Excellence in Literacy Instruction*. This limited scope and outreach center will serve to support the undergraduate degree program in elementary education and the master's degree program in literacy education and provide professional development activities for school districts. Housed in the School of Education, the center will be funded through a five-year Hearin Foundation Grant.
- b. *The University of Southern Mississippi* is establishing the *Center for Black Studies*. This limited scope and outreach center will serve to encourage and increase interdisciplinary exchanges between faculty members and students interested in the scholarly study of the Black experience in the Americas within the College of Arts and Letters. Housed in the Department of History, the center will be funded through sponsored dollars and/or private funds.
- c. *The University of Southern Mississippi* is establishing the *Center for Professional Development and Outreach*. This limited scope and outreach center will serve to meet community needs for children and adults with developmental disabilities by building the capacity of families and service providers through training and demonstration of effective research based practices. Housed in the Department of Curriculum, Instruction, and Special Education within the College of Education and Psychology, the center will be funded through sponsored dollars and/or private funds and contracts with agencies such as local school districts and developmental disabilities service providers.

STAFF RECOMMENDATION: Board staff recommends these items be received as information.

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
BUDGET, FINANCE AND AUDIT
August 15, 2007**

**1. SYSTEM ADMINISTRATION – APPROVAL OF CONTRACT FOR IHL’S
THIRD PARTY TORT CLAIMS ADMINISTRATOR**

AmFed Companies, LLC, IHL’s third party tort claims administrator, resigned via a letter dated July 23, 2007. The notification letter provided a ninety (90) day written notification of intent to cancel as allowed in the contract.

Due to the termination of the current contract by AmFed Companies, LLC, approval is requested to award the contract for the balance of the four (4) year contract, effective October 22, 2007, to F. A. Richard & Associates, the next lowest bidder, in an amount to not exceed \$488,932 for the tort claim administrative fees.

STAFF RECOMMENDATION: This contract has been reviewed by the Attorney General’s Office. Staff recommends approval of this item.

**2. SYSTEM ADMINISTRATION - INTERNAL AUDIT UPDATE
(INFORMATION ITEM)**

A. Internal Audit – Summary of Reports Issued for Calendar Year 2007

**State of Mississippi Institutions of Higher Learning *July 26, 2007*
Internal Audit Reports Issued Through July 31, 2007**

IHL Board Office

The University of Southern Mississippi Presidential Transition Review
Review of Core Processes-Cash Receipts/Account Receivables,
Purchasing/Accounts Payable
Human Resources/Payroll for Mississippi Valley State University

Mississippi State University

Basic Control Assessment Follow-Up Reviews-
Department of Aerospace Engineering
Mechanical Engineering Department
Bagley College of Engineering
Department of Instructional Systems, Leadership, and Workforce
Development
Mississippi Veterinary Research & Diagnostic Laboratory and the Poultry
Research & Diagnostic Laboratory

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
BUDGET, FINANCE AND AUDIT
August 15, 2007

Office of the Vice President for the Division of Agriculture, Forestry and
 Veterinary Medicine
 Revenue Generating Service Contracts Audit Report
 Office of Regulatory Compliance Special Request Review

University of Mississippi

Internal Control Assessments-
 University Publishing Center
 Campus Recreation
 History Department
 William Winter Institute for Racial Reconciliation
 Computer and Information Science
 National Center for Computational Hydroscience Engineering
 Art Department
 Dean of Accountancy
 Field Station Camp Review
 Physical Plant Review of Internal Controls and Risk Management

University of Mississippi Medical Center

Worked performed for State Auditors-
 Travel Audits
 Commodities Audits
 Contractual Services Audits
 Transfers and Refunds Audits
 Capital Outlay Audits
 Salaried Payroll Audits
 Hourly Payroll Audits
 Wireless Communication Policy Review
 Employee Novell Access Audit
 Novell Access-Contractors Audit
 Novell Access-Generic Accounts Audit
 Information Policy Agreement Form Audit
 School of Dentistry Clinics – Policies and Procedures for Handling Payments for
 Student- Provided Services

University of Southern Mississippi

School of Polymers and High Performance Materials Follow-Up Review

B. Update on Progress for the Calendar Year 2007 Audit Plan	
July 25, 2007	
State of Mississippi Institutions of Higher Learning - Audit Plan for Calendar Year 2007 - Progress Update	
University / Assignment	
Alcorn State University *	
<ul style="list-style-type: none"> ▶ Monitoring of Information Technology Risk Self-Assessment Tool ▶ Assessment of internal controls surrounding the following core processes: <ol style="list-style-type: none"> 1. Human Resources and Payroll 2. Purchasing / Accounts Payable 3. Cash Receipts / Accounts Receivables ▶ Presidential Transition Review ▶ Basic Control Assessment - 3 units ▶ Ongoing risk assessment process 	<p>assessing possibility of contractual assistance in helping establish self-assessment tool</p> <p>report to be issued in August</p> <p>report to be issued in August</p> <p>report to be issued in August</p> <p>upcoming</p> <p>ongoing</p>
Delta State University *	
<ul style="list-style-type: none"> ▶ Monitoring of Information Technology Risk Self-Assessment Tool ▶ Follow-up review on the assessment of internal controls surrounding the following core processes: <ol style="list-style-type: none"> 1. Human Resources and Payroll 2. Purchasing / Accounts Payable 3. Cash Receipts / Accounts Receivables ▶ Assessment of internal controls surrounding the following core processes: <ol style="list-style-type: none"> 1. Financial Aid 2. Property Control 3. Contracts & Grants ▶ Basic Control Assessment - 3 units ▶ Ongoing risk assessment process 	<p>assessing possibility of contractual assistance in helping establish self-assessment tool</p> <p>report to be issued in August</p> <p>report to be issued in August</p> <p>report to be issued in August</p> <p>to be performed later in the year</p> <p>to be performed later in the year</p> <p>to be performed later in the year</p> <p>upcoming</p> <p>ongoing</p>
Jackson State University (currently one internal auditor on staff)	
<ul style="list-style-type: none"> ▶ Monitoring of Information Technology Risk Self-Assessment Tool ▶ Assessment of internal controls surrounding the following core processes: <ol style="list-style-type: none"> 1. Human Resources and Payroll 2. Purchasing / Accounts Payable 3. Cash Receipts / Accounts Receivables ▶ Departmental Review - College of Education and Human Development ▶ NCAA review - reconcile ticket sales revenue, review contracts as needed for FY 07 ▶ Year end inventory observation and testing ▶ Cash Reconciliation Process Audit 	<p>assessing possibility of contractual assistance in helping establish self-assessment tool</p> <p>currently underway - Board Office staff performing work</p> <p>currently underway - Board Office staff performing work</p> <p>currently underway - Board Office staff performing work</p> <p>Campus Internal Audit Director hired in June - work ongoing</p> <p>Campus Internal Audit Director hired in June - work ongoing</p> <p>complete</p> <p>Campus Internal Audit Director hired in June - work ongoing</p>
Mississippi State University (currently a director and two additional auditors on staff)	
<ul style="list-style-type: none"> ▶ Monitoring of Information Technology Risk Self-Assessment Tool ▶ External auditor assistance - Foundation audit, NCAA agreed upon procedures, State audit ▶ Recurring Projects - 	<p>assessing possibility of contractual assistance in helping establish self-assessment tool</p> <p>Beginning assistance to new external auditors for FY 2007 A-133 audit.</p>

State of Mississippi Institutions of Higher Learning - Audit Plan for Calendar Year 2007 - Progress Update	
	July 23, 2007
University / Assignment	
University of Mississippi (currently a director and two additional auditors on staff)	
▶ Monitoring of Information Technology Risk Self-Assessment Tool	assessing possibility of contractual assistance in helping establish self-assessment tool
▶ Perform follow-up to previous audits	Completed
▶ Perform compliance reviews of select university grants	In Process
▶ Review university contingency plan	Scheduled for later in year.
▶ Perform Departmental Reviews of high risk areas based on current risk assessment	In Process - will continue throughout the year
▶ Perform Departmental Review follow-ups	In Process - will continue throughout the year
▶ Perform Internal Control Assessment reviews on moderate to low risk areas based on current risk assessment	In Process - will continue throughout the year
▶ Perform Internal Control Assessment Review follow-ups	Scheduled to begin in September
▶ Audit and observe fiscal year-end inventories	Completed
▶ Review 2006 returned 1099's and W-2's	Completed
▶ Perform review of cellular telephone usage	Completed
▶ Ongoing risk assessment process	In Process
University of Mississippi Medical Center (currently a director, an asst. director and three additional auditor positions)	
▶ Monitoring of Information Technology Risk Self-Assessment Tool	assessing possibility of contractual assistance in helping establish self-assessment tool
▶ Assist state auditors -	
OMB Circular A-133 audit	
Evaluate internal controls, federal and state compliance for payroll, travel, capital outlay, commodities and contractual services expenditures.	43 transactions tested for quarter ended 9/30/06. 34 transactions tested for quarter ended 12/31/06. 25 transactions tested for quarter ended 3/31/2007. Testing currently underway for quarter ending 6/30/07.
	393 transactions tested for quarter ended 9/30/06. 388 transactions tested for quarter ended 12/31/06. 381 transactions tested for quarter ended 3/31/2007. Testing currently underway for quarter ending 6/30/07.
Year end inventory observation and testing	Observation procedures completed in June. Final procedures in progress.
▶ Assist KPMG with hospital audit work -	
Patient accounts receivable and allowance for uncollectible accounts testing	work currently in progress
Internal control testing and evaluation	work currently in progress
▶ Evaluation of security, control and compliance with information system policies and operations	Information Policy Agreement Form audit.
▶ Revise, administer and review monthly Information Systems Security Awareness Questionnaire	Ongoing
▶ Review access of network system	Audit reports issued: Novell Access - Employees; Novell Access - Students; Novell Access - Contractors; Novell Access - Generic.
▶ Review of Disaster Recovery Plan testing and updates	Upcoming
▶ Evaluation of Health Insurance Portability and Accountability Act (HIPAA) security related issues	Laptop encryption solution selected and implemented for Cancer Research
▶ Ongoing risk assessment process	Ongoing
▶ Other projects as requested	School of Dentistry clinic cash procedures finished and report issued.
University of Southern Mississippi (currently a director; one additional staff position currently vacant)	
▶ Monitoring of Information Technology Risk Self-Assessment Tool	assessing possibility of contractual assistance in helping establish self-assessment tool
▶ Operational Audits -	
International Programs, USM Health Clinic, Science Storeroom, Student Affairs-Registrars Office	Report to be issued Sept for International - Health Clinic to be Started September

State of Mississippi Institutions of Higher Learning - Audit Plan for Calendar Year 2007 - Progress Update

July 23, 2007

University / Assignment	
▶ Assist external auditors (prepare various schedules NCAA audit; Inventory observation and price testing for state audit)	Inventories complete. Price Testing in process - NCAA to be started August
▶ Petty Cash confirmations and surprise counts of selected locations	Surprise Counts complete - Confirmations Complete
▶ Follow-up review of Selected Polymer Science Accounts	Complete
▶ Presidential Transition Review	Complete
▶ Review of Internal Controls - Cedarbrook Apartment Complex (USM)	Controls Complete - Residence Life has taken over
▶ Review of Federal/State Compliance - Grant Testing	Report to be issued August
▶ Random testing of Procurement card holders	Planning
▶ Random testing of property control accountability	Report to be issued August
▶ Basic internal control assessment (14 selected units/departments) - Science Stores	Report to be issued August
▶ Basic internal control assessment (14 selected units/departments) - Parking Management	To be started August
▶ Basic internal control assessment (14 selected units/departments) - USM Police Department	In Progress
▶ SACS Compliance - Yearly Update to Assessment	
IHL Board Office (currently a director and two additional auditors on staff)	
▶ Monitoring of Information Technology Risk Self-Assessment Tool	assessing possibility of contractual assistance in helping establish self-assessment tool
▶ Assessment of internal controls surrounding the following core processes: 1. Human Resources and Payroll	report to be issued in 4th quarter
2. Purchasing / Accounts Payable	report to be issued in 4th quarter
3. Cash Receipts / Accounts Receivables	report to be issued in 4th quarter
▶ Evaluation of compliance with Ayers' settlement agreement	compliance report to be issued in October
▶ Evaluation and monitoring of consistency and accuracy of financial, enrollment and other data provided to Board office from the universities	obtained data from Institutional Research staff of Board Office; will begin visiting campuses in September to verify data
▶ Review of MS Association of Colleges and Universities	upcoming
▶ Basic Control Assessment - 2 units	ongoing
▶ Ongoing risk assessment process	USM report has been issued; ASU report to be issued in September
▶ Presidential transition reviews at ASU and USM	
* Currently no internal audit staff on campus; Board internal audit staff to perform work - currently director and two additional auditors on staff	

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
BUDGET, FINANCE AND AUDIT
August 15, 2007

2. **SYSTEM ADMINISTRATION - REPORT FROM THE STATE AUDITOR'S OFFICE (INFORMATION ITEM)**

A report will be presented by Mr. Bill Doss from the State Auditor's Office regarding the Fiscal Year Ended June 30, 2006 University System Audit report. A CD format of this report was previously mailed to the Board by the State Auditor's Office.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 1 of 7

62

APPROVAL OF INITIATION OF PROJECTS/APPOINTMENT OF PROFESSIONALS

1. ASU - Davey L. Whitney Complex

Alcorn State University requests approval to initiate a project and to appoint Duvall-Decker Architects of Jackson, Mississippi as project professionals for the renovations of the Davey L. Whitney Complex. Funds are available in the amount of \$950,000 from HB 246, Laws of 2007.

2. ASU - Roads and Pipeline Infrastructure, Phase I

Alcorn State University requests approval to initiate a preplanning project and to appoint SJB Group as project professionals to repair water and gas pipes, install pipe cut-off valves and repair streets, roads and parking lots on campus. The project budget is \$500,000 and funds are available from HB 246, Laws of 2007.

3. MSU – Construction of Entrance Road

Mississippi State University requests permission to initiate a project to proceed with the selection of the project professional for design and construction of a new entrance road along the east boundary of the south farm connecting the Poorhouse Road to Stone Boulevard. Funds are available in the amount of \$5,000,000 from the Mississippi Department of Transportation.

4. MSU – Renovation of Evans Residence Hall

Mississippi State University requests permission to initiate a project and to proceed with the selection of the project professional for design and renovation of the existing Evans Residence Hall. Funds are available in the project budget in the amount of \$9,000,000 from Education Building Corporation bonds.

5. MSU – GS 113-121, Building 1532, R&R (Stoneville, MS)

Mississippi State University requests approval to initiate a project and to appoint Robert Lewis Architects as project professional for renovations to Building 1532 in Stoneville, MS. Funds are available from HB 1634, Laws of 2006 in the amount of \$255,000.

08/13/2007

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 2 of 7

6. MSU – IHL 213-136, Building 1533, R&R (Stoneville, MS)

Mississippi State University requests approval to initiate a project and to appoint Mills & Mills Architects as project professionals for renovations to Building 1533 in Stoneville, MS. The project budget is \$990,000 and funds are available through self-generated funds.

7. UM – IHL 207-302, The Innovation Center

The University of Mississippi requests permission to initiate a project and to proceed with the selection of the project professional for design of The Innovation Center, formerly known as “The Oxford Mall.” Funds are available through federal grants totaling \$2,500,768.

8. UM – IHL 207-303, Research Park-Infrastructure and Initial Building Design

The University of Mississippi requests permission to initiate a project to provide design services for the Research Park-Infrastructure and Initial Building Design. The project budget is approximately \$17,000,000 and will be funded by a federal grant.

9. USM – IHL 214-013, Gulf Park- Entertainment Industry Facility

The University of Southern Mississippi requests permission to initiate a project and to proceed with the selection of a project professional to develop initial renderings and drawings for fund raising efforts for a new entertainment industry facility on the Gulf Park Campus. Funding is available in the amount \$65,000 to perform the schematic design for fundraising efforts.

10. USM – IHL 208-281, Chain Technology HVAC Upgrade

The University of Southern Mississippi requests permission to initiate a project and to appoint Atherton Consulting Engineers of Jackson, Mississippi as design professionals for the upgrade of HVAC system in the Chain Technology Building. Funding is available in the amount of \$700,000 from university sources.

STAFF RECOMMENDATION: Board staff recommends approval of Items 1-10.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 1 of 7

APPROVAL OF INITIATION OF PROJECTS/APPOINTMENT OF PROFESSIONALS

1. ASU - Davey L. Whitney Complex

Alcorn State University requests approval to initiate a project and to appoint Duvall-Decker Architects of Jackson, Mississippi as project professionals for the renovations of the Davey L. Whitney Complex. Funds are available in the amount of \$950,000 from HB 246, Laws of 2007.

2. ASU - Roads and Pipeline Infrastructure, Phase I

Alcorn State University requests approval to initiate a preplanning project and to appoint SJB Group as project professionals to repair water and gas pipes, install pipe cut-off valves and repair streets, roads and parking lots on campus. The project budget is \$500,000 and funds are available from HB 246, Laws of 2007.

3. MSU – Construction of Entrance Road

Mississippi State University requests permission to initiate a project to proceed with the selection of the project professional for design and construction of a new entrance road along the east boundary of the south farm connecting the Poorhouse Road to Stone Boulevard. Funds are available in the amount of \$5,000,000 from the Mississippi Department of Transportation.

4. MSU – Renovation of Evans Residence Hall

Mississippi State University requests permission to initiate a project and to proceed with the selection of the project professional for design and renovation of the existing Evans Residence Hall. Funds are available in the project budget in the amount of \$9,000,000 from Education Building Corporation bonds.

5. MSU – GS 113-121, Building 1532, R&R (Stoneville, MS)

Mississippi State University requests approval to initiate a project and to appoint Robert Lewis Architects as project professional for renovations to Building 1532 in Stoneville, MS. Funds are available from HB 1634, Laws of 2006 in the amount of \$255,000.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 2 of 7

6. MSU – IHL 213-136, Building 1533, R&R (Stoneville, MS)

Mississippi State University requests approval to initiate a project and to appoint Mills & Mills Architects as project professionals for renovations to Building 1533 in Stoneville, MS. The project budget is \$990,000 and funds are available through self-generated funds.

7. UM – IHL 207-302, The Innovation Center

The University of Mississippi requests permission to initiate a project and to proceed with the selection of the project professional for design of The Innovation Center, formerly known as “The Oxford Mall.” Funds are available through federal grants totaling \$2,500,768.

8. UM – IHL 207-303, Research Park-Infrastructure and Initial Building Design

The University of Mississippi requests permission to initiate a project to provide design services for the Research Park-Infrastructure and Initial Building Design. The project budget is approximately \$17,000,000 and will be funded by a federal grant.

9. USM – IHL 214-013, Gulf Park- Entertainment Industry Facility

The University of Southern Mississippi requests permission to initiate a project and to proceed with the selection of a project professional to develop initial renderings and drawings for fund raising efforts for a new entertainment industry facility on the Gulf Park Campus. Funding is available in the amount \$65,000 to perform the schematic design for fundraising efforts.

10. USM – IHL 208-281, Chain Technology HVAC Upgrade

The University of Southern Mississippi requests permission to initiate a project and to appoint Atherton Consulting Engineers of Jackson, Mississippi as design professionals for the upgrade of HVAC system in the Chain Technology Building. Funding is available in the amount of \$700,000 from university sources.

STAFF RECOMMENDATION: Board staff recommends approval of Items 1-10.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 3 of 7

APPROVAL OF OTHER REAL ESTATE AND FACILITIES REQUESTS

11. DSU - Football Stadium

Delta State University requests permission to name the current football stadium, "Horace McCool Stadium" in honor of Coach Horace McCool's many years of service as head football coach and athletic director.

12. USM – Sale of Timber

The University of Southern Mississippi requests permission to award timber sales to Scotch Plywood Company of Waynesboro, Mississippi the highest of six (6) bidders in the amount of \$305,388.90, from bids received on June 26, 2007. The timber is located on three tracts of wooded property owned by the university located in Hattiesburg, Mississippi.

STAFF RECOMMENDATION: The Bid tabs for The University of Southern Mississippi have been reviewed and approved by the Attorney General's office. Board staff recommends approval of Items 11-12.

13. ASU – APPROVAL TO TERMINATE NATURAL GAS SERVICES CONTRACT WITH CLAIBORNE NATURAL GAS

Alcorn State University has a natural gas services contract with Claiborne Natural Gas (Claiborne) which expires on December 31, 2007. Claiborne receives its natural gas from Mississippi River Gas, LLC (MRG). Claiborne's contract with MRG ends on August 31, 2007. MRG has expressed its intent not to extend its contractual relationship with Claiborne once their contract expires on August 31, 2007.

The university requests permission to terminate its contract with Claiborne on August 31, 2007.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 4 of 7

14. ASU – APPROVAL TO ENTER INTO A NATURAL GAS TRANSPORTATION CONTRACT WITH MISSISSIPPI RIVER GAS, LLC

The university requests permission to enter into a natural gas transportation contract with Mississippi River Gas, LLC beginning September 1, 2007 and ending on August 31, 2010. Under this contract, the university shall pay MRG a Transportation Rate of up to \$4.95. The Transportation Rate is subject to approval by the Mississippi Public Service Commission. *(Note: MRG will transport the gas from Atmos to the end of Claiborne's line in Fayette, MS where Claiborne will begin transport.)*

STAFF RECOMMENDATION: The Attorney General's Office has reviewed and approved the contract. Board staff recommends approval of this item.

15. ASU – APPROVAL TO ENTER INTO A NATURAL GAS TRANSPORTATION CONTRACT WITH CLAIBORNE NATURAL GAS

The university requests permission to enter into a natural gas transportation contract with Claiborne beginning September 1, 2007 and ending on August 31, 2010. Under this contract, the university shall pay Claiborne a Transportation Rate of \$4.67 per MMBtu. *(Note: Claiborne will transport the gas from MRG's line in Fayette, MS to the ASU Campus.)*

STAFF RECOMMENDATION: The Attorney General's Office has reviewed and approved the contract. Board staff recommends approval of this item.

16. SYSTEM ADMINISTRATION: Real Estate and Facilities Items Subsequent to the July 9, 2007 Board Meeting (Information Items)

Alcorn State University

The Board staff approved the university's request to close out the Rowan Hall Project, GS 101-246 by transferring the remaining balance of \$10,650.90 to the Baseball Project, GS 101-239 and requested approval by the Bureau of Building, Grounds and Real Property Management.

The Board staff approved Change Order #1 for the Biotechnology Research Center, GS 101-254, in the amount of \$7,388 with an increase of three (3) contract days for the issuance of credit for the deletion of steel angle frames with an addition for electrical upgrades in the environment rooms and an addition for mechanical equipment upgrades and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from the *Ayers* settlement.

AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 5 of 7

The Board staff approved Change Order #2 for the Biotechnology Research Center, GS 101-254, in the amount of \$12,015 to relocate a water line and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from the *Ayers* settlement.

The Board staff approved Change Order #3 for the Biotechnology Center, GS 101-254, in the amount of \$4,344 to add steel supports for the sliding partition door and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from the *Ayers* settlement.

The Board staff approved Change Order #6 for the Dining Facilities Preplanning, GS 101-277, in the amount of \$30,733 with an increase in forty-eight (48) calendar days to furnish and install ADA push button door operators, enclose window transoms over several doors, rework the finish look of interior columns, enclosing a stair with additional drywall, add wood trim to several door facings. Approval was requested from the Bureau of Building, Grounds and Real Property Management. The project budget is \$14,640,597.24. Funds are available from HB 1634, Laws of 2006.

Mississippi State University

The Board staff approved Change Order #7 for the Colvard Student Union, GS 105-309 in the amount of \$239,973 with no increase in contract days. This change order is required to install additional storm drainage piping and structures to complete systems not shown on survey, remove and replace unsuitable soils on the north end of the site, install additional storm drainage structures and piping to bypass steam tunnel, relocate water line and fire hydrant, make site changes to accommodate Old Main Mall and add acoustical wall panels and wood trim in the Ball Room and small auditorium. Funds for this Change Order are from contingency funding. Project funding is from SB 3197, Laws of 2003; SB 2010, Laws of 2004; and university funds.

The Board staff approved the Design Development documents for Pre-Plan Wise Center Renovations, GS 113-110, as prepared by design professionals Pryor & Morrow Architects and requested approval by the Bureau of Building, Grounds and Real Property Management. The preplanning budget is \$275,000 with funding provided from SB 2010, Laws of 2004.

The Board staff approved the university's request to remove from inventory (pending final approval by DEQ) Building 1658-Sweet Potato Storage and Building 1661-Boiler Building, both located at Crystal Springs, Mississippi. Approval for advertisement for receipt of bids was requested from the Bureau of Building, Grounds and Real Property Management. The Office of Real Estate and Facilities has received approval letters from MDAH and MDEQ and this information will be kept on file in this office.

AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 6 of 7

Mississippi Valley State University

The Board staff approved the bids and award of a contract for Academic Skills, GS 106-203, to Carothers Construction, Inc. of Water Valley, Mississippi, the lower of two (2) bidders in the amount of \$1,745,000 which includes add alternates 1-3 as recommend by the project professional Duvall/Decker Architects. Funds are available from SB 3158, Laws of 2001 in the amount of \$2,399,904.

University of Mississippi

The Board staff approved the university's request to relocate and/or remove from inventory faculty houses, J 3-8, J 11-21 and J 24-27, pending final approval by DEQ. The office of Real Estate and Facilities has received approval letters from MDAH and MDEQ which will be kept on file.

The Board staff approved the fee proposal for GS 107-286, Coulter Hall Renovation for Master Planning services in the amount of \$74,035 as prepared by Barlow, Eddy, Jenkins, P.A., and requested approval from the Bureau of Building, Grounds and Real Property Management. The budget for this project will be \$3,000,000. Funds are available from HB 1634, Laws of 2006.

University of Mississippi Medical Center

The Board staff approved the bids and award of a contract for the South Pediatric Renovations II, IHL 209-495, to Wilkinson Construction Company, Inc., the lower of six (6) bidders in the amount of \$2,068,430 with add alternates 1-3 as prepared by design professionals Dean and Dean Architects. The project budget is \$2,771,750 and funds are available through self-generated funds and donations.

University of Southern Mississippi

The Board staff approved Change Order #1 for the Reed Green Multipurpose Facility Improvements Phase I, GS 108-229, in the amount of \$30,671 with an increase of forty-nine (4) calendar days to the contract for miscellaneous electrical and plumbing work and requested approval from the Bureau of Building, Grounds and Real Property Management. The total project budget is \$9,198,513 and funds are available from HB 1634, Laws of 2006.

The Board staff approved payment in the amount of \$222,000 for the Polymer Institute Produce Process Building, GS 108-230, for additional design costs for additive bid items as recommended by project professionals Eley & Associates and as approved by the university. Approval was requested from the Bureau of Building, Grounds and Real Property Management.

**AGENDA
REAL ESTATE AND FACILITIES
AUGUST 15, 2007
Page 7 of 7**

The Board staff approved Change Order #4 for The Village, IHL 208-260, in the deductive amount of \$7,643.87 with no change in contract time for the issuance of credit for installation of painted parking strips in lieu of thermoplastic stripping, deletion of exterior building letters, addition for installing conduit for Comcast and addition for the installation of conduit for the gate camera.

AGENDA

LEGAL

August 15, 2007

Page 1 of 9

1. **MSU – APPROVAL OF RETIREMENT INCENTIVE PROGRAM**

Pursuant to the Retirement Incentive Program General Policy approved by the Board of Trustees of State Institutions of Higher Learning on May 16, 2002, it is requested that the Board select Fiscal Year 2007-2008 as a fiscal year in which the Retirement Incentive Program is offered for eligible employees of Mississippi State University and designate the period beginning on October 1, 2007, and concluding on November 14, 2007 as the enrollment period during which eligible employees may elect to participate in the program. It is further requested that the Board approve the amount of the cash incentive benefit to be equal to fifty percent (50%) of the participating employee's base salary as of July 1, 2007, subject to federal income tax, state income tax, FICA, Medicare, and any other applicable withholdings.

It is also requested that the Board approve the following pertinent documents:

1. Board of Trustees of State Institutions of Higher Learning Retirement Incentive Program Agreement, Waiver and Release and
2. Board of Trustees of State Institutions of Higher Learning Retirement Incentive Program Rules and Regulations.

These documents are included below.

**BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING
RETIREMENT INCENTIVE PROGRAM
AGREEMENT, WAIVER, AND RELEASE**

The undersigned _____ ID# _____ (hereinafter "Employee"), hereby agrees to retire on June 30, 2008, and to release all claims, more particularly described below, for the reasons set out herein.

The Board of Trustees of State Institutions of Higher Learning ("the Board") adopted a policy on May 16, 2002, which allows the offer of an opportunity to participate in a voluntary Retirement Incentive Program to all full-time employees who meet certain stated eligibility criteria for length of creditable service in the Mississippi Public Employees' Retirement System. The eligibility criteria and incentives for this Retirement Incentive Program were described in written material provided to the Employee on or about September 15, 2007. The Employee also received a copy of this Agreement, Waiver, and Release at the same time. The Board designated the period from October 1, 2007, through November 14, 2007 as the time during which eligible employees were required to make known their decision about whether to participate in the Retirement Incentive Program. Employee acknowledges and agrees that he/she was given at least forty-five (45) days within which to consider this Agreement, Waiver, and Release, along with documentation of the terms and conditions of the Retirement Incentive Program. Employee has had ample and adequate time to seek personal, financial, and legal advice as to the advantages and disadvantages of the opportunity, and to make a decision about whether to retire.

AGENDA

LEGAL

August 15, 2007

Page 2 of 9

Employee, for the consideration provided by the incentives available under the Retirement Incentive Program, hereby agrees as follows:

1. Having been given sufficient opportunity to consider the provisions of the Retirement Incentive Program, including this agreement, waiver, and release, Employee voluntarily elects to retire pursuant to this agreement, waiver, and release on June 30, 2008.
2. In consideration of execution of this agreement, waiver, and release, Employee will be provided a cash incentive benefit equal to fifty percent (50%) of his/her base salary as of July 1, 2007, subject to federal income tax, state income tax, FICA, and Medicare and other applicable withholdings. Employee agrees that the cash incentive benefit may be paid within sixty (60) days after the Employee's retirement, but only after the expiration of the seven-day revocation period described in paragraph 7 and only if Employee has not exercised the right to revoke this Agreement, Waiver and Release.
3. Employee understands and acknowledges that the cash benefit specified under Benefits in the Retirement Incentive Program, which is not available to persons who retire outside the terms of this program, would not be available except as consideration for the execution of this Agreement, Waiver, and Release.
4. Employee acknowledges that information concerning the job titles and ages of individuals who are eligible and not eligible has been provided to him/her, and that the information is also available in the Department of Human Resources.
5. Employee voluntarily releases and forever discharges (and promises not to sue) the Board of Trustees of State Institutions of Higher Learning, or Mississippi State University ("Institution"), or any of their officers, employees, agents, successors, affiliates, insurers, and assigns, individually and/or in their official capacities, of, from, and for any and all actions, claims, causes of actions or suits, whatsoever, in law or equity, that Employee, his or her heirs, executors, administrators, successors, or assigns may have or otherwise be entitled to assert, whether known or unknown and whether contingent or certain, upon or by reason of any matter, cause or event occurring up to the date of this agreement arising out of or related to his or her employment by the Institution and/or the Board of Trustees of State Institutions of Higher Learning or the cessation thereof including, but not limited to, any alleged violation of Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Older Workers Benefits Protection Act, the Fair Labor Standards Act, and any other federal or state law, constitutional provision, regulation, or ordinance and/or any public policy, contract, or tort law having any bearing whatsoever on the employee's employment with the Institution and/or the Board of Trustees of State Institutions

AGENDA

LEGAL

August 15, 2007

Page 3 of 9

of Higher Learning or the cessation thereof.

6. Employee further agrees not to accept any recovery or relief from such action of any kind described in paragraph five above, initiated or prosecuted by any other individual or entity.
7. Employee understands that he or she may revoke this agreement, waiver, and release for a period of seven (7) days after having executed it by delivering written notice of revocation to Ann Bell, Director of the Department of Human Resources Management, Box 9603, Mississippi State, MS 39762. Thereafter Employee acknowledges that this agreement, waiver, and release may not be revoked, modified, altered, or changed except upon the express written consent of the Institutional Executive Officer and the Commissioner of Higher Education. Employee agrees that if Employee revokes or modifies this agreement, waiver and release, or if Employee brings a legal action for any claim or cause of action covered by paragraph 5, Employee withdraws Employee's election to participate in the Retirement Incentive Program, and shall waive and immediately tender back to the Institution any cash incentive benefit payable or paid to the Employee pursuant to this Agreement, Waiver and Release.
8. Employee acknowledges that this agreement contains the full and complete agreement between Employee and the Institution and that no other inducement or consideration has been offered by the Institution to Employee for Employee's execution of the Retirement Incentive Program Agreement.
9. Employee agrees that this Agreement, Waiver, and Release is written in language that is easily understood and that the Employee, in fact, fully understands the language and meaning of the Agreement, Waiver, and Release.
10. Employee has been instructed not to sign this Agreement, Waiver and Release until June 30, 2008. Employee understands that if Employee signs this agreement before June 30, 2008, the agreement shall be rendered voidable at the option of the Institution.

Having read and fully considered the foregoing agreement to retire and release claims, and having been afforded a reasonable opportunity to consider this agreement, waiver, and release; and having been told in writing of the advisability of consulting with or seeking advice from any person of his or her choosing including legal counsel; and having elected to execute this agreement, waiver, and release and to fulfill the promises set forth herein and to receive the benefits of the Retirement Incentive Program, including the cash incentive, Employee hereby voluntarily and knowingly enters into this agreement, waiver, and release on this _____ day of _____, 2008.

AGENDA

LEGAL

August 15, 2007

Page 4 of 9

DO NOT SIGN THIS AGREEMENT, RELEASE AND WAIVER BEFORE JUNE 30, 2008.

EMPLOYEE

SWORN TO AND SUBSCRIBED before me this _____ day of _____, 2008.

Notary Public (Signature)

My Commission Expires

**Board of Trustees of State Institutions of Higher Learning
Retirement Incentive Program
Rules and Regulations**

1. Introduction

The Retirement Incentive Program is a program for facilitating the voluntary retirement of those institution and board employees who are current, active contributing members of the Mississippi Public Employees' Retirement System. The Board of Trustees of State Institutions of Higher Learning (Board) shall select the fiscal year in which the program is offered and shall also designate the enrollment period during the fiscal year selected. Subject to Board approval, the institution may elect to participate in the program in the selected fiscal year and the institution may elect to offer the program to eligible faculty and staff.

2. Eligibility

- a. The Retirement Incentive Program is a voluntary plan available to all full-time faculty and staff of the Institutions of Higher Learning, including the Board Office, who, as of the effective date of their retirement, are eligible to retire under the laws governing the Public Employees' Retirement System by virtue of:
 - i. Having twenty-five (25) years of creditable service, or
 - ii. Being age sixty (60) and having at least four (4) years of creditable service.

AGENDA

LEGAL

August 15, 2007

Page 5 of 9

- b. An employee who is offered and accepts retirement pursuant to the Retirement Incentive Program must retire and sign an agreement, waiver, and release by June 30 of any fiscal year in which the program is offered.
 - c. The institution of higher learning offering the program shall, in all cases, utilize the records of the Public Employees' Retirement System as the source for determining eligibility.
3. Incentive
- a. The institution of higher learning offering the program shall provide a cash benefit to each participant in the program based upon a percentage of the participant's current salary. The cash benefit is subject to federal income tax, state income tax and Federal Insurance Contributions Act (F.I.C.A.) and Medicare withholding. Subject to Board approval, the institution shall determine the appropriate percentage. The cash benefit shall be at least twenty-five per cent (25%) but shall not exceed fifty per cent (50%) of the participant's current annual base salary, exclusive of stipends, overtime, and other extra payments.
 - b. The percentage of annual salary paid may be in a lump sum or paid over a five (5) calendar year period in equal installments, subject to federal, state, F.I.C.A. and Medicare withholdings. Unused annual leave, if applicable, will be paid in accordance with state law.
4. Requirements
- a. The eligible employee must elect during the enrollment period, in fiscal years selected by the Board, and retire by June 30 of any fiscal year in which the program is offered.
 - b. The eligible employee must waive all rights to sue the institution or the Board of Trustees of State Institutions of Higher Learning, their officers, employees, agents, successors, insurers, and assigns, individually and /or in their official capacities or to receive any recovery or relief from any action of any kind initiated or prosecuted by any other individual or entity in this regard on a form acceptable to and provided by the institution.
 - c. The participant shall be compensated for unused annual leave as otherwise provided by state law.
 - d. The cash benefit paid pursuant to this program shall not be subject to employer or employee contributions under the laws governing the Public Employees' Retirement System.

AGENDA

LEGAL

August 15, 2007

Page 6 of 9

- e. The eligible employee may revoke the agreement, waiver, and release during a period of seven (7) days after having executed it. Thereafter, the agreement, waiver, and release may not be revoked, modified, altered, or changed except upon the express written consent of the Institutional Executive Officer and the Commissioner of Higher Education.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

2. UM – APPROVAL OF OUTSIDE COUNSEL

The University of Mississippi requests approval to renew its contract with the law firm of Hunton & Williams so that it may continue to assist the university with pharmaceutical patent applications and intellectual property issues. The university also requests permission to renew the contract annually if the Chancellor determines that to do so would be in the best interest of the university and if hourly rates do not increase more than five percent per year.

Gene Rzucidlo is a natural products chemist who has ably represented the university for many years while practicing law at both Hunton & Williams and formerly with the firm of Greenberg Traurig. Mr. Rzucidlo’s hourly rate is \$550, with other professionals who may work on university matters billing \$350 per hour and between \$210 - \$250 (paralegal). These rates are less than the rates of similarly qualified patent attorneys. The term of the contract is from July 1, 2007 to June 30, 2008 and will not exceed \$250,000.

STAFF RECOMMENDATION: The contract has been reviewed and approved by the Attorney General’s Office. Board staff recommends approval of this item.

3. REPORT OF PAYMENTS TO OUTSIDE COUNSEL (Information Items)

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Phelps Dunbar (Statements dated 5/31/07 and 6/26/07) from the funds of Mississippi State University. (These statements, in the amounts of \$1,686.72 and \$135.41, respectively, represent services and expenses in connection with the *Charlie F. Wade v. MS Cooperative Extension Service* case.)

TOTAL DUE.....\$ 1,822.13

Payment of legal fees for professional services rendered by Butler, Snow, O’Mara, Stevens & Cannada (Statements dated 5/10/07 and 6/11/07) from the funds of the University of Mississippi.

AGENDA

LEGAL

August 15, 2007

Page 7 of 9

(These statements, in the amounts of \$1,141.28 and \$142.56, respectively, represent services and expenses in connection with the *Durham v. MSCI* case.)

TOTAL DUE.....\$ 1,283.84

Payment of legal fees for professional services rendered by Lewis Fisher Henderson Claxton & Mulroy (Statements dated 5/17/07 and 6/21/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$230.80 and \$2,490.02, respectively, represent services and expenses in connection with the *Sterling* case.)

TOTAL DUE.....\$ 2,720.82

Payment of legal fees for professional services rendered by Page, Kruger & Holland (Statements dated 5/31/07 and 6/6/07) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$79.27 and \$98.08, represent services and expenses in connection with the *Williams* and *Bowles* cases, respectively.)

TOTAL DUE.....\$ 177.35

Payment of legal fees for professional services rendered by Phelps Dunbar (Statement dated 6/7/07) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *DSH* Litigation.)

TOTAL DUE.....\$ 2,497.93

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Butler, Snow, O’Mara, Stevens & Cannada (Statements dated 4/5/07, 4/5/07, 5/20/07, 5/20/07, 5/20/07, 5/20/07, 6/8/07, 6/8/07, 6/8/07 and 6/8/07) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent applications: “Light Scattering, etc.” - \$1,602.50; “Organic Wood Preservatives” - \$2,646.50; “Organic Wood Preservatives” - \$332.64; “Light Scattering, etc.” - \$1,168.50; “Light Scattering, etc.” - \$2,615.50; “Compact Time-of-Flight Mass Spectrometer” - \$85.00; “Compact Time-of-Flight Mass Spectrometer – CA” - \$1,824.17; “Compact Time-of-Flight Mass Spectrometer – GM” - \$754.50; “Compact Time-of-Flight Mass Spectrometer – UK” - \$6,202.23 and “Compact Time-of-Flight Mass Spectrometer – JP” - \$5,427.57.)

TOTAL DUE.....\$ 22,659.11

Payment of legal fees for professional services rendered by DLA Piper (Statements dated 11/6/06, 5/10/07, 5/10/07, 5/10/07, 5/10/07, 5/10/07, 5/10/07, 5/11/07, 5/17/07, 5/17/07, 5/22/07, 5/29/07, 5/31/07 and 5/31/07) from the funds of Mississippi State University. (These statements represent

AGENDA

LEGAL

August 15, 2007

Page 8 of 9

services and expenses in connection with the following patent applications: "Substituted Phenylheterocyclic Herbicides" - \$712.76; "Nucleotide Sequence of a Complementary" - \$1,475.75; "Substituted Phenylheterocyclic Herbicides" - \$1,475.15; "Fiber Ringdown Pressure/Force Sensor" - \$300.00; "Determination and Potential Control of Pathogenic Bacteria or Bacterial Strains" - \$1,350.30; "Speech Recognition Applications for Control of Manned and Unmanned Aircraft in the Controlled Airspace Environment" - \$8,696.45; "Micro-Particulate Microbound Diet for the Culture of Larval Fish and Crustaceans" - \$775.15; "Decorticating Machine with Variable Speed" - \$4,125.45; "Method for Transformation of Cotton and Organogenic . . ." - \$389.20; "Self-Aligned Transistor and Diode Topologies" - \$123.45; "Fiber-Bragg Grating-Loop Ringdown" - \$1,350.00; "A Fiber Optic Sensor for NO2" - \$1,100.45 and "Speech Recognition Applications for Control of Manned and Unmanned Aircraft in the Controlled Airspace Environment" - \$343.00.)

TOTAL DUE.....\$ 22,217.11

Payment of legal fees for professional services rendered by Lawrence Bernstein (Statement dated 6/5/07) from the funds of the Mississippi University for Women. (This statement represents services and expenses in connection with an operating license for the WMUW Radio Station.)

TOTAL DUE.....\$ 275.00

Payment of legal fees for professional services rendered by Hunton & Williams (Statements dated 5/7/07, 5/7/07, 5/7/07, 5/7/07, 5/7/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07, 6/12/07 and 6/12/07) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patent applications: "Stable Suppository Formulations Effecting Bioavailability of Delta-9-THC - IT" - \$125.00; "Potent Immunostimulants from Microalgae" \$18.09; "High Molecular Weight Polysaccharide from Aloe Vera with Immunostimulatory Activity" - \$18.84; "Anticancer and Antiprotozoal Dihydroartemisinin and Dihydroartemisinin Dimers with Desirable Chemical Functionalities - MX" - \$233.50; "Potent Immunostimulants from Microalgae" - \$4,967.55; "Stable Suppository Formulations Effecting Bioavailability of Delta-9-Tetrahydrocannabinol Esters - IT" - \$125.00; "8-Aminoquinolines" - \$2,101.33; "Design and Synthesis of Optimized Ligands and PPAR - CA" - \$95.37; "Design and Synthesis of Optimized Ligands and PPAR - EP" - \$31.25; "Method of Preparing Delta-9-Tetrahydrocannabinol Esters" - \$94.05; "Method of Preparing Delta-9-Tetrahydrocannabinol Esters - NZ" - \$493.59; "Methods and Compositions for Isolating Taxanes - CA" - \$62.66"; "Anticancer and Antiprotozoal Dihydroartemisinin and Dihydroartemisinin Dimers with Desirable Chemical Functionalities - CA" - \$37.59; "Anticancer and Antiprotozoal Dihydroartemisinin and Dihydroartemisinin Dimers with Desirable Chemical Functionalities - EP" - \$31.88 and "Method of Controlling Toxicity of Aminoquinoline Compounds" - \$109.14.)

TOTAL DUE.....\$ 8,544.84

AGENDA

LEGAL

August 15, 2007

Page 9 of 9

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statement dated 5/23/07) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with General Rep. of the Med. School & Facility Practice Plan.)

TOTAL DUE.....\$ 7,740.00

Payment of legal fees for professional services rendered by Mayo Mallette (Statement dated 6/11/07) from the funds of the University of Southern Mississippi. (This statement represents services and expenses in connection with the OFCCP Audit.)

TOTAL DUE.....\$ 10,020.52

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 1 of 21

1. **SYSTEM ADMINISTRATION – APPROVAL OF AGENDA ITEMS CONSIDERED SUBSEQUENT TO THE JUNE 20, 2007 BOARD MEETING. THE COMMISSIONER GRANTED APPROVAL AND REQUESTS BOARD RATIFICATION**

A. **EDUCATIONAL POLICIES AND PROGRAMS**

SYSTEM ADMINISTRATION – Approval of Degrees to be Conferred in August 2007

Institution	Degree to be Conferred	Number	Subtotal	Total
Jackson State University				
	<i>Graduate Degrees</i>			
	Doctor of Education	1		
	Doctor of Philosophy	14		
	Specialist in Education	19		
	Master of Arts	5		
	Master of Arts in Teaching	9		
	Master of Business Administration	3		
	Master of Music Education	1		
	Master of Science	42		
	Master of Science in Education	18		
	Master of Science in Teaching	2		
			114	
	<i>Undergraduate Degrees</i>			
	Bachelor of Arts	20		
	Bachelor of Business Administration	41		
	Bachelor of Music Education	1		
	Bachelor of Science	65		
			127	
				241
Mississippi State University				
	<i>College of Agriculture and Life Sciences</i>			
	Bachelor of Landscape Architecture	1		
	Bachelor of Science	27		
	Master of Landscape Architecture	2		
	Master of Science	20		
	Doctor of Philosophy	4		
			54	
	<i>College of Architecture, Art, and Design</i>			
	Bachelor of Fine Arts	1		
	Bachelor of Science	18		
			19	
	<i>College of Arts and Sciences</i>			
	Bachelor of Arts	76		

**AGENDA
ADMINISTRATION/POLICY
August 15, 2007
Page 2 of 21**

Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Science	74			
	Bachelor of Social Work	1			
	Master of Arts	6			
	Master of Public Policy and Administration	2			
	Master of Science	138			
	Doctor of Philosophy	2			
			299		
	<i>College of Business and Industry</i>				
	Bachelor of Business Administration	96			
	Master of Arts	2			
	Master of Business Administration	22			
	Master of Science Information Systems	2			
	Doctor of Philosophy	2			
			124		
	<i>College of Education</i>				
	Bachelor of Science	80			
	Bachelor of Science (MR)	1			
	Master of Arts in Teaching	2			
	Master of Arts Teaching Secondary	2			
	Master of Science	46			
	Master of Science Instructional Technology	9			
	Educational Specialist	12			
	Doctor of Philosophy	14			
			166		
	<i>College of Engineering</i>				
	Bachelor of Science	13			
	Master of Science	24			
	Doctor of Philosophy	6			
			43		
	<i>College of Forest Resources</i>				
	Bachelor of Science	4			
	Master of Science	5			
			9		
	<i>College of Veterinary Medicine</i>				
	Master of Science	3			
	Doctor of Philosophy	1			
			4		
	<i>School of Accountancy</i>				
	Bachelor of Accountancy	20			
	Master of Professional Accountancy	11			
	Master of Taxation	6			
			37		
				755	
Mississippi University for Women					
	<i>Undergraduate Degrees</i>				
	Bachelor of Arts	10			

**AGENDA
ADMINISTRATION/POLICY
August 15, 2007
Page 3 of 21**

Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Fine Arts	6			
	Bachelor of Science	28			
	Bachelor of Science in Nursing	7			
			51		
	<i>Graduate Degrees</i>				
	Master of Education	8			
	Master of Science	3			
	Master of Science in Nursing	29			
			40		
				91	
University of Mississippi					
	<i>College of Liberal Arts</i>				
	Bachelor of Arts	41			
	Bachelor of Science	3			
			44		
	<i>School of Business</i>				
	Bachelor of Business Administration	20			
			20		
	<i>School of Accountancy</i>				
	Bachelor of Accountancy	2			
			2		
	<i>School of Applied Sciences</i>				
	Bachelor of Arts	1			
	Bachelor of Science	3			
	Bachelor of Science in Family and Consumer Sciences	7			
	Bachelor of Arts in Parks and Recreation Management	2			
	Bachelor of Paralegal Studies	2			
			15		
	<i>Graduate School</i>				
	Master of Arts	6			
	Master of Science	4			
	Master of Taxation	3			
	Master of Education	12			
	Doctor of Philosophy	5			
			30		
	<i>Law School</i>				
	Juris Doctor	1			
			1		
				112	
University of Mississippi Medical Center					
	<i>Graduate/Professional</i>				
	Doctor of Philosophy	3			
	Master of Science	3			
	Master of Science in Nursing	3			
	Bachelor of Science in Nursing	7			

**AGENDA
ADMINISTRATION/POLICY
August 15, 2007
Page 4 of 21**

Institution	Degree to be Conferred	Number	Subtotal	Total	
	Bachelor of Science in Health Sciences	7			
			23		
				23	
System Total					
					1,222

STAFF RECOMMENDATION: Board staff recommends approval of this item.

B. REAL ESTATE & FACILITIES

A number of items were submitted in July by the universities which required action prior to the August meeting. In accordance with Board Policy 904B., Board Approval, Mr. Ross as chair of the Real Estate and Facilities Committee, approved these items which the staff had determined needed immediate attention. These items are included in the following list.

APPROVAL OF INITIATION OF PROJECTS/APPOINTMENT OF PROFESSIONALS

1. UM - IHL 207-281, Golf Course -Landscaping, Drainage and Irrigation

The University of Mississippi requests approval to appoint Engineering Solutions, Inc. as the design professional for landscaping, drainage and irrigation to the golf course. The project was begun as three separate smaller projects with the budgets for each to be determined by preplanning. For bidding purposes the school has combined all three projects into one and requests to continue with Engineering Solutions, Inc. as the prime professional. Funding is available in the amount of \$3,400,000 from UM EBC 2006 B-1 as approved by the Board.

2. USM - IHL 208-269, Commons Building

The University of Southern Mississippi requests approval to initiate a project and to appoint Allred/McNabb Architects of Pascagoula, Mississippi as project professionals for asbestos abatement and further requests approval of construction documents and to advertise for receipt of bids. Funds are available in the amount of \$500,000 from university sources.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 5 of 21

STAFF RECOMMENDATION: Board staff recommends approval of Items 1-2.

APPROVAL OF AWARD OF CONTRACT**3. UM - IHL 207-296, Kincannon Hall-Sprinkler System**

The University of Mississippi requests approval of the bids and the award of a contract to Panola Construction Company, Inc. of Batesville, Mississippi, the lower of two (2) bidders, in the amount of \$794,686 as prepared by design professional SSR Ellers of Memphis, Tennessee. The project award requires a budget increase from \$600,000 to \$907,977.36 and is funded through self-generated funds.

STAFF RECOMMENDATION: Board staff recommends approval of this item.

APPROVAL OF BUDGET INCREASES/CHANGE OF SCOPES**4. MSU - GS 113-115, Lloyd-Ricks Building Renovation**

Mississippi State University requests permission for an increase in the project budget from \$13,000,000 to \$13,380,000 for an increase of \$380,000 for planning and construction of renovation to the exterior and interior of Lloyd-Ricks building including furniture, equipment, landscaping and technology. Funds are available from the Department of Housing an Urban Development in the amount of \$2.85 million; unexpended funds in project GS 113-097, Renovation of Pace Seed Technology Building, SB 3197, Laws of 2002, in the amount of \$530,000; HB 246, Laws of 2007 in the amount of \$5,000,000; and SB 3201, Laws of 2007, in the amount \$5,000,000.

5. UMMC - IHL 209-499, Day Surgery - HVAC

The University of Mississippi Medical Center requests permission for an increase in budget from \$1,400,000 to \$1,500,000 for an increase in the amount of \$100,000 and to award a contract to Fountain Construction Company, Inc. in the amount of \$1,315,000 for HVAC revisions. Funds are available in the amount of \$1,500,000 from patient revenues.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 6 of 21

6. USM - GS 110-089, Cedar Point-Research Office/Lab Facility

The University of Southern Mississippi requests permission for an increase in the project budget from \$4,200,000 to \$9,300,000 and to expand the scope of work for the construction of research facilities. The project is being executed by the Bureau of Building, Grounds and Real Property Management in the amount of \$4,200,000 and additional funds have been received and designated in the amount of \$5,100,000 from NOAA grant (GR02773).

7. USM - GS 115-002, 2005, Oceanographic Facility, Stennis

The University of Southern Mississippi requests permission for an increase in the project budget from \$2,157,000 to \$4,157,000 for an increase of \$2,000,000 for construction of an oceanographic support facility that is in the design phase and being executed by the Bureau of Building, Grounds and Real Property Management. Additional funding is required to accomplish the basic scope of the project. Original funding is from SB 3197, Laws of 2002 and SB 2010, Laws of 2004. Additional new funding is from HB 246, Laws of 2007.

8. USM - IHL 208-251, Trent Lott Center for Economic Development

The University of Southern Mississippi requests permission for an increase in the project budget from \$19,000,000 to \$23,000,000 to install elevators and add back interior and exterior finishes to the building. As additional funding is made available, primarily from private donations, design features are added back to the construction. Funds are provided through continued private donations.

9. USM - IHL 208-263, Ogletree Alumni House

The University of Southern Mississippi requests permission for an increase in the project budget from \$3,000,000 to \$5,000,000 for additions and alterations to the Ogletree Alumni House. Funds are provided through continued private donations and university sources.

10. USM - IHL 210-234, Cedar Point – Aquaculture Visitor’s Center, Phase III

The University of Southern Mississippi requests permission for an increase in the project budget from \$950,000 to \$1,800,000 and a

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 7 of 21

change in scope for construction of a public interactive marine aquaculture education and training facility at the Cedar Point campus of the Gulf Coast Research Laboratory in Ocean Springs, Mississippi. Funds have been received in the amount of \$1,800,000 from the NOAA grant (GR02439).

11. USM - IHL 210-235, Cedar Point – Aquaculture Demonstration Laboratory

The University of Southern Mississippi requests permission for an increase in the project budget from \$850,000 to \$1,400,000 and change in scope for an expansion to the research and demonstration facilities to allow the culture of marine species in an environmentally sustainable manner in that the rearing will be in a closed/low discharge culture system. Funds have been received in the amount of \$1,400,000 from the NOAA grant (GR02439).

STAFF RECOMMENDATION: Board staff recommends approval of Items 4-11.

12. SYSTEM ADMINISTRATION - Real Estate and Facilities Items Subsequent to the June 20, 2007 Board Meeting**Delta State University**

The Board staff approved the bids and the award of a contract for GS 102-213, Delta Music Institute, to David Smith Contractors, Inc., the lower of four (4) bidders in the amount of \$1,366,000, base bid and add alternates 1-. Approval was requested from the Bureau of Building, Grounds and Real Property Management. Funds are available from SB 2010, Laws of 2004, HB 246, Laws of 2007; and a DSU grant in the amount of \$150,000.

Jackson State University

The Board staff approved the Schematic Design Documents prepared by Eley & Associates for GS 103-233, Twelve Tennis Courts and requested approval by the Bureau of Building, Grounds and Real Property Management. The project budget is \$1,600,000. Funds are available from SB 3120, Laws of 1996.

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 8 of 21

The Board staff approved an increase of the original budget from \$500,000 to \$4,500,000 for GS 103-234, ADA Compliance, Phase II-B and requested approval by the Bureau of Building, Grounds and Real Property Management. The additional new funding of \$4,000,000 is available from SB 3120, Laws of 1996.

Mississippi University for Women

The Board staff approved the revised contract documents for GS 104-154, Storm Drainage Project, as prepared by Neel Schaffer, Inc., and requested approval by the Bureau of Building, Grounds and Real Property Management. The project budget is \$698,580. Funds are available from SB 2988, Laws of 2003, and HB 1634, Laws of 2006.

The Board staff approved Change Order 2 in the amount of \$8,288.72 for IHL 204-129, Eckford Hall Renovation. Funds in the amount of \$992,000 are available from Federal appropriations for the Mississippi Department of Health and Human Services.

Mississippi State University

The Board staff approved Change Order 3 for IHL 205-163, Band and Choral Rehearsal Hall, in the amount of \$5,576 with no time change to the contract of Frazier and Williams Construction, Inc. Funds are available in the project budget from university sources.

The Board staff approved the contract documents for GS 105-294, Simulation and Design Center Landscaping and requested approval to advertise for the receipt of bids by the Bureau of Building, Grounds and Real Property Management. The landscaping budget is \$75,000. The project budget is \$6,000,000. Funds are available from SB 3197, Laws of 2002.

The Board staff approved the bids and the award of a contract for IHL 213-135, Stoneville Pesticide Handling Facility, to Wright Steel Erectors, Inc. the lower of six (6) bidders in the amount of \$354,000. Funds are available in the amount of \$450,000 from MAFES self-generated funds.

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 9 of 21

Mississippi Valley State University

The Board staff approved Change Order 1 for GS 106-202, Sutton Administration Building Repairs, for additional mold remediation in the amount of \$6,000 and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available from House Bill 246, Laws of 2007.

University of Mississippi

The Board staff approved the bids for and the award of a contract GS 107-277, Old Chemistry Renovations, to the lower of two bidders, Panola Construction, in the amount of \$2,852,100, base bid plus add alternates 1 and 2. Approval is requested from the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$4,000,000 from SB 2010, Laws of 2004.

The Board staff approved Change Order 3 in the amount of \$16,904 for GS 107-279, Bishop Hall, and requested approval by the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$3,000,000 from SB 2010, Laws of 2004.

The Board staff approved the contract documents for GS 107-284, Faser Hall Third Floor as prepared by Cooke Douglass Farr Lemons, Ltd. and requested approval and permission to advertise for the receipt of bids by the Bureau of Building, Grounds and Real Property Management. The project budget is \$3,600,000. Funds are available from SB 2010, Laws of 2004.

The Board staff approved Change Order 4 in the amount of \$34,902 for IHL 207-284, Meek Auditorium/2nd & 3rd Floor Renovation. Funds are available in the project budget in the amount of \$2,000,000 from self-generated sources.

University of Mississippi Medical Center

The Board staff approved the contract documents as prepared by Simmons Associates for GS 109-186, New Teaching Facility, and requested approval and permission to advertise for the receipt of bids

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 10 of 21

by the Bureau of Building, Grounds and Real Property Management. The project budget is \$5,005,000. Funds are available from SB 2988, Laws of 2003 and UMMC self-generated funds.

The Board staff approved the bids and the award of a contract for IHL 209-432, Perimeter Fencing, Phase II to RMD Holdings, LTD d/b/a Nationwide Fence & Supply Company of Chesterfield, MI, the lowest of four (4) bidders, in the amount of \$93,504. Funds are available in the amount of \$300,000 from interest income.

The Board staff approved Change Order 3 for IHL 209-486, D250, Dental School Renovations, in the amount of \$1,906.06 with an increase in contract time of fourteen (14) calendar days to Flagstar Construction Company. Funds are available in the project budget in the amount of \$1,352,500 from student tuition and indirect cost recoveries.

The Board staff approved Change Order 4 in the amount of \$38,270 for IHL 209-486, D250, Dental School Renovations, which increases the contract time by one hundred ninety one (191) days. Funds are available in the project budget in the amount of \$1,352,500 from student tuition and indirect cost recoveries.

University of Southern Mississippi

The Board staff approved the bids and the award of a contract in the amount of \$387,234.50 for GS 108-245, Campus Paving and Repair to Dunn Roadbuilders, LLC the lower of four (4) bidders. Approval was requested from the Bureau of Building, Grounds and Real Property Management. The project budget is \$600,000. Funds are available from Senate Bill 2010, Laws of 2004.

The Board staff approved Change Order 4 for IHL 208-260, The Village, in the deductive amount of \$7,643.78 with no change to the contract time. Funds are available in the project budget in the amount of \$20,524,141.57 from Southern Mississippi EBC Bonds.

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 11 of 21

C. PERSONNEL

APPROVAL OF PERSONNEL ACTION REQUESTS

Employment of Personnel

Mississippi State University

Caleb Crawford, Director of the School of Architecture and Associate Professor, College of Architecture, Art and Design, August 16, 2007 June 30, 2008, \$85,000 per annum.

James A. Brett, Assistant Clinical Professor, College of Veterinary Medicine Pathobiology and Population Medicine, D.V.M., August 1, 2007 to June 30, 2008, \$96,000 per annum, prorata.

Donna L. Clevinger, Dean, Meridian Campus, Professor of Communications with tenure, Ph.D., August 1, 2007 to June 30, 2008, \$140,000 per annum, prorata.

Gregory P. Franklin, Assistant Women's Basketball Coach, Athletics, B.S., June 11, 2007 to June 30, 2007, \$75,000 per annum, prorata.

Kari V. Lunsford, Assistant Professor, Department of Clinical Sciences, College of Veterinary Medicine, D.V.M., July 1, 2007 to June 30, 2008, \$93,500 per annum.

University of Mississippi

Lane R. Gauthier, Associate Professor of Curriculum and Instruction; Ph.D.; August 16, 2007, to May 10, 2008; \$77,214 per annum, pro rata

University of Mississippi Medical Center

Jason A. Griggs, Professor and Vice Chair of Biomedical Materials Science, School of Dentistry; PhD; \$200,000 per annum, prorata; full-time; effective August 1, 2007 to June 30, 2008.

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 12 of 21

John Herrington, Director of Facilities Planning and Practice Development, University Physicians; MBA; \$84,000 per annum, prorata; full-time; effective July 19, 2007.

Amol V. Janorkar, Assistant Professor of Biomedical Materials Science, School of Dentistry; PhD; \$80,000 per annum, prorata; full-time; effective August 1, 2007 to June 30, 2008.

Trini A. Mathew, Assistant Professor of Medicine and Director of Tuberculosis Program, School of Medicine; MD; \$75,900 per annum, prorata; full-time; effective August 1, 2007 to June 30, 2008.

Nancye K. McCowan, Associate Professor of Otolaryngology and Director of Dermatology, School of Medicine; MD; \$105,500 per annum, prorata; full-time; effective September 10, 2007 to June 30, 2008.

Anastasios Mihos, Professor of Medicine, School of Medicine; MD; \$92,800 per annum, prorata; full-time; effective September 1, 2007 to June 30, 2008.

Brian Sprayberry, Chief of Business Development, University Hospitals and Clinics; MSHA; \$220,000 per annum, prorata; full-time; effective July 20, 2007.

Nullification of Employment

Mississippi State University

Terry S. Horn, Senior Research Associate, Center for Advanced Vehicular Systems, declined offer, May 18, 2007.

Change of Status

Alcorn State University

Carolyn Dollar from Assistant Professor of Nursing to Interim Associate Dean of the School of Nursing and Assistant Professor of Nursing; Effective July 1, 2007 to June 30, 2008; Salary from \$63,639 per annum, prorata to \$93,500 per annum, prorata; Promotion.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 13 of 21

Delta State University

Myrtis S. Tabb, Senior Administrator, Special Projects to Interim Director, Human Resources and Assistant Vice President for Partnerships and Special Projects, \$90,096, effective July 1, 2007.

Mississippi State University

Jimmy W. Abraham, Interim Vice President, Development and Alumni, \$164,780 to Associate Vice President, Development and Alumni and Executive Director, Alumni Activities, \$164,780 per annum, prorata, effective June 1, 2007.

Jerry W. Bland, Controller and Treasurer, Office of the Controller/Treasurer, \$123,343 to Interim Associate Vice President, Finance and Administration and Controller and Treasurer, Office of the Controller/Treasurer, \$142,000 per annum, prorata, effective June 1, 2007.

R. Gregory Dunaway, Professor and Interim Head, Sociology, Anthropology and Social Work, \$104,500 to Interim Associate Dean, College of Arts and Sciences and Professor, Sociology, Anthropology and Social Work, \$115,000 per annum, effective July 1, 2007.

William B. Epperson, Professor and Department Head, College of Veterinary Medicine Pathobiology and Population Medicine, correction of hire date to July 1, 2007.

James V. Hemphill, IV, Director of Development, Mississippi State University Foundation, \$80,541 to Executive Director of Major Gifts, Mississippi State University Foundation, \$115,000 per annum, effective July 1, 2007.

Jack L. Jordan, Professor, Foreign Languages, \$66,000 to Interim Head and Professor, Foreign Languages, \$90,000 per annum, effective July 1, 2007.

Richard M. Kaminski, Professor, College of Forest Resources, \$98,980.00 to Interim Associate Dean, College of Forest Resources and Professor, College of Forest Resources, \$110,980 per annum, prorata, effective May 1, 2007.

Liam E. Leightley, Research Professor, Special Assistant to the Dean, College of Forest Resources and Director, Franklin Furniture Manufacturing and

**AGENDA
ADMINISTRATION/POLICY****August 15, 2007****Page 14 of 21**

Management Institute, \$138,240 to Interim Associate Director and Research Professor, College of Forest Resources, \$140,240 per annum, prorata, effective May 1, 2007.

Scott N. Maynard, Associate Director, Career Center, \$74,053 to Interim Director, Career Center, \$85,161 per annum, effective, July 1, 2007.

Gary L. Myers, Associate Dean, College of Arts and Sciences, Interim Director, Institute for the Humanities, and Professor, College of Arts and Sciences, \$116,600 to Interim Dean and Professor, College of Arts and Sciences, \$137,325 per annum, effective July 1, 2007.

Dennis J. Mitchell, Professor and Chair, Arts and Sciences, Meridian Campus, \$101,228 to Interim Dean, Meridian Campus and Professor and Chair, Arts and Sciences, Meridian Campus, \$116,289 per annum, effective July 1, 2007.

James E. Moore, Professor and Director, Rehabilitation Research and Training Center on Blindness and Low Vision, \$109,269 to Associate Dean and Professor, College of Education, \$118,000.00 per annum, effective July 1, 2007.

John G. Poros, Associate Professor, School of Architecture, College of Architecture, Art and Design, \$54,672 to Director of the Carl Small Town Center and Associate Professor of School of Architecture, College of Architecture, Art and Design, \$79,935 per annum, prorata, effective August 16, 2007.

Mohsen Razzaghi, Professor and Interim Head, Mathematics and Statistics, \$124,727 to Department Head and Professor, Mathematics and Statistics, \$140,000 per annum, effective July 1, 2007.

Nancy A. Reichert, Professor and Interim Head, Biological Sciences, \$124,000 to Department Head and Professor, Biological Sciences, \$143,000 per annum, effective July 1, 2007.

Kevin E. Rogers, Interim Director and Associate Professor, Finance and Economics, \$110,000 to Interim Associate Dean, College of Business and Industry and Associate Professor, Finance and Economics, \$115,000 per annum, effective July 1, 2007.

**AGENDA
ADMINISTRATION/POLICY****August 15, 2007****Page 15 of 21**

Rubin Shmulsky, Associate Professor, Forest Products, \$78,750 to Interim Department Head and Associate Professor, Forest Products, \$90,750 per annum, prorata, effective May 1, 2007.

James R. Tollison, Manager, Card and Data Services, Information Technology Services, retired, June 30, 2007, rescinded retirement.

University of Mississippi

David R. Drewrey, Assistant Director of Telecommunications; to Director of Telecommunications; July 01, 2007, to June 30, 2008, \$74,899.92 per annum, pro rata; to \$90,000 per annum, pro rata ; change in title

University of Mississippi Medical Center

Geary Alford, Professor of Psychiatry and Human Behavior, School of Medicine and Associate Professor of Pharmacology-Toxicology, University Medical Center to Professor Emeritus of Psychiatry and Human Behavior, School of Medicine; \$99,356 per annum, prorata; full-time; to non-salaried; effective June 30, 2007; assuming Professor Emeritus status.

Helen B. Barnes, Clinical Associate Professor of Obstetrics and Gynecology and Clinical Instructor in Family Medicine, School of Medicine to Clinical Associate Professor Emeritus of Obstetrics and Gynecology, School of Medicine and Honorary Physician, University Hospitals and Clinics; non-salaried; effective July 1, 2007; assuming Associate Professor Emeritus status.

Richard C. Boronow, Clinical Professor of Obstetrics and Gynecology, School of Medicine to Clinical Professor Emeritus of Obstetrics and Gynecology, School of Medicine and Honorary Physician, University Hospitals and Clinics; non-salaried; effective July 1, 2007; assuming Professor Emeritus status.

Darrel M. Hutto, House Officer in Advanced General Dentistry, School of Dentistry to Assistant Professor of Care Planning and Restorative Sciences, School of Dentistry; \$36,640 per annum, prorata; full-time; to \$76,871 per annum, prorata; full-time; effective July 1, 2007 to June 30, 2008.

Stephen L. Silberman, Professor of Medicine and Director of Area Health Education Center, School of Medicine and Professor of Pediatric and Public Health Dentistry and Director of Public Health Dentistry, School of Dentistry

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 16 of 21

to Professor Emeritus of Pediatric and Public Health Dentistry, School of Dentistry; \$136,552 per annum, prorata; full-time; to non-salaried; effective June 30, 2007; assuming Professor Emeritus status.

University of Southern Mississippi

Bobby L. Middlebrooks; from Professor of Biological Sciences to Interim Provost and Professor of Biological Sciences; from \$117,375 to \$207,000; effective August 1, 2007.

Emeritus Status

Mississippi State University

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

John A. Boyle, Professor of Biochemistry and Molecular Biology to Professor Emeritus of Biochemistry and Molecular Biology, effective June 30, 2007, retirement.

Marty J. Fuller, Professor of Agricultural Economics to Professor Emeritus of Agricultural Economics, effective July 31, 2006, retirement.

David Laughlin, Professor of Agricultural Economics to Professor Emeritus of Agricultural Economics, effective June 30, 2006, retirement.

Wallace Morgan, Professor and Head of Poultry Science to Professor and Head Emeritus of Poultry Science, effective June 30, 2007, retirement.

T. Evan Nebeker, Professor of Entomology and Plant Pathology to Professor Emeritus of Entomology and Plant Pathology, effective June 30, 2007, retirement.

COLLEGE OF ARTS AND SCIENCES

Leslie E. Bauman, Professor of Physics and Astronomy to Professor Emerita of Physics and Astronomy, effective December 31, 2006, retirement.

**AGENDA
ADMINISTRATION/POLICY**

August 15, 2007

Page 17 of 21

Franklin R. Champlin, Professor of Biological Sciences to Professor Emeritus of Biological Sciences, effective August 16, 2006, retirement.

Edmond A. Emplaincourt, Professor and Head of Foreign Languages to Professor and Head Emeritus of Foreign Languages, effective June 30, 2007, retirement.

Wolfgang Frese, Professor of Sociology, Anthropology, and Social Work to Professor Emeritus of Sociology, Anthropology, and Social Work, effective June 30, 2007, retirement.

Diane E. Wall, Associate Professor of Political Science and Public Administration to Associate Professor Emerita of Political Science and Public Administration, effective June 30, 2007, retirement.

Elisabeth Wells-Parker, Professor of Psychology to Professor Emerita of Psychology, effective June 30, 2006, retirement.

COLLEGE OF BUSINESS AND INDUSTRY

James A. Bryant, Professor of Business Law to Professor Emeritus of Business Law, effective May 15, 2007, retirement.

Louis M. Capella, Professor of Marketing to Professor Emeritus of Marketing, effective June 30, 2007, retirement.

Stephen A. LeMay, Professor of Marketing to Professor Emeritus of Marketing, effective June 30, 2007, retirement.

Larry R. White, Associate Professor of Finance to Associate Professor Emeritus of Finance, effective June 30, 2007, retirement.

COLLEGE OF EDUCATION

Joe R. Underwood, Professor of Counseling, Educational Psychology, and Special Education to Professor Emeritus of Counseling, Educational Psychology, and Special Education, effective June 30, 2007, retirement.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 18 of 21

COLLEGE OF ENGINEERING

James C. Harden, Professor of Electrical and Computer Engineering to Professor Emeritus of Electrical and Computer Engineering, effective August 31, 2006, retirement.

Sabbaticals

Mississippi Valley State University

Turk, Esin, Associate Professor, Mass Communication, sabbatical leave, effective August 2007 through January 2008.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 19 of 21

**2. SYSTEM ADMINISTRATION - APPROVAL OF ITEMS CONSIDERED
SUBSEQUENT TO THE JULY 9, 2007 BOARD MEETING**

- A. UMMC** – The following employment items were approved at the May 16-17, 2007 Board meeting. This request is to add tenure to both individuals listed below. Tenure was a part of the letter of offer given to both and was not reported as such on the May 17, 2007 agenda.
1. Srinivasan Vijayakumar – Professor and Chairman of Radiation Oncology, School of Medicine; MD; \$510,000 per annum, prorate; full-time; effective November 1, 2007 to June 30, 2008. (add “tenured”)
 2. Vani Vijayakumar – Professor of Radiology and Chief of the Division of Nuclear Medicine, School of Medicine; MD; \$102,080 per annum, prorate; full-time; effective August 1, 2007 to June 30, 2008. (add “tenured”)
- B. UMMC** – The following employment items were emergency approval requests:
1. Request for emergency approval to hire Pinelopi Zenoudi, Assistant Professor of Periodontics and Preventive Sciences, School of Dentistry; DDS; \$76,871 per annum, prorate; full-time; effective July 1, 2007.
 2. Ashley H. Seawright as Instructor/Clinical Nurse Practitioner in Surgery, School of Medicine; MS; \$78,200 per annum, prorata; full-time; effective September 1, 2007 to June 30, 2008.

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 20 of 21

3. **SYSTEM ADMINISTRATION – APPROVAL OF DATES AND LOCATIONS FOR JANUARY THROUGH DECEMBER 2008 BOARD MEETINGS AS OUTLINED BELOW:**

Thursday, January 17, 2008	Board Office
Wednesday-Thursday, February 20-21, 2008	Campus Meeting - TBA
Thursday, March 20, 2008	Board Office
Wednesday, April 16, 2008	Board Office
Wednesday-Thursday, May 21-22, 2008	Board Office
Thursday, June 19, 2008	Board Office
Wednesday, July 16, 2008	Subject to Call
Thursday, August 21, 2008	Board Office
Wednesday-Thursday, September 17-18, 2008	Campus Meeting - TBA
Tue., Wed., Thurs. October 14, 15, 16, 2008	Board Retreat - TBA
Thursday, November 20, 2008	Board Office
Thursday, December 18, 2008	Subject to Call

AGENDA
ADMINISTRATION/POLICY

August 15, 2007

Page 21 of 21

4. SYSTEM ADMINISTRATION - COMMISSIONER'S NOTIFICATION OF APPROVAL (INFORMATION ITEMS)

In compliance with Board policy, the following items have been approved by the Commissioner on behalf of the Board and are available for inspection in the Board Office.

- a. **ASU** – Budget revision for the ASU On Campus budget; no increase in the total budget but rather a reallocation among funds.
- b. **JSU** - Budget revision of the *Ayers* Program(s); no increase in the total *Ayers* budget rather a reallocation among funds.
- c. **MVSU** - Budget revision of the *Ayers* Program(s); no increase in the total *Ayers* budget rather a reallocation among funds.
- d. **UM** - Budget revision in the budget unit Mississippi Law Research Institute Budget Transfer; no increase in the total budget but rather a reallocation among funds.
- e. **MSU** – Policies for Traffic Rules and Regulations.
- f. **USM** – Policies for Traffic Rules and Regulations.
- g. **Quarterly Employment Hires Reports** for the period(s) of April 1, 2007 through June 30, 2007 as required by IHL Board Policy 401.0102, Delegation of Authority.
- h. **Quarterly Employment Resignation Reports** for the period(s) of April 1, 2007 through June 30, 2007 as required by IHL Board Policy 801.09, Resignations.