

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
May 19, 2011**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at approximately 9:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 6, 2011, to each and every member of said Board, said date being at least five days prior to this May 19, 2011 meeting. At the above-named place there were present the following members to wit: Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Dr. Bettye Henderson Neely, Mr. Bob Owens, Mr. Aubrey B. Patterson, Mr. Alan Perry, Ms. Christine Pickering, Ms. Robin J. Robinson, Mr. Scott Ross, Mr. C.D. Smith and Ms. Amy Whitten. Dr. Douglas Rouse was absent. The meeting was called to order by President Robin Robinson and opened with prayer by Trustee Aubrey Patterson.

INTRODUCTION OF GUESTS

- ▶ President Robin Robinson welcomed
 - ▶ the Student Government Association presidents or representatives: Ms. Jasmine Lafayette, First Vice President at Alcorn State University; Ms. Jeanna Wilkes, President at Delta State University; Mr. Matthew Thompson, President at Jackson State University; Mr. Rhett Hobart, President at Mississippi State University; Mr. Leander Williams, President at Mississippi University for Women; Mr. Taylor McGraw, President at the University of Mississippi; and Mr. Erick Brown, President at the University of Southern Mississippi.
 - ▶ Dr. Tim Letzring, Chair and Associate Professor of Leadership & Counselor Education at the University of Mississippi and his students who are visiting today;
 - ▶ Dr. Hilliard Lackey, Assistant Professor in the Educational Leadership Department at Jackson State University and his Executive Ph.D. program students; and
 - ▶ Mr. David Mallery, Director of the Mississippi Commission for Volunteer Service.
- ▶ Commissioner Hank Bounds introduced Stephanie Jones, the new Special Assistant Attorney General in the Universities Division.
- ▶ For her first meeting as President of the Board, Trustee Robinson made opening remarks which included expressing her appreciation to her fellow Board members for their hard work over the last year.

APPROVAL OF THE MINUTES

On motion by Trustee Whitten, seconded by Trustee Neely, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on April 21, 2011.

CONSENT AGENDA

By Trustee Perry's request, agenda item #11 concerning the University of Mississippi project, IHL 207-348 Johnson Commons West Renovation was pulled from the Consent Agenda. On motion by Trustee Patterson, seconded by Trustee Neely, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agenda.

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ACADEMIC AFFAIRS

1. **System** - Approved the following academic unit modifications:
 - a. **MSU** to combine the *Life Science & Biotechnology Institute (LSBI)* and the *Institute for Digital Biology (IDB)* and name the combined unit the *Institute for Genomics, Biocomputing & Biotechnology*. The proposed reorganization provides a single and more easily describable entity that better enables academic and scientific growth, more opportunities for students, and extramural funding. There is no cost associated with the requested change.
 - b. **MSU** to combine the *Electron Microscope Center* and the *Institute for Neurocognitive Science and Technology* and name the combined unit the *Institute for Imaging & Analytical Technologies*. The proposed reorganization allows MSU to combine major research instrumentation investments under one organization and significantly grow capabilities in research, facilitate teaching in STEM areas, and efficiently provide high-technology services to the greater MSU community. There is no cost associated with the requested change; a cost savings will be realized with have a single director for both organizations.
2. **System** - Approved the request by UMMC to confer the following degrees at the following levels on May 27, 2011 provided each candidate has met all requirements for the degree.

Institution	Degree to be Conferred	Number	Subtotal	Total	
University of Mississippi Medical Center					
	<i>Undergraduate</i>				
	Bachelor of Science in Nursing	101			
	Bachelor of Science in Clinical Laboratory Sciences	27			
	Bachelor of Science in Cytotechnology	6			
	Bachelor of Science in Dental Hygiene	21			
	Bachelor of Science in Health Informatics and Information Management	10			
	Bachelor of Science in Health Sciences	27			
	Bachelor of Science in Radiologic Sciences	21			
			213		
	<i>Graduate/Professional</i>				
	Master of Occupational Therapy	34			
	Master of Science in Nursing	35			
	Master of Science	19			
	Doctor of Physical Therapy	47			
	Doctor of Medicine	120			
	Doctor of Dental Medicine	35			
	Doctor of Philosophy	23			
			313		
				526	

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BUDGET, FINANCE AND AUDIT

3. **MSU** - Approved the request to escalate the Mississippi Alcohol Safety Education Program (MASEP) budget due to the increased number of class offering locations (from 40 to 46) and to accommodate additional participants. The escalation will be funded through participant fees. The budget is shown below.

Major Object Budget Category	Original FY 2010-11 Budget	Revision/ Escalation	Revised FY 2010-11 Budget
Salaries, Wages & Fringe Benefits	\$1,087,964	\$164,000	\$1,251,964
Travel & Subsistence	\$89,000		\$89,000
Contractual Services	\$81,708		\$81,708
Commodities	\$66,000		\$66,000
Capital Outlay:			
Other than equipment	-		-
Equipment	\$11,450		\$11,450
Total Capital Outlay	\$11,450	-	\$11,450
Subsidies, Loans & Grants	\$118,639	\$223,000	\$341,639
Total	\$1,454,761	\$237,000	\$1,841,761

4. **UMMC** - Approved the request to enter into an agreement with The CBE Group, Inc. for the collection of accounts receivable primary bad debt for UMMC. CBE's services will be used in relation to those patient accounts that are at least 120 days from discharge and have been deemed bad debt. The agreement length is four years – June 1, 2011 through May 31, 2013, which includes an initial term of two years with an option to extend the agreement an additional two one-year terms for a maximum contract life of four years. The total cost of the contract is based on exercising the renewal options and is for the maximum four-year period. The estimated cost for the maximum life of the four year contract is \$5,068,800. With an estimated *annual* placement of \$144 million and a 5.5% collection rate. The estimated payment rate is included in the bound *April 19, 2011 Board Working File*. Funds are available from hospital patient revenue generated through the bad debt collection efforts of CBE. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.
5. **UMMC** - Approved the request to enter into an agreement with Hollis Cobb Associates, Inc. for the collection of accounts receivable primary bad debt for UMMC. Hollis Cobb will service patient accounts that are at least 120 days from discharge and have been deemed bad debt. The agreement length is four years – June 1, 2011 through May 31, 2013, which includes an initial term of two years with an option to extend the agreement an additional two one-year terms for a maximum contract life of four years. The total cost of the contract is based on exercising the renewal options and is for the maximum four-year period. The estimated cost for the maximum life of the four year contract is \$5,068,800. With an estimated annual placement of \$144 million and a 5.5% collection rate. The estimated payment rate is included in the bound *April 19, 2011 Board Working File*. Funds are available from hospital patient revenue generated through the bad debt collection efforts of Hollis Cobb. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.
6. **UMMC** - Approved the request to amend the consulting services agreement with Huron Consulting Services, LLC. to extend the end date and change the scope of work. The original contract period

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amendment will extend the contract for five months, or for the period August 31, 2011 through January 31, 2012. The total cost for the five month extension will not exceed \$1,419,823.62. As a result of the extension, the overall cost for the entire contract period is estimated to be \$9,221,902.62. A breakdown of the additional costs associated with the amendment is included in the bound *May 19, 2011 Board Working File*. The increase of the cost of the agreement will be funded by UMMC General Funds. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.

7. **UMMC** - Approved the request to enter into a Maintenance Payment Plan Agreement with Lawson Software Americas, Inc. for maintenance and support of Lawson ERP software that is currently used by UMMC for its core business functions such as Human Resources, Payroll, Finance, Grants Management and Supply Chain. The contract length is three years and one-month – June 1, 2011 through June 30, 2014. UMMC will pay a total of \$1,648,021.63 for three years of maintenance and support from Lawson. Specifically, UMMC will pay \$544,605.88 for Year 1; \$538,251.56 for Year 2; and \$565,164.19 for Year 3. The contract will be funded with UMMC General Funds. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.
8. **UMMC** - Approved the request to enter into an Equipment Lease Agreement with Modular Devices, Inc. The purpose of the agreement is to lease a mobile cardiac catheterization lab for eighteen months in order to provide current services without interruption during the relocation and renovation of the Heart Center. The term of the lease is for eighteen months – July 1, 2011 through December 31, 2012. The monthly cost to lease the equipment is \$33,000. The total cost for the life of the agreement is \$594,000. This contract will be funded by hospital patient revenue. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.
9. **UMMC** - Approved the request to escalate the FY 2011 operating budget. The increase in expenditures will cover the cost of salaries, supplies, and other mission support in the University Hospital and Clinics. A portion of the increase in the salary category is a result of adding doctors and nurses positions to increase the cardiology operation, with the majority of the additional salary dollars for market adjustments to increase nursing salaries. The commodities category is being increased to provide supplies to the additional staff for cardiology. The additional travel dollars are required in order to send existing staff to trainings related to the implementation of the electronic medical records system. The escalation is funded from patient revenues.

Major Object Budget Category	Original FY 2010-11 Budget	Revision/ Escalation	Revised FY 2010-11 Budget
Salaries, Wages & Fringe Benefits	\$550,979,857	\$29,175,122	\$580,154,979
Travel & Subsistence	\$1,064,191	\$492,970	\$1,557,161
Contractual Services	\$225,249,403	-	\$225,249,403
Commodities	\$154,694,664	\$6,093,735	\$160,788,399
Capital Outlay:			
Other than equipment	\$26,974,158	(\$1,154,817)	\$25,819,341
Equipment	\$85,842,603	\$326,685	\$86,169,288
Total Capital Outlay	\$112,816,761	(\$828,132)	(\$111,988,629)
Subsidies, Loans & Grants	\$6,700,299	\$1,078,514	\$7,778,813

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Programs Sponsored by Outside Agencies	\$147,550,000	-	\$147,550,000
Total	\$1,199,055,175	\$36,012,209	\$1,235,067,384

10. **System** - Approved the Rules and Regulations and Contract and Note for the Family Protection Specialist Social Worker Loan/Scholarship Program (SWOR), effective for the 2011-2012 award year. The Attorney General's Office reviewed and approved the Rules and Regulations and Contract and Note documents. A copy of the documents is included in the bound *May 19, 2011 Board Working File*.

REAL ESTATE

11. **UM** - Initiation of **IHL 207-348, Johnson Commons West Renovation**, and the appointment of a design professional through the "Request for Qualification" method. The west wing of the Johnson Commons is used for food services. It houses the main dining location, main cooking kitchens, cold storage, bakery, catering offices, food service administrative offices, "The JC" dining outlet and a "Java City" dining location. This project will modernize the cooking, serving and storage areas on the upper floor and will convert back-room space on the lower floor into a new dining location that is accessible from the Quad. The total project budget is \$14,500,000. Funds are available from Auxiliary R & R (\$9,900,000) and assistance from food service partner (\$4,600,000). **(THIS ITEM WAS PULLED FROM THE CONSENT AGENDA AND APPROVED LATER IN THE MEETING.)**
12. **UM** - Approved the initiation of **IHL 207-349, Howry Hall Renovation**, and the appointment of Dale Partners as design professional. This renovation includes architectural, mechanical, electrical, interior, and exterior work. Howry Hall was originally constructed in 1929 as a men's dormitory. Because of its restrictive floor-to-floor heights and difficulty complying with modern codes, this building lends itself more to academic and administrative space rather than its original use as a dormitory. The total project budget is \$1,995,689. Funds are available from internal R&R (\$1,995,689).
13. **UM** - Approved the initiation of **IHL 207-350, Falkner Hall Renovation**, and the appointment of Dale Partners as design professional. This renovation includes architectural, mechanical, electrical, interior, and exterior work with the addition of an elevator. Falkner Hall was originally constructed in 1920 as a men's dormitory. Because of its restrictive floor-to-floor heights and difficulty complying with modern codes, this building lends itself more to academic and administrative space rather than its original use as a dormitory. The total project budget is \$1,990,551. Funds are available from Internal R&R (\$1,990,551).
14. **MUW** - Approved the request to increase the budget for **GS 104-154, Drainage and Street Repair Phase II**. The budget will increase from \$1,600,000 to \$1,642,680.95 for an increase of \$42,680.95. This is the third budget escalation request made for this project by the university. The escalation is requested to cover Change Order #2 for additional costs related to the rerouting of the steam tunnel and the redesigning of the drainage system around the newly landscaped plaza. Funds are available from SB 2988, L'03 (\$406,507); HB 1634, L'06 (\$255,034); SB 3197, L'02 (\$37,039); HB 1701, L'10 (\$944,100.95).
15. **USM** - Approved the request to increase the budget for **IHL 214-015, Lloyd Hall Storm Damage Repair, Gulfpark Campus**. The budget will increase from \$1,700,000 to \$2,208,922.94 for an increase of \$508,922.94. This is the first budget request made for this project by the university. The escalation is requested based on project development and the design professional's latest drawings

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- and cost estimate that reflect the expected project costs. Funds are available from insurance funds and obligated FEMA funds (\$2,208,022.04).
16. **DSU** - Approved the request to grant a perpetual easement and right-of-way to Newer New Hope Missionary Baptist Church in order for the church to construct an access road to a proposed church site. The easement is in the NW ¼ of the SW ¼ of S21, T23N, R5W, Bolivar County, Second Judicial District, Mississippi and will extend across the north end of property the university owns north of Cleveland, MS that is currently being leased to Bayou Pipeline. The Attorney General's Office has reviewed and approved all pertinent documents.
 17. **MSU** - Approved the request to sell approximately 572.48 acres of land from the Prairie Research Station of the Mississippi Agricultural and Forestry Experiment Station to Southern Ionics, Inc. for \$772,500. The average of the two appraisals is \$772,500 which is equal to the sale price of the property. The proposed contract for the sale of the land will be contingent on the results of drilling tests to be conducted on the property by Southern Ionics at the company's expense to verify the property's suitability for its intended use as the site of a zirconium processing facility. As part of the proposed sales agreement, and in addition to the cost of the land, Southern Ionics will replace buildings located on the property to be sold with new buildings to be erected on the portion of the research station to be retained by MSU. The Prairie Research Unit is used primarily for livestock and forage research. The remaining acreage will be sufficient for projected research and extension/outreach needs and Southern Ionics will maintain a buffer zone around the proposed processing facility. The purchaser (Southern Ionics, Inc.) shall have the right to close upon providing 60 days notice to the Seller at any time before May 31, 2013. The property to be sold is approximately 572.48 acres of land located about 13 miles north of West Point, Mississippi at 10223 Highway 382, Prairie, Mississippi. . A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.
 18. **MSU** - Approved the request to purchase a building from Bill Montgomery for \$375,000. The building is approximately 10,750 square feet and is located on 2 acres of land in Oktibbeha County. The university will use the land to relocate the property control and receiving department. MSU will pay for the attorneys' fees, deeds, surveys, a Phase I environmental report, and half of the cost of the appraisals. The closing date shall be on or before May 31, 2011. The average of two appraisals is \$375,000 which is the purchase price of the property. A Phase I Environmental Site Assessment has been conducted on the property. No adverse environmental impacts to the subject property were apparent as a result of past and present possessions of title. A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.
 19. **MSU** - Approved the request to name the new Stoneville Office building the "Verner G. Hurt Research and Extension Building." Dr. Hurt served the university and the state of Mississippi for 40 years and was recognized in the state, region and nation as a leader in agricultural research.
 20. **UM** - Approved the request to enter into a thirty year lease with the Chi House Foundation, LLC (Chi House) for Lot 211 on campus. The lease will commence on June 1, 2011 and continue through April 30, 2041. The Chi House will pay the university the sum of \$50 cash in hand and \$50 a year due on or before July 1st of each year during the term of this lease. The Chi House will execute a deed of trust of leasehold interest in favor of the Bank of Oxford. The current lease is scheduled to expire in 2012. A copy of the lease is on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.

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21. **UM** - Approved the request to lease approximately .32 acres in Section 20, Township 8 South, Range 3 West, in Lafayette County, MS to the UMAA Foundation, Inc. for a term not to exceed three years, with title to the subject property to revert to the university with all improvements thereon at the end of the term. That lease will commence on June 1, 2011 and continue through the earlier of July 1, 2014 or the date which is thirty days subsequent to the completion of construction of the Facilities (as defined in Article III of the ground lease), unless sooner terminated under the terms of Article XVI of the ground lease. The UMAA Foundation will pay the university the sum of \$1 cash in hand and \$1 a year on or before July 1st of each year during the term of this lease. The Board also approved granting the Chancellor the authority to execute the appropriate lease agreement. A copy of the lease is on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.
22. **UM** - Approved the request to lease approximately 1.74 acres in Section 17, Township 8 South, Range 3 West, in Lafayette County, MS, to the UMAA Foundation, Inc. for a term not to exceed three years, with title to the subject property reverting to the university with all improvements thereon at the end of the term. The lease will commence on June 1, 2011 and continue through the earlier of July 1, 2014 or the date which is thirty days subsequent to the completion of the Facilities (as defined in Article III of the ground lease), unless sooner terminated under the terms of Article XVI of the ground lease. The UMAA Foundation will pay the university the sum of \$1 cash in hand and \$1 a year due on or before July 1st of each year during the term of this lease. The Board also approved granting the Chancellor the authority to execute the appropriate lease agreement. A copy of the lease is on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.
23. **UM** - Approved the request to name the new Golf Center the "Clay and Elinor Herrington Golf Center" and the exterior design. The rendering is included in the bound *May 19, 2011 Board Working File*.
24. **UM** - Approved the request the exterior design of the Palmer-Salloum Tennis Facility. The rendering is included in the bound *May 19, 2011*.
25. **UMMC** - Approved the request to sole source the mechanical HVAC controls for **IHL 209-526, Cafeteria/Kitchen Renovations**. The current renovation project provides for the demolition and rebuild of the basement kitchen area and certain equipment upgrades and demolition, rebuild, and expansion of the existing cafeteria and food services area on the first floor. The existing Johnson Controls System serves the surrounding hospital, patient care, and hospital support operations, as well as the current kitchen and cafeteria areas to be renovated. Single sourcing the controls system will allow the system to operate seamlessly and without compromise. The total project budget is \$7,750,000 (\$110,000 estimated HVAC control systems). Funds are available from hospital patient revenues.
26. **USM** - Approved the request to accept the transfer of the 134.65 acre property known as Lake Thoreau from the University of Southern Mississippi Foundation at no cost. The Lake Thoreau property was donated with the stipulation that it be maintained as a refuge park. The USM Biological Science Department is currently using the property for scientific research. A Phase I and II Environmental Site Assessment (ESA) has been conducted on the property. No detrimental environmental impacts to the subject property were apparent based on the site history, reconnaissance, interviews, and chemical analysis of soil and groundwater samples. A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities. The Attorney General's Office has reviewed and approved all pertinent documents.

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LEGAL

27. **DSU** - Approved the request to hire Mary Ann Connell of the Mayo Mallette firm as outside counsel to assist the university in a review by the U.S. Department of Labor related to the university's affirmative action plan. The hourly rate to be charged will be \$165. The contract will be a one year agreement, terminable by either party with thirty days advance written notice. The legal services will be paid from university general funds. The maximum amount budgeted for payment will be \$25,000. The Attorney General has approved this request.
28. **UMMC** - Approved the request to employ Richard Myers, Mandy Decker, Terry L. Wright, and Stephen Weyer of Stites & Harbison, PLLC as outside counsel for intellectual property matters. This is a renewal of a contract previously approved by the Board on June 20, 2007. The purpose of the contract is to obtain counsel for intellectual property work as the legal expertise is not available in-house. The hourly rate for the attorneys will range from \$237 to \$310, up to a do not exceed amount of \$100,000. The contract will be from July 1, 2011 until June 30, 2012 and will be paid from general funds. Either party may terminate the contract on thirty days advance written notice. The Attorney General has approved this request.
29. **UMMC** - Approved the request to renew the contract with Barry J. Walker of Walker & Ungo Immigration Law Firm in Tupelo as outside counsel to provide services as needed in preparing labor certification applications on behalf of the University for its employees who seek permanent residence status. This contractual agreement is necessary due to amendments by the U.S. Department of Labor to the permanent labor certification regulations, specifically: employers are required to pay the cost of preparing, filing and obtaining certification, and are prohibited from transferring those costs to the beneficiary. This includes a prohibition on the alien paying the employer's attorney fees. The terms of this contractual agreement will be for one year, for a maximum amount payable of \$50,000 during the contract term. Either party may terminate with thirty days advance written notice. The university will use departmental funds for payment of the contract. The fees to be charged are shown in the bound *May 19, 2011 Board Working File*. The Attorney General has approved this request.
30. **UMMC** - Approved the request to renew the current contract with David Ware and Associates as outside counsel to provide services as needed in preparing labor certification applications on behalf of the University for its employees who seek permanent residence status. This contractual agreement is necessary due to amendments by the U.S. Department of Labor to the permanent labor certification regulations, specifically: employers are required to pay the cost of preparing, filing and obtaining certification, and are prohibited from transferring those costs to the beneficiary. This includes a prohibition on the alien paying the employer's attorney fees. The terms of this contractual agreement will be for one year, for a maximum amount payable of \$50,000 during the contract term. Either party may terminate with thirty days advance written notice. The university will use departmental funds for payment of the contract. The fees to be charged are shown in the bound *May 19, 2011 Board Working File*. The Attorney General has approved this request.

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31. PERSONNEL REPORT

EMPLOYMENT

Mississippi State University

Sharon L. Oswald, Dean, College of Business, and Professor, Management and Information Systems; salary of \$250,000 per annum, pro rata; E&G Funds; hired with tenure; effective July 16, 2011 to June 30, 2012

Mississippi University for Women

Rehired retirees making more than \$20,000 who ARE on contracts during Fiscal Year 2012

Linda Cox; *former position:* Director of BSN; *re-employment position:* Emerita Professor of Nursing; *re-employment date:* July 1, 2011, salary of \$34,999

Jackson State University

Rehired retirees making more than \$20,000 who are NOT on contracts during Fiscal Year 2012

Leslie B. McLemore, *former position:* Interim President; *re-employment position:* Director of Hamer Institute; *re-employment date:* July 1, 2011; salary of \$40,000

Mississippi State University

Rehired retirees making more than \$20,000 who are NOT on contracts during Fiscal Year 2012

- Lynda Tuck, *former position:* Coordinator of Special Projects; *re-employment position:* Northern Gulf Institute Contract Officer; *re-employment period:* March 9, 2011 through June 30, 2011; *salary of* \$27,466
- Harvin Hudson, *former position:* County Extension Director IV; *re-employment position:* County Extension Director; *re-employment period:* March 16, 2011 through June 30, 2011; *salary of* \$31,355
- Liston Taylor, *former position:* County Extension Director IV; *re-employment position:* Agricultural Extension Agent; *re-employment period:* March 16, 2011 through June 30, 2011; *salary of* \$31,355
- Sidney Fondren, *former position:* Manager; *re-employment position:* Business Coordinator; *re-employment period:* February 24, 2011 through June 30, 2011; *salary of* \$28,373
- Mary White, *former position:* Teacher Pontotoc County; *re-employment position:* Special Projects Service Deliverer; *re-employment period:* March 15, 2011 through June 30, 2011; *salary of* \$26,000

CHANGE OF STATUS

Mississippi State University

- William B. Mikel, *from* Professor and Head and Interim Head, Food Science Nutrition and Health Promotion, salary of \$147,324 per annum, pro rata; E&G Funds; *to* Associate Vice President, Executive Director and Professor, International Programs, salary of \$180,000 per annum, pro rata; E&G Funds; effective May 20, 2011
- Julia E. Hodges, *from* Professor, Computer Science and Engineering, salary of \$125,350.00 per annum, pro rata; E&G Funds; *to* Associate Vice President for Administrative Services/Professor, Computer Science and Engineering, salary of \$175,000 per annum, pro rata; E&G Funds; effective May 20, 2011

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- Peter L. Ryan, *from* Interim Associate Provost for Academic Affairs/Professor, Animal and Dairy Science, salary of \$145,000 per annum, pro rata; E&G Funds; *to* Associate Provost for Academic Affairs/Professor, Animal and Dairy Science, salary of \$175,000 per annum, pro rata; E&G Funds; effective May 20, 2011

Mississippi University for Women

Marty Hatton, *from* Interim Associate Vice President for Academic Affairs, salary of \$75,000 per annum, pro rata; E&G Funds; *to* Associate Vice President for Academic Affairs, salary of \$95,000 per annum, pro rata; E&G Funds; effective July 1, 2011

University of Southern Mississippi

Gordon Cannon; *from* Professor, Department of Chemistry and Biochemistry, salary of \$95,319 (nine-month contract), *to* Associate Vice President for Research and Professor, Department of Chemistry and Biochemistry, salary of \$145,000 per annum, pro rata (twelve-month contract); effective May 16, 2011

SABBATICALS

Jackson State University

Zachariah Gaye, Associate Professor, Department of Educational Leadership; *from* salary of \$51,660 per nine-month contract period; E&G Funds; *to*, salary of \$25,830 for sabbatical period; E&G Funds; *effective* August 11, 2011 through 12, 2015; professional development

TENURE AND PROMOTION

Effective 2011-2012 (Promotions are noted.)

All are nine-month contracts except where noted. All twelve-month contracts are effective July 1, 2011 and the nine-month contract effective date is noted for each institution.

Alcorn State University

(Nine-month contracts effective August 16, 2011)

- Hazel Bell, Assistant Professor, University Library (*twelve-month contract*)
- Gwendolyn Boyd, Associate Professor, School of Agriculture
- Noland Boyd, Associate Professor, School of Arts & Sciences
- Meg Brown, Assistant Professor, School of Nursing (*twelve-month contract*)
- Sherlynn Byrd, Associate Professor promoted to Professor, School of Arts & Sciences
- Magid Dagher, Professor, School of Agriculture
- Jerry Domatob, Associate Professor promoted to Professor, School of Arts & Sciences
- Jan Duncan, Associate Professor, School of Education and Psychology (*twelve-month contract*)
- Bobbie Fells, Assistant Professor, University Library (*twelve-month contract*)
- Mary Harris, Assistant Professor, University Library (*twelve-month contract*)
- Vitalis Idheanado, Associate Professor, School of Arts & Sciences
- Yolanda Jones, Assistant Professor promoted to Associate Professor, School of Arts & Sciences
- Adiyta Krishna, Associate Professor promoted to Professor, School of Arts & Sciences
- Clarence Love, Assistant Professor, University Library (*twelve-month contract*)

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- Anne Marie-Obilade, Assistant Professor promoted to Associate Professor, School of Arts & Sciences
- Barbara Martin, Associate Professor, School of Education & Psychology
- Keith McGee, Assistant Professor promoted to Associate Professor, School of Arts & Sciences
- Martha Piva, Assistant Professor promoted to Associate Professor, School of Arts & Sciences
- Blanche Sanders, Assistant Professor, University Library (*twelve-month contract*)
- Eva Smith, Assistant Professor, University Library (*twelve-month contract*)
- Danielle Terrell, Assistant Professor, University Library (*twelve-month contract*)
- Tapan Tiwari, Associate Professor, School of Arts & Sciences
- Sandra Wilson-Hull, Associate Professor, School of Education & Psychology
- Helen Wyatt, Associate Professor, School of Education & Psychology (*twelve-month contract*)
- Dylinda Younger, Assistant Professor, School of Education & Psychology

Delta State University

(Nine-month contracts effective August 15, 2011)

- Eric Blackwell, promotion to the rank of Associate Professor of Biology, Division of Biological and Physical Sciences
- Larry Bradford, promotion to the rank of Associate Professor of Music, Department of Music
- Katherine Davis, promotion to the rank of Associate Professor of Family and Consumer Sciences, Division of Family and Consumer Sciences
- Ellen Green, promotion to the rank of Associate Professor of Biology, Division of Biological and Physical Sciences
- Rebecca Hochradel, promotion to the rank of Associate Professor of Marketing, Division of Management, Marketing and Business Administration
- Gokhan Karahan, Associate Professor of Economics, Division of Accountancy, Computer Information Systems and Finance
- Mary Jones, promotion to the rank of Associate Professor of Health, Physical Education and Recreation, Division of Health, Physical Education and Recreation
- Tanya McKinney, promotion to the rank of Associate Professor of Biology, Division of Biological and Physical Sciences
- Paulette Meikle, promotion to the rank of Associate Professor of Community Development and Sociology, Division of Social Sciences
- Robyn Moore, promotion to the rank of Associate Professor of Art, Department of Art
- Patricia Roberts, Assistant Professor of Journalism, Division of Languages and Literature
- Kumiko Shimizu, promotion to the rank of Associate Professor of Music, Department of Music
- Betty Sylvest, Associate Professor of Nursing, School of Nursing

Jackson State University

(Nine-month contracts effective August 11, 2011)

- Ali Abu-El Humos, Assistant Professor, Department of Computer Science, College of Science, Engineering, and Technology
- William Brown, Assistant Professor, Department of Elementary and Early Childhood Education, College of Education and Human Development
- Helen Chukwuma, Associate Professor promoted to Professor with Tenure, Department of English and Modern Foreign Languages, College of Liberal Arts

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- Hari Cohly, Assistant Professor promoted to Associate Professor with Tenure, Department of Biology, College of Science, Engineering, and Technology
- Alphonso Crump, Assistant Professor promoted to Associate Professor with Tenure, Department of History and Philosophy, College of Liberal Arts
- Bobbie Daniels, Assistant Professor promoted to Associate Professor with Tenure, Department of Accounting, College of Business
- Tarek El-Bawab, Associate Professor, Department of Civil and Environmental Engineering, College of Science, Engineering, and Technology
- Abdelnasser Eldek, Associate Professor, Department of Computer Engineering, College of Science, Engineering, and Technology
- Regina Fults-McMurtery, Assistant Professor promoted to Associate Professor with Tenure, Department of School, Community and Rehabilitation Counseling, College of Education and Human Development
- Rumei Gao, Associate Professor, Department of Chemistry and Biochemistry, College of Science, Engineering, and Technology
- Tracy Harris, Assistant Professor promoted to Associate Professor with Tenure, Department of Elementary and Early Childhood Education, College of Education and Human Development
- Md. Alamgir Hossain, Assistant Professor promoted to Associate Professor with Tenure, Department of Chemistry and Biochemistry, College of Science, Engineering, and Technology
- Lin Li, Assistant Professor promoted to Associate Professor with Tenure, Department of Civil and Environmental Engineering, College of Science, Engineering, and Technology
- Natarajan Meghanathan, Assistant Professor promoted to Associate Professor with Tenure, Department of Computer Science, College of Science, Engineering, and Technology
- Gordon Skelton, Associate Professor promoted to Professor with Tenure, Department of Civil and Environmental Engineering, College of Science, Engineering, and Technology
- Rashell Smith-Spears, Assistant Professor promoted to Associate Professor with Tenure, Department of English and Modern Foreign Languages, College of Liberal Arts
- Dwayne Sutton, Assistant Professor promoted to Associate Professor with Tenure, Department of Biology, College of Science, Engineering, and Technology
- Celestin Wafo Soh, Associate Professor, Department of Mathematics, College of Science, Engineering, and Technology
- Eunkyung Yoon, Assistant Professor promoted to Associate Professor with Tenure, School of Social Work, College of Public Service
- Wei Zheng, Assistant Professor promoted to Associate Professor with Tenure, Department of Civil and Environmental Engineering, College of Science, Engineering, and Technology

Mississippi State University

(Nine-month contracts effective August 16, 2011)

- Sherif Abdelwahed, Assistant Professor promoted to Associate Professor with Tenure, Department of Electrical and Computer Engineering
- Thomas P. Anderson, Assistant Professor promoted to Associate Professor with Tenure, Department of English
- Jassen Scott Callender, Assistant Professor promoted to Associate Professor with Tenure, School of Architecture

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- P. Grady Dixon, Assistant Professor promoted to Associate Professor with Tenure, Department of Geosciences
- Jamie Lee Dyer, Assistant Professor promoted to Associate Professor with Tenure, Department of Geosciences
- Deborah K. Eakin, Assistant Professor promoted to Associate Professor with Tenure, Department of Psychology
- Philip Edward French, Assistant Professor promoted to Associate Professor with Tenure, Department of Political Science and Public Administration
- William Todd French, Assistant Professor promoted to Associate Professor with Tenure, Swalm School of Chemical Engineering
- Robert K. Grala, Assistant Professor promoted to Associate Professor with Tenure, Department of Forestry (*twelve-month contract*)
- Kimberly Renee Hall, Assistant Professor promoted to Associate Professor with Tenure, Department of Counseling and Educational Psychology
- Shirley Ann James Hanshaw, Assistant Professor promoted to Associate Professor with Tenure, Department of English
- Peggy F. Hopper, Assistant Professor promoted to Associate Professor with Tenure, Department of Curriculum, Instruction and Special Education
- Bryan A. Jones, Assistant Professor promoted to Associate Professor with Tenure, Department of Electrical and Computer Engineering
- Robert McMillen, Assistant Professor promoted to Associate Professor with Tenure, Department of Psychology
- Fred R. Musser, Assistant Professor promoted to Associate Professor with Tenure, Department of Biochemistry, Molecular Biology, Entomology and Plant Pathology (*twelve-month contract*)
- Sharon L. Oswald, Dean, College of Business, and Professor, Management and Information Systems; salary of \$250,000 per annum, pro rata; E&G Funds; *hired with tenure*; effective July 16, 2011 to June 30, 2012 (*twelve-month contract*)
- Michael Patilla, Assistant Professor promoted to Associate Professor with Tenure, Department of Music
- Nicole E. Rader, Assistant Professor promoted to Associate Professor with Tenure, Department of Sociology
- Rebecca Robichaux, Assistant Professor promoted to Associate Professor with Tenure, Department of Curriculum, Instruction and Special Education
- Kenneth Roskelley, Assistant Professor promoted to Associate Professor with Tenure, Department of Finance and Economics
- Timothy J. Schauwecker, Assistant Professor promoted to Associate Professor with Tenure, Department of Landscape Architecture (*twelve-month contract*)
- Michael W. Seymour, Assistant Professor promoted to Associate Professor with Tenure, Department of Landscape Architecture
- Kevin J. Shanahan, Assistant Professor promoted to Associate Professor with Tenure, Department of Marketing, Quantitative Analysis and Business Law
- Sheldon Q. Shi, Assistant Professor promoted to Associate Professor with Tenure, Department of Forest Products (*twelve-month contract*)
- Jack Dryer Smith, Assistant Professor promoted to Associate Professor with Tenure, Department of Pathobiology and Population Medicine (*twelve-month contract*)

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- Glenn D. Smith, Jr., Assistant Professor promoted to Associate Professor with Tenure, Department of Communication
- Rani Warsi Sullivan, Assistant Professor promoted to Associate Professor with Tenure, Department of Aerospace Engineering
- Cyprianna Ellen Swiderski, Assistant Professor promoted to Associate Professor with Tenure, Department of Clinical Sciences (*twelve-month contract*)
- Nicole Leigh Thompson, Assistant Professor promoted to Associate Professor with Tenure, Department of Curriculum, Instruction and Special Education
- Keisha Bishop Walters, Assistant Professor promoted to Associate Professor with Tenure, Swalm School of Chemical Engineering
- Carrick C. Williams, Assistant Professor promoted to Associate Professor with Tenure, Department of Psychology
- Kevin D. Williams, Assistant Professor promoted to Associate Professor with Tenure, Department of Communication
- Haimeng Zhang, Associate Professor, Department of Mathematics and Statistics
- Li Zhang, Assistant Professor promoted to Associate Professor with Tenure, Department of Civil and Environmental Engineering

Mississippi University for Women

(Nine-month contracts effective August 12, 2011)

- David Carter, Assistant Professor of Theatre; College of Arts and Sciences
- Kerry Randall Foxworth, Associate Professor of Health and Kinesiology; College of Education and Human Sciences
- Gail Gunter, Assistant Professor of Library Services; Library
- Bryan Hilliard, Associate Professor of Philosophy; College of Arts and Sciences
- Jeanne Holland, Associate Professor of Education; College of Education and Human Sciences
- Tammie McCoy, Associate Professor of Nursing; College of Nursing and Speech-Language Pathology
- Carmen Osburn, Assistant Professor of Music Therapy; College of Arts and Sciences
- Van Roberts, Assistant Professor of Communications; College of Arts and Sciences
- Michael Smith, Assistant Professor of English; College of Arts and Sciences

Mississippi Valley State University

(Nine-month contracts effective August 15, 2011)

- Matthewos Eshete, Assistant Professor promoted to Associate Professor with Tenure, Department of Natural Sciences and Environmental Health
- Udai Kudikyala, Assistant Professor approved for Tenure, Department of Mathematics, Computer and Information Sciences
- Emmanuel Amadi, Assistant Professor promoted to Associate Professor, Department of Criminal Justice
- Ronald Minks, Assistant Professor promoted to Associate Professor with Tenure, Department of Fine Arts
- Robie Greene, Assistant Professor approved for Tenure, Department of Education
- Lee Redmond, Assistant Professor approved for Tenure, Department of Mathematics, Computer and Information Sciences

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- Timothy Holston, Assistant Professor approved for Tenure, Department of Mathematics, Computer and Information Sciences
- Darrell James, Assistant Professor approved for Tenure, Department of Mathematics, Computer and Information Sciences
- Wayne Robinson, Assistant Professor approved for Tenure, Department of Education
- Sandra Course, Assistant Professor approved for Tenure, Department of Mathematics, Computer and Information Sciences

University of Mississippi

(Nine-month contracts effective August 18, 2011)

- Martha Ann Bass, Assistant Professor, Department of Health and Exercise Science, School of Applied Sciences (also promotion)
- Mark N. Bing, Assistant Professor, Department of Management, School of Business Administration (also promotion)
- Martyn Richard Bone, Associate Professor, Department of English, College of Liberal Arts
- Nichelle Catrice Boyd, Assistant Professor, Department of Curriculum and Instruction, School of Education (also promotion)
- Fontaine Buel Campbell, Assistant Professor, Department of Social Work, School of Applied Sciences (also promotion)
- Yunhee Chang, Assistant Professor, Department of Nutrition and Hospitality Management, School of Applied Sciences (also promotion)
- Robert E. Cummings, Director and Assistant Professor, Center for Writing and Rhetoric, College of Liberal Arts (also promotion) *(twelve-month contract)*
- Xin Dang, Assistant Professor, Department of Mathematics, College of Liberal Arts (also promotion)
- Leigh Anne Duck, Associate Professor, Department of English, College of Liberal Arts
- Joseph Rhea Gladden, Assistant Professor, Department of Physics and Astronomy, College of Liberal Arts (also promotion)
- Lennette J. Ivy, Interim Chair and Assistant Professor, Department of Communication Sciences and Disorders, School of Applied Sciences (also promotion) *(twelve-month contract)*
- Colin R. Jackson, Assistant Professor, Department of Biology, College of Liberal Arts (also promotion)
- Mika B. Jekabsons, Assistant Professor, Department of Biology, College of Liberal Arts (also promotion)
- Marvin King, Assistant Professor, Department of Political Science, College of Liberal Arts (also promotion)
- Marc H. Lerner, Assistant Professor, Department of History, College of Liberal Arts (also promotion)
- Matthew L. Long, Assistant Professor, Department of Art, College of Liberal Arts (also promotion)
- Soumyajit Majumdar, Assistant Professor, Department of Pharmaceutics and Research Assistant Professor, Research Institute of Pharmaceutical Sciences, School of Pharmacy (also promotion) *(twelve-month contract)*
- Susan S. McClelland, Assistant Professor, Department of Leadership and Counselor Education, School of Education (also promotion)

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- Joel Mobley, Assistant Professor, Department of Physics and Astronomy, College of Liberal Arts (also promotion)
- Sathanarayana Murthy, Assistant Professor, Department of Pharmaceutics and Research, Assistant Professor, Research Institute of Pharmaceutical Sciences, School of Pharmacy (also promotion) (*twelve-month contract*)
- Molly Pasco-Pranger, Assistant Professor, Department of Classics, College of Liberal Arts (also promotion)
- Kevin B. Stoltz, Assistant Professor, Department of Leadership and Counselor Education, School of Education (also promotion)
- Durant B. Thompson, Assistant Professor, Department of Art, College of Liberal Arts (also promotion)
- Christina Althea Torbert, Head of Serials and Assistant Professor, General Library (also promotion) (*twelve-month contract*)
- Debora Rae Wenger, Assistant Professor, Journalism, Meek School of Journalism and New Media (also promotion)
- Brooke C. White, Assistant Professor, Department of Art, College of Liberal Arts (also promotion)
- Thea Williams-Black, Assistant Professor, Elementary Education, School of Education (also promotion)
- Lori A. Wolff, Associate Professor, Department of Leadership and Counselor Education, School of Education (also promotion)
- Yi Yang, Assistant Professor, Department of Pharmacy Administration and Research Assistant Professor, Research Institute of Pharmaceutical Sciences, School of Pharmacy (also promotion) (*twelve-month contract*)
- Yongping Zhu, Assistant Professor, Department of Modern Languages, College of Liberal Arts (also promotion)

University of Southern Mississippi

(Nine-month contracts effective August 22, 2011)

- Mac Alford, Associate Professor, Biological Sciences, College of Science & Technology
- Mary Anderson, Associate Professor, School of Accountancy, College of Business
- Charkarra Anderson-Lewis, Associate Professor, Community Health Sciences, College of Health
- R. Daniel Beard, Associate Professor, School of Music, College of Arts & Letters
- Cheryllynn Becker, Associate Professor, Management and International Business, College of Business
- Jonathan Beedle, Associate Professor, Technology Education, College of Education & Psychology
- David Daves, Associate Professor, Curriculum, Instruction and Special Education, College of Education & Psychology (*twelve-month contract*)
- Kevin Dillon, Associate Professor, Coastal Sciences, College of Science & Technology
- Brad Dufrene, Associate Professor, Psychology, College of Education & Psychology
- Michael Dugan, Professor, School of Accountancy, College of Business
- David Echevarria, Associate Professor, Psychology, College of Education & Psychology
- Dana Fennell, Associate Professor, Anthropology and Sociology, College of Arts & Letters
- Hollie Filce, Associate Professor, Curriculum, Instruction and Special Education, College of Education & Psychology

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- Elizabeth Flynn, Professor, Marketing and Fashion Merchandising, College of Business (*twelve-month contract*)
- Richard Fulford, Associate Professor, Coastal Sciences, College of Science & Technology
- Michael Gibson, Associate Professor, Political Science, College of Arts & Letters
- Andrew Haley, Associate Professor, History, College of Arts & Letters
- Lilian Hill, Associate Professor, Educational Studies and Research, College of Education & Psychology
- Luis Iglesias, Associate Professor, English, College of Arts & Letters
- Sherita Johnson, Associate Professor, English, College of Arts & Letters
- Nicolle Jordan, Associate Professor, English, College of Arts & Letters
- Kevin Kuehn, Associate Professor, Biological Sciences, College of Science & Technology
- Francis Laatsch, Professor, Finance, Real Estate and Business Law, College of Business (*twelve-month contract*)
- Kim LeDuff, Associate Professor, School of Mass Communication and Journalism, College of Arts & Letters
- David Lee, Associate Professor, Educational Leadership & School Counseling, College of Education & Psychology
- Hsiaopei Lee, Associate Professor, School of Music, College of Arts & Letters
- Marcos Machado, Associate Professor, School of Music, College of Arts & Letters
- Michael Madson, Associate Professor, Psychology, College of Education & Psychology
- Rose McNeese, Associate Professor, Educational Leadership & School Counseling, College of Education & Psychology
- Robert Pauly, Associate Professor, Political Science, College of Arts & Letters
- Sharon Rouse, Associate Professor, Technology Education, College of Education & Psychology
- Joseph St. Marie, Associate Professor, Political Science, College of Arts & Letters
- Edward Sayer, Associate Professor, Political Science, College of Arts & Letters
- Marek Steedman, Associate Professor, Political Science, College of Arts & Letters
- Eric Tribunella, Associate Professor, English, College of Arts & Letters (*twelve-month contract*)
- Jennifer Vonk, Associate Professor, Psychology, College of Education & Psychology
- Jeff Wiggins, Associate Professor, School of Polymers and High Performance Materials, College of Science & Technology
- Kimberly Woolly, Associate Professor, School of Music, College of Arts & Letters
- Sumanth Yenduri, Associate Professor, School of Computing, College of Science & Technology
- Zhaoxian Zhou, Associate Professor, School of Computing, College of Science & Technology

University of Mississippi Medical Center

(Twelve-month contracts effective July 1, 2011)

School of Medicine

- Omar A. Abdul-Rahman, Associate Professor with Tenure, Department of Pediatrics
- Abhay Bhatt, Associate Professor with Tenure, Department of Pediatrics
- Razvan F. Buciu, Associate Professor promoted to Professor with Tenure, Department of Radiology
- Vincent Herrin, Associate Professor with Tenure, Department of Medicine
- Michelle Horn, Assistant Professor promoted to Associate Professor with Tenure, Department of Medicine

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- James E. Keeton, Professor with Tenure, Department of Pediatrics
- Kenneth Wayne Liechty, Associate Professor with Tenure, Department of Surgery
- Mary E. Marquart, Associate Professor with Tenure, Department of Microbiology
- Shannon D. Pittman, Associate Professor with Tenure, Department of Family Medicine
- J. Mark Reed, Professor with Tenure, Department of Otolaryngology
- Julie A. Schumacher, Associate Professor with Tenure, Department of Psychiatry
- Mario Sims, Assistant Professor promoted to Associate Professor with Tenure, Department of Medicine
- John Spurzem, Professor with Tenure, Department of Medicine
- **Retroactive approval requested as Dr. Roman was hired with tenure as follows:** Richard J. Roman, Professor and Chairman with Tenure, Department of Pharmacology and Toxicology, effective October 1, 2009.

School of Nursing

- Kimberly W. Hoover, Dean and Professor with Tenure
- Jan Cooper, Assistant Professor promoted to Associate Professor with Tenure

School of Dentistry

- James R. Lott, Assistant Professor with Tenure, Department of Care Planning and Restorative Sciences
- Jason A. Griggs, Professor with Tenure, Department of Biomedical Materials Science

School of Health Related Professions

Joy Kuebler, Assistant Professor promoted to Associate Professor with Tenure, Department Physical Therapy

EMERITUS STATUS

Jackson State University

- Dean Emerita granted to Dr. Gwendolyn Spencer Prater in recognition of Dr. Prater's achievements and contributions to the University as Founding Dean of the College of Public Service and Founding Dean of the School of Social Work.
- Professor Emeritus granted to Dr. Hiroyasu Tachikawa in recognition of Dr. Tachikawa's outstanding contributions to the University in teaching, research and service. He retired as Professor of Chemistry in December 2010.

On motion by Trustee Perry, seconded by Trustee Ross, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted to approve agenda item #11 described below.

UM - Approved the initiation of **IHL 207-348, Johnson Commons West Renovation**, and the appointment of a design professional through the "Request for Qualification" method. The west wing of the Johnson Commons is used for food services. It houses the main dining location, main cooking kitchens, cold storage, bakery, catering offices, food service administrative offices, "The JC" dining outlet and a "Java City" dining location. This project will modernize the cooking, serving and storage areas on the upper floor and will convert back-room space on the lower floor into a new dining location that is accessible from the Quad.

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The total project budget is \$14,500,000. Funds are available from Auxiliary R & R (\$9,900,000) and assistance from food service partner (\$4,600,000). , IHL 207-348 Johnson Commons West Renovation.

ACADEMIC AFFAIRS AGENDA

Presented by Trustee Robin Robinson

On motion by Trustee Blakeslee, seconded by Trustee Owens, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda item #1 as submitted on Academic Affairs Agenda.

1. **State** - Pursuant to Miss. Code Ann. §37-129-1, based on the evaluation of annual reports documenting compliance with the state nursing accreditation standards, the Board approved the accreditation of the Mississippi Nursing Degree Programs as indicated below.

SCHOOL OF NURSING	PROGRAM TYPE	ACCREDITATION STATUS
Alcorn State University	ADN BSN MSN	Continuing Accreditation Continuing Accreditation Continuing Accreditation
Coahoma Community College	ADN	Initial Accreditation
Copiah-Lincoln Community College	ADN	Continuing Accreditation
Delta State University	BSN MSN	Continuing Accreditation Continuing Accreditation
East Central Community College	ADN	Continuing Accreditation
East Mississippi Community College	ADN	Initial Accreditation
Hinds Community College	ADN	Continuing Accreditation
Holmes Community College	ADN	Continuing Accreditation
Itawamba Community College	ADN	Continuing Accreditation
Jones County Junior College	ADN	Continuing Accreditation
Meridian Community College	ADN	Continuing Accreditation
Mississippi College	BSN	Continuing Accreditation
Mississippi Delta Community College	ADN	Continuing Accreditation
Mississippi Gulf Coast Community College	ADN	Continuing Accreditation
Mississippi University for Women	ADN BSN MSN	Continuing Accreditation Continuing Accreditation Continuing Accreditation
Northeast Mississippi Community College	ADN	Continuing Accreditation
Northwest Mississippi Community College	ADN	Continuing Accreditation

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Pearl River Community College	ADN	Continuing Accreditation
Southwest Mississippi Community College	ADN	Continuing Accreditation
University of Mississippi Medical Center	BSN MSN DNP	Continuing Accreditation Continuing Accreditation Initial Accreditation
University of Southern Mississippi	BSN MSN DNP	Continuing Accreditation Continuing Accreditation Initial Accreditation
William Carey University	BSN MSN	Continuing Accreditation Continuing Accreditation

BUDGET, FINANCE & AUDIT AGENDA

Presented by Trustee Aubrey Patterson, Chair

AGENDA ITEM #1 WAS PULLED FROM THE AGENDA TO ALLOW TIME FOR THE NEGOTIATION OF A LESSER FEE FOR THE AUDIT. On motion by Trustee Patterson, seconded by Trustee Pickering, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda item #2 as submitted on the Budget, Finance & Audit Agenda. On motion by Trustee Patterson, seconded by Trustee Whitten, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda items #3 and #4. On motion by Trustee Patterson, seconded by Trustee Blakeslee, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda item #5.

1. **JSU** - Request a waiver of the annual audit requirement applicable to the IHL approved affiliation agreement with the Jackson State University National Alumni Association for the fiscal year ending June 30, 2011. **(THIS ITEM WAS PULLED FROM THE AGENDA.)**
2. **System** - Approved the request that general salary increases *not* be given for FY 2012. Any FY 2012 salary increases should be based on one or more of the following: 1) meritorious performance, 2) market or equity adjustments, and 3) faculty promotions. Salary increase decisions may be made at the discretion of the Commissioner (for the Executive Office) or the Institutional Executive Officer (for the campuses). These salary guidelines will apply to all university employees regardless of funding source or types of increases awarded.
3. **System** - Pending approval by Mississippi Information Technology Services, the Board approved the request to enter into a software licensing and support agreement with Ad Astra, Information Systems, Inc. The agreement will provide room scheduling software and services to improve the performance of university course scheduling. As a result of implementing the software across the IHL, the System can access, analyze and benchmark data based on consistent data. The contract length is one-year – July 1, 2011 through June 30, 2012. The agreement will be automatically renewed for successive one-year terms unless terminated by either party by written notice by providing at least ninety days written notice prior to the expiration of the initial term or any renewal term. The total cost for the entire contract period is \$785,100. These costs will be billed to the institutions. Annual support fees will be assessed directly to the institutions effective one-year after this contract ends or July 1, 2012. Funds earmarked for this objective will be appropriated to the

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institutions in FY 2012 and the campuses will subsequently be billed for the costs. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.

4. **System** - Approved the request to enter into a professional services agreement with Sightlines, LLC. The agreement will provide analytical processes, databases, and comparative metrics for facilities, environmental and student housing data. The Sightlines processes and software will provide measurement, benchmarking, and analytics identifying organizational strengths and weaknesses, and forecasting implications of changes to resource allocation, project deferral, or the physical asset profile. As a result of implementing these processes throughout the IHL system and creation of a web-interface to the IHL System Office, consistent performance data can be accessed allowing in-depth comparisons and the creation of reports, charts, tables and presentations. The contract length is three years - July 1, 2011 through June 30, 2014. The total cost for the entire contract is \$1,204,430. These costs will be billed to the institutions. Funds earmarked for this objective will be appropriated to the institutions in FY 2012 and the campuses will subsequently be billed for the costs. A copy of the agreement which has been reviewed and approved by the Attorney General's Office is on file in the Board Office.
5. **System** - Approved the request to renew the property insurance coverage with Affiliated FM Insurance Company. The contract will insure system properties in the most cost effective method and tailor insurance coverage to meet the specific needs of the system's universities. The length of the contract is one year – May 31, 2011 to May 31, 2012. The initial premium is \$4,440,374. The renewal will have a reduction in the rate per \$100 value of 5% to 6%. The property insurance premium as of this date may increase or decrease through the term of the policy as universities add or delete coverage. A schedule reflecting distribution of the premium on a per institution basis is on file at the Board Office. The contract is funded by billing the universities for their respective share of the premium.

REAL ESTATE AGENDA

Presented by Trustee Scott Ross, Chair

On motion by Trustee Ross, seconded by Trustee Owens, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to move agenda item #1 on the Real Estate Agenda.

1. **MSU** - Approved the initiation of **IHL 205-260, Expansion and Renovation of Davis Wade Stadium**, and appointment of LPK Architects as design professional. This project was preplanned through the Bulldog Club. The project will consist of an addition to the north end zone of Davis Wade Stadium as well as improvements to the West Concourse of the existing stadium and entry ways. The total project budget is \$80 million. Funds are available from MSU EBC Bonds (\$80 million - pending approval from IHL).

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LEGAL AGENDA

Presented by Trustee Alan Perry, Chair

On motion by Trustee Perry, seconded by Trustee Whitten, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to move agenda items #1 - #4 to the Executive Session agenda. On motion by Trustee Perry, seconded by Trustee Pickering, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda item #5.

1. **UMMC** - Settlement of Tort Claim No. 1523. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA.)**
2. **UMMC** - Settlement of Tort Claim No. 1409. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA.)**
3. **System** - Settlement of a Workers' Compensation case number 2064688 at Mississippi State University. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA.)**
4. **System** - Settlement of a Workers' Compensation case number 928807 at the University of Mississippi Medical Center. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION AGENDA.)**
5. **System** - Approved the proposed changes to Policy 201.0508 Institutional Executive Officer/Commissioner of Higher Education Search Process and the suspension of Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies which requires a first reading and a thirty-day delay before an amendment to the *Board Policies and Bylaws* thus allowing the policy to become effective immediately. **(See Exhibit 1.)**

INFORMATION AGENDA

Presented by Commissioner Hank M. Bounds

REAL ESTATE

1. **System** - The Board received the Real Estate items that were approved by the Board staff subsequent to the April 21, 2011 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 2.)**

LEGAL

2. **System** - The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 3.)**

ADMINISTRATION/POLICY

3. **System** - The following item has been approved by the Commissioner on behalf of the Board and is available for inspection in the Board Office
 - a. **System** - Approved the Quarterly Employment Reports for the period beginning January 1, 2011 and ending March 31, 2011 as required by Board Policy 401.0102 Delegation of Authority and 801.09 Outside Employment.

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ANNOUNCEMENTS

- ▶ Commissioner Bounds remarked that the system has ended a successful school year with enrollment and graduation numbers up.
- ▶ Commissioner Bounds invited the Institutional Executive Officers to speak about events occurring on each of their campuses.
- ▶ Trustee Whitten received several phone calls over the past few months from Mississippi University for Women alumni who expressed their appreciation for Mrs. Allegra Brigham's work on campus. On behalf of the Board, Trustee Whitten thanked Mrs. Brigham for agreeing to serve as Interim President of MUW and for her hard work.
- ▶ Over the weekend, Commissioner Bounds received a telephone call from the leadership of the Red Cross requesting 50 beds for volunteers in the Mississippi Delta who were assisting with the Great Flood of 2011. Commissioner Bounds consulted Dr. Donna Oliver, President of Mississippi Valley State University. Dr. Oliver and the other MVSU leadership immediately found the space to house the volunteers. Commissioner Bounds commended the leadership of MVSU and thanked them for their assistance in this time of need.

EXECUTIVE SESSION

On motion by Trustee Perry, seconded by Trustee Whitten, with Trustee Rouse absent and not voting, with all Trustees legally present and participating voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. On motion by Trustee Perry, seconded by Trustee Blakeslee, with Trustees Pickering and Rouse absent and not voting, all Trustees legally present and participating voted unanimously **to go into Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of three litigation matters at the University of Mississippi Medical Center,
Discussion of a litigation matter at Mississippi State University,
Discussion of a litigation matter at the University of Southern Mississippi,
Discussion of a personnel matter at Mississippi Valley State University,
Discussion of a personnel matter at the University of Mississippi,
Discussion of a personnel matter at Mississippi State University,
Discussion of a prospective litigation matter at the Board Office, and
Discussion of a personnel matter at the Board Office.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Ross, seconded by Trustee Neely, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of the Tort Claim case #1409 styled as *Amber Falgout vs. UMMC, et al.* as recommended by counsel.

On motion by Trustee Pickering, seconded by Trustee Davidson, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of the Tort Claim #1523 case styled as *Aric Davis vs. UMMC, et al.* as recommended by counsel.

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On motion by Trustee Patterson, seconded by Trustee Pickering, with Trustees Owens and Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of the Workers' Compensation claim #2064688 styled as *Anthony Hunter vs. MSU, et al.* as recommended by counsel.

On motion by Trustee Blakeslee, seconded by Trustee Patterson, with Trustees Owens and Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of the Workers' Compensation claim #928807 styled as *Janice Ryals vs. UMMC, et al.* as recommended by counsel.

The Board received an update on a litigation matter at the University of Southern Mississippi.

The Board discussed a personnel matter at Mississippi Valley State University.

The Board discussed a personnel matter at the University of Mississippi.

The Board discussed a personnel matter at Mississippi State University.

The Board discussed a prospective litigation matter at the Board Office.

The Board discussed a personnel matter at the Board Office.

On motion by Trustee Perry, seconded by Trustee Pickering, with Trustee Rouse absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.

ACADEMIC AFFAIRS COMMITTEE MEETING

Thursday, May 19, 2011

The Committee was brought to order by Trustee Robin Robinson at 9 a.m. On motion by Trustee Davidson, seconded by Trustee Pickering, with Trustees Blakeslee and Rouse absent and not voting, all Trustees legally present and participating voted unanimously to approve agenda items #1 - #7 below.

1. **DSU** - Approved the request to plan for the Master of Arts in Liberal Studies (CIP 24.0101) degree.
2. **DSU** - Approved the request to plan for the Doctor of Nursing Practice (CIP 51.3899) degree.
3. **MUW** - Approved the request to plan for the Doctor of Nursing Practice (CIP 51.3818) degree.
4. **JSU** - Approved the request to plan for the Bachelor of Science in Electrical Engineering (CIP 14.1001) degree.
5. **USM** - Approved the request to plan for the Bachelor of Science in Polymer Science and Engineering (CIP 14.801) degree. USM has agreed to the conditions that for a period of not less than 10 years that no additional engineering degrees at USM will be developed and that a college/school of engineering at USM will not be formed.
6. **MSU** - Approved the request to plan for the Bachelor of Applied Technology (CIP 52.0205) degree.
7. **UMMC** - Approved the request to plan for the Master of Health and Informatics and Information Management (CIP 51.0706) degree.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
May 19, 2011**

8. **Other Business** - Trustee Pickering discussed the textbook policy adopted last year. She requested a report from the universities showing the cost of textbooks prior to the implementation of the textbook policy and the cost after implementation. This will allow the Board to better assess whether or not the textbook policy has been successful in saving students money. Trustee Pickering would also like to reinstate the Textbook Task Force to assist with choosing the same books for the same courses across the system.


The following Committee members were present: Trustee Robin Robinson (Ex Officio), Trustee Stacy Davidson, Trustee Bettye Neely, Trustee Christy Pickering, and Trustee C.D. Smith. Trustee Ed Blakeslee and Trustee Doug Rouse were absent.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Blakeslee, seconded by Trustee Smith, with Trustees Rouse absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
May 19, 2011**

EXHIBITS

- | | |
|-----------|--|
| Exhibit 1 | Proposed changes to Policy 201.0508 Institutional Executive Officer/Commissioner of Higher Education Search Process effective immediately. |
| Exhibit 2 | Real Estate items that were approved by the IHL Board staff subsequent to the April 21, 2011 Board meeting. |
| Exhibit 3 | Report of the payment of legal fees to outside counsel. |

EXHIBIT 1

May 19, 2011

SYSTEM - APPROVAL PROPOSED CHANGES TO BOARD POLICY 201.0508 INSTITUTIONAL EXECUTIVE OFFICER/COMMISSIONER OF HIGHER EDUCATION SEARCH PROCESS

201.0508 INSTITUTIONAL EXECUTIVE OFFICER/COMMISSIONER OF HIGHER EDUCATION SEARCH PROCESS

A. General Policy

The Board shall appoint the Commissioner and the Institutional Executive Officers (IEOs). The Board shall make interim appointments to executive officer and/or commissioner positions as necessary and with such consultation as the Board considers appropriate.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006)

B. Board Search Committee

The President of the Board shall appoint a committee of Board members to manage the search for a Commissioner or an IEO. However, any Board member who wants to serve on the committee may serve. The President of the Board shall appoint a member of the committee as chairperson. The Commissioner, in consultation with the Board Search Committee, will make a recommendation to the Board with regard to a search consultant to assist with the search for an IEO. The Board may interview and will select the search consultant, if the Board determines that one is needed. The Board Search Committee may select a search consultant to assist with the search for a new Commissioner. As part of the initiation of the IEO search process, the Commissioner and Board Search Committee may consider the input of constituents regarding desired characteristics of a new IEO. The Board may also consider input from constituents regarding the desired characteristics of a new Commissioner.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

C. Advertisement Schedule

If a search consultant is used, ~~the~~ search consultant shall develop the position advertisement and a general schedule for the search in consultation with the Commissioner and with the approval of the Board Search Committee.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

D. Campus Search Advisory Committee

In a search for an IEO, the Commissioner shall prepare a list of the proposed membership of a Campus Search Advisory Committee, ~~shall appoint a campus Search Advisory Committee,~~ as well as a chair, or co-chairs, of such committee. The Campus Search Advisory Committee shall be representative of the various

EXHIBIT 1

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constituent groups of the university, including administrators, faculty, staff, students, alumni, foundation representatives, and members of the community. The Commissioner shall then inform Board members of the proposed membership and chair (or co-chairs) of that committee. After the Board has been provided with the Commissioner's recommendations for the membership and chair (or co-chairs) of the Campus Search Advisory Committee, if any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the proposed membership and chair (or co-chairs) of that committee, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified/consulted regarding the Commissioner's recommendations, the Commissioner may proceed with appointing the membership and chair (or co-chairs) of the Campus Search Advisory Committee. In a search for a Commissioner, the Board may seek advice from appropriate individuals or groups, including any search consultant hired by the Board.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

E. Recruitment

Recruitment of candidates may occur up to the point of selection, but candidates will be advised to submit their materials by a specified date to insure optimum consideration for the position. At any point in the search process the Board may add additional candidates to the pool being considered without starting the entire process over. The decision regarding whether to have any such additional candidates reviewed by the Campus Search Advisory Committee is in the discretion of the Board. Additional interviews may be conducted as desired by the Board.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

F. Candidate Screening

~~The Campus Search Advisory Committee, working with the consultant if one is used, shall narrow the field of applicants to no less than five candidates for an IEO position. Those names shall then be submitted unranked to the Commissioner. members shall vote individually by secret ballot for a minimum of five candidates that he/she recommends as a good candidate for the position. The search consultant, if one is used, is to then accumulate the secret ballots and count them. If no consultant is used, the Commissioner shall accumulate the ballots and count them. The results of the vote count, indicating the number of favorable votes received by each candidate, are to then be reported to the Board Search Committee members. If no consultant is used, the Search Advisory Committee shall work with the Commissioner to narrow the list of candidates. The Commissioner shall then forward those IEO candidates' names to the Board Search Committee. The Board Search Committee shall then meet and discuss which candidates to interview. Any other Board members may attend this meeting. All Board members will then be informed~~

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of those candidates that the Board Search Committee would like to interview. If any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the candidates to be interviewed, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified of the candidates to be interviewed, the Board Search Committee shall proceed with planning first round candidate interviews. The search consultant shall then be informed of the candidates to be interviewed. The consultant shall next be informed that he/she may advise the non-selected candidates that they will not be interviewed as part of the initial process, if such notification is deemed prudent by the Board and the search consultant at that point in time. The consultant should, if directed by the Board, remind those candidates that were not invited back for initial interviews that the Board can always add more names to be considered at a later date. The Campus Search Advisory Committee may then be told who will be initially interviewed by the Board Search Committee.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

G. Interview Search Advisory Committee

The Campus Search Advisory Committee shall then select a representative group of members, called the Interview Search Advisory Committee, to participate with the Board of Trustees in the remainder of the search process, except when the Board of Trustees excuses the Interview Search Advisory Committee members from votes to go into executive session. The Interview Search Advisory Committee shall be comprised of administrators, faculty, students, staff and outside representatives. These representatives shall be diverse in race and gender.

(BT Minutes, 1/2008)

~~H. Additional Screening~~

~~The Board Search Committee, in consultation with the Commissioner and the search consultant (if one is used), shall then decide, as a result of in-depth discussions, whom to possibly interview from the names sent forward by the Search Advisory Committee.~~

~~(BT Minutes, 1/2008)~~

H. I. First Interviews

The Board Search Committee and the Commissioner, with input from the Interview Search Advisory Committee, will conduct the first round of interviews. All Board members will be invited to attend. The number of candidates to be invited for a second round of interviews may be reduced by the Board Search Committee after in-depth conversations. The consultant, if one is used, or the Commissioner if no

EXHIBIT 1

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consultant is used, will conduct a background check on those candidates participating in the first round of interviews.

(BT Minutes, 1/2008)

I. ~~J.~~ Reference Contacts

Under the direction of the Commissioner and/or the consultant, reference contacts will be made on each candidate who is participating in the second round of interviews.

(BT Minutes, 1/2008)

~~K.~~ Background Checks

~~The consultant, if one is used, or the Commissioner if no consultant is used, will conduct a background check on those candidates participating in the second round of interviews.~~

~~(BT Minutes, 1/2008)~~

J. ~~L.~~ Second Interviews

Before the second round of interviews, the results of the reference contacts and background checks shall be made known to the Board ~~Search Committee~~ and the Interview Search Advisory Committee. The Board Search Committee shall then meet to discuss who and how many to interview during the second round of interviews. Any other Board members may attend this meeting. All Board members will then be informed of those candidates that the Board Search Committee would like to interview for second round interviews. If any Board member expresses a desire to the Commissioner to call a full Board meeting to discuss further the candidates to be interviewed for a second interview, a Board teleconference meeting shall be properly noticed and called. If no Board member requests such a Board meeting within forty-eight hours of being notified of the candidates to be further interviewed, the Board Search Committee shall proceed with planning the second round interviews by the full Board. After the interviews, the Board Search Committee, in consultation with the Commissioner, shall decide its top two or three candidates following in-depth conversations. The Board may conduct as many additional interviews as it deems necessary in conducting the search process.

(BT Minutes, 1/2008)

K. ~~M.~~ Preferred Candidate

After all of the above has been completed, the Board of Trustees will meet to hear from the Board Search Committee regarding an assessment of each candidate. The

EXHIBIT 1

May 19, 2011

Commissioner's assessment will be sought. The Board of Trustees will then select and announce their Preferred Candidate.

(BT Minutes, 1/2008)

L. ~~N.~~ Campus Interview

The Preferred Candidate will be scheduled for a full day on-campus for interviews with a wide array of constituents. Each group will have the opportunity to provide feedback on the Preferred Candidate to the Board of Trustees.

(BT Minutes, 1/2008)

M. ~~O.~~ Decision

The Board of Trustees will meet after the last on-campus interview session to review the feedback and conduct further discussion. The Board of Trustees will then vote to name the Preferred Candidate as the institution's new Institutional Executive Officer or vote to continue the search.

(BT Minutes, 1/2008)

In a search for a Commissioner, the Board Search Committee may request appropriate individuals or groups to submit unranked recommendations of candidates to be considered for initial interviews. The Board Search Committee shall schedule initial interviews and all members of the Board will be invited to attend the initial interviews and participate in the selection of candidates for final interviews. The Board Search Committee may also invite ~~two~~ additional individuals to attend and observe the initial interviews conducted by such committee to fill the position of Commissioner. The Board Search Committee will next develop an interview schedule for the candidates selected for final interviews for the position of Commissioner. The Board shall then meet and conduct final interviews and select the Commissioner.

(BT Minutes, 4/2000; 11/2005; 12/2005; 1/2006; 1/2008)

EXHIBIT 2

May 19, 2011

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE APRIL 21, 2011 BOARD MEETING SUBMISSION DEADLINE

1. JSU – GS 103-255 – Fire Suppression System Phase I (Alexander Hall)

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Construction Documents** as submitted by The CGM Group, Inc., design professional.

Staff Approval Date: April 19, 2011

Project Initiation Date: August 20, 2009

Design Professional: The CGM Group, Inc.

General Contractor: N/A

Contract Award Date: N/A

Project Budget: \$7,360,000

Funding Source(s): SB 2010, L'04 (\$76,260.78); HB 246, L'07 (\$1,218,436.73); HB 1722, L'09 (\$2,650,025.64); HB 1701, L'10 (\$3,415,276.85)

2. MSU – GS 105-310 – Harned Hall Renovation – Phase I

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #6** in the amount of \$107,770.58 and seventy-seven (77) additional days to the contract of Harrell Contracting Group, LLC. Approval is requested from the Bureau of Building, Grounds, and Real Property.

Staff Approval Date: April 11, 2011

Change Order Justification: **Change Order #6** is necessary to re-paint existing doors between building and annex, add vacuum pump cabinets to lab casework, add additional reverse osmosis water to lab casework, add power/data outlets for electronic directory, add vestibule doors at front entrance, add concrete sidewalk, replace existing drain for cage wash, and add 4" limestone sub-base below concrete pavement and lower existing manhole.

Total Project Change Orders and Amount: Six (6) change orders for a total amount of \$1,161,197.22

Project Initiation Date: May 1, 2007

Design Professional: Eley Associates/Architects, P.A.

General Contractor: Harrell Contracting Group, LLC

Contract Award Date: April 7, 2009

Project Budget: \$17,000,000

Funding Source(s): SB 2010, L'04 (\$5,000,000); HB 246, L'07 (\$12,000,000)

3. MUW – GS 104-149 – Poindexter Hall Renovation

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #4** in the amount of \$47,873.00 and fourteen (14) additional days to the contract of West Brothers.

Staff Approval Date: April 5, 2011

EXHIBIT 2

May 19, 2011

Change Order Justification: **Change Order #4** is necessary to add supports at basement beneath stairs, to replace existing piers with post supports, and to add repairs and hellcals at two missing piers.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$231,950.58

Project Initiation Date: November 20, 2003

Design Professional: Pryor & Morrow

General Contractor: West Brothers

Contract Award Date: July 13, 2010

Project Budget: \$9,579,000

Funding Source(s): SB 2010, L'04 (\$6,930,000); HB 246, L'07 (\$714,000); HB 1641, L'08 (\$435,000); HB 1722, L'09 (\$1,500,000)

4. **MUW – GS 104-154 – Drainage and Street Repair Phase II**

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #1** in the amount of \$79,999.00 and thirty-two (32) additional days to the contract of Gregory Construction.

Staff Approval #2: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #2** in the amount of \$68,829.00 and forty-two (42) additional days to the contract of Gregory Construction.

Staff Approval Date: (#1) April 12, 2011; (#2) April, 20, 2011

Change Order Justification: **Change Order #1** is necessary to 1) move utilities away from top of steam tunnel in the area, cut off the top steam tunnel placing pipe & pouring concrete around pipe to cover top of steam tunnel, 2) lower water line at intersection of Serenade Dr. & 5th Street to be below proposed drainage pipe, 3) lower gas line at intersection of Serenade Dr. & 5th Street to be below proposed drainage pipe (Atmos Gas), 4) remove and replace drop inlet and add additional piece, 5) all other drainage redesign for unexpected subsurface conditions. **Change Order #2** is necessary to revise the design of the storm drain to go around the active steam tunnel that was thought to be abandoned. On-site, this was not the case. Therefore, the drainage had to be rerouted as showing in the drawings for PCO#9. The revised route crosses a high voltage electric line duct bank that needs to have access available to it. It was agreed by the using agency, the Bureau of Building, the professional, and the contractor that this was the best option for the given situation.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$148,828.00

Project Initiation Date: October 20, 2005

Design Professional: Neel-Schaffer Inc.

General Contractor: Gregory Construction

Contract Award Date: September 9, 2010

Project Budget: \$1,600,000

Funding Source(s): SB 2988, L'03 (\$400,507); HB 1634, L'06 (\$255,034); SB 3197, L'02 (\$37,039); HB 1701, L'10 (\$901,420)

EXHIBIT 2

May 19, 2011

5. MVSU – GS 106-230 – Stadium Seating Replacement

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved the award of contract to Evan Johnson & Sons, LLC, the lower of seven (7) bidders, for a total contract amount of \$7,159,000. Approval is requested from the Bureau of Building, Grounds, and Real Property. The Bureau of Building, Grounds, and Real Property has recommended the award of contract at \$5,542,400.

Staff Approval Date: April 14, 2011

Project Initiation Date: N/A

Design Professional: JBHM Architects

General Contractor: Evan Johnson & Sons Construction, Inc.

Contract Award Date: April 14, 2011

Project Budget: \$6,400,000

Funding Source(s): HB 1701, Laws of 2010 (\$6,000,000); Bureau of Building Discretionary Funds (\$400,000)

6. UM – GS 107-303 – Roof Replacements

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved the award of contract to Lathan Company, Inc, the lower of seven (7) bidders, for a total contract amount of \$911,148. Approval is requested from the Bureau of Building, Grounds, and Real Property.

Staff Approval Date: April 26, 2011

Project Initiation Date: August 20, 2009

Design Professional: Shafer & Associates

General Contractor: The Lathan Company, Inc.

Contract Award Date: April 26, 2011

Project Budget: \$1,500,000

Funding Source(s): HB 1722, L'09 (\$974,707.47); SB 2010, L'04 (\$88,000); HB 246, L'07 (\$100,000); Internal R&R (\$337,292.53)

7. UM – IHL 207-303A – Research Park & Innovation Center-Medicinal Plant Garden

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #3** in the amount of \$77,876.53 and zero (0) additional days to the contract of Hooker Construction.

Staff Approval Date: April 26, 2011

Change Order Justification: **Change Order #3** is necessary to install the electrical system needed for the Greenhouse, install 4 acutherm type diffusers with wall mounted thermostats, replace two existing faucets with Delta 592 single handle, and to prevent damage to the road, gate, and canopy during the constructing of the Horticulture Building which is on the same site.

Total Project Change Orders and Amount: Three (3) change orders for a total credit amount of (\$91,421.53)

Project Initiation Date: August 16, 2007

Design Professional: Cooke Douglass Farr Lemons + Howorth & Associates

General Contractor: Hooker Construction

Contract Award Date: December 16, 2009

EXHIBIT 2

May 19, 2011

Project Budget: \$2,500,000

Funding Source(s): Federal Grant Funds [SBA, HUD, and NOAA] (\$2,500,000)

8. UM – IHL 207-306 – Center for Manufacturing Excellence

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #8** in the amount of \$40,107.68 and eight (8) additional days to the contract of Panola Construction.

Staff Approval #2: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #9** in the amount of \$0.00 and sixty (60) additional days to the contract of Panola Construction.

Staff Approval Date: April 6, 2011

Change Order Justification: **Change Order #8** is necessary to correct ambiguities in specifications and errors and omissions by the architect. **Change Order #9** is necessary to adjust the calendar due to excessive inclement weather delays in the project.

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$410,179.13

Project Initiation Date: November 15, 2007

Design Professional: Cooke Douglass Farr Lemons

General Contractor: Panola Construction

Contract Award Date: February 18, 2009

Project Budget: \$17,700,000

Funding Source(s): MDA (\$17,700,000)

9. UM – IHL 207-306A – Carrier Hall Addition and Renovation

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #10** in the amount of \$31,249.00 and ninety-six (96) additional days to the contract of Panola Construction.

Staff Approval #2: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #11** in the amount of \$10,056.02 and sixteen (16) additional days to the contract of Panola Construction.

Staff Approval Date: April 6, 2011

Change Order Justification: **Change Order #10** is necessary to add additional sprinkler head at closet inside Office 1189, provide locking cores per specifications and university direction, add a stud header above new door 118, repair of door 205 after previous access control hardware was removed by the university, add university provided bike rack and associated concrete slab, add guardrails to new south entrance sidewalk, add break metal trim to cap walls against curtain wall system, and add hollow metal frame and wood laminate door to opening for break room. **Change Order #11** is necessary to address circuits and lighting, wiring, and relocate sanitary line as incorporated in Change Order #2, and add new light fixtures.

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$263,922.49

Project Initiation Date: August 16, 2007

Design Professional: Cooke Douglass Farr Lemons

General Contractor: Panola Construction

EXHIBIT 2

May 19, 2011

Contract Award Date: December 16, 2009

Project Budget: \$4,500,000

Funding Source(s): MDA (\$4,500,000)

10. UMMC – IHL 209-505 – Pediatric Emergency Room Renovations

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #3** in the amount of \$248,355.26 and two hundred thirty-eight (238) additional days to the contract of Evan Johnson and Sons.

Staff Approval Date: March 30, 2011

Change Order Justification: **Change Order #3** is necessary to provide for corrections to various latent conditions, Department of Health (regulatory agency) change requirements and minor owner requested revisions.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$404,799.26

Project Initiation Date: November 16, 2007

Design Professional: Dale/Morris Architects

General Contractor: Evan Johnson and Sons

Contract Award Date: February 15, 2010

Project Budget: \$5,633,275

Funding Source(s): Hospital Patient Revenues

11. UMMC – IHL 209-510 – Guyton Contract III Renovations

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #3** in the amount of \$33,896.60 and fifteen (15) additional days to the contract of Evan Johnson and Sons Construction, Inc.

Staff Approval Date: April 26, 2011

Change Order Justification: **Change Order #3** is necessary to provide for resolution of miscellaneous plumbing, lab gas/air services, prewired lab table services and incorrect cove light fixtures which were not included or were incorrectly specified in contract documents. Also to use ground radar system to identify existing underground utilities at cooling tower area where new screen fencing will be installed.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$78,716.38

Project Initiation Date: June 17, 2008

Design Professional: Simmons Associates/Eley Associates, A Joint Venture

General Contractor: Evan Johnson and Sons Construction, Inc.

Contract Award Date: February 10, 2010

Project Budget: \$16,500,000

Funding Source(s): Interest Income (\$700,000); MC EBC bond funds (\$15,800,000)

12. UMMC – IHL 209-515 – Surgical Short Stay Renovations

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #5** in the amount of \$93,568.00 and sixty-nine (69) additional days to the contract of Evan Johnson and Sons.

Staff Approval Date: March 30, 2011

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May 19, 2011

Change Order Justification: **Change Order #5** is necessary to provide for latent and owner requested issues to be resolved. Latent conditions inside walls were exposed during demolition and impact to doorways and existing kiosk requires solutions. Computerized equipment purchased by DIS differed from that originally included in project design, requiring modifications to mounting locations, power and data cabling. User realized the need for additional data and electrical service at Nursing Stations and also preferred to change to digital hospital clock system extension in lieu of using battery operated, wall hung clocks.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$529,421.00

Project Initiation Date: November 21, 2008

Design Professional: Cooke Douglass Farr Lemons

General Contractor: Evan Johnson and Sons

Contract Award Date: August 24, 2009

Project Budget: \$7,735,000

Funding Source(s): Hospital Patient Revenues

13. UMMC – IHL 209-526 – Cafeteria/Kitchen Renovations

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Contract Documents** as submitted by McCarty Company Design Group, P.A., design professional.

Staff Approval Date: April 22, 2011

Project Initiation Date: August 20, 2009

Design Professional: McCarty Company Design Group, P.A.

General Contractor: N/A

Contract Award Date: N/A

Project Budget: \$7,750,000

Funding Source(s): Hospital Patient Revenue (\$7,750,000)

14. UMMC – IHL 209-527 – Ophthalmology Renovations -764 Lakeland

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #2** in the amount of \$145,986.00 and twenty-eight (28) additional days to the contract of Fountain Construction.

Staff Approval Date: April 12, 2011

Change Order Justification: **Change Order #2** is necessary to include above ceiling demolition of plumbing lines that will be required by separate project 209-538 into this current project. Rather than subject the new clinic operations being constructed by this project to damages, delays, interruptions etc. via future separate project 209-538 construction, this change order will allow for the above ceiling/below floor work required for future project to be accomplished and finished prior to the new clinic space being put into operation. Although an additional 28 days is required, the future project 209-538 work will be accomplished sooner and with less “after hours/overtime” work required due to scheduling around the clinic’s daily operations.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$302,214.00

EXHIBIT 2

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Project Initiation Date: August 20, 2009
Design Professional: Dale and Associates
General Contractor: Fountain Construction
Contract Award Date: September 1, 2010
Project Budget: \$5,279,000
Funding Source(s): Interest Income and Restricted Funds

15. UMMC – IHL 209-538 – 4th (and 2nd) Floor Renovations – 764 Lakeland Building

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Schematic Design Documents** as submitted by Dale Associates Architects, design professional.

Staff Approval #2: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Design Development Documents** as submitted by Dale Associates Architects, design professional.

Staff Approval Date: April 11, 2011

Project Initiation Date: October 21, 2010

Design Professional: Dale Associates Architects

General Contractor: N/A

Contract Award Date: N/A

Project Budget: \$5,915,536.00

Funding Source(s): Restricted Funds (\$5,915,536)

16. USM – GS 108-260 – Residence Hall Sprinkler Systems

Staff Approval: In accordance with Board Policy §904 (A) Board Approval, Board staff approved the award of contract to Hanco Corporation, the lower of five (5) bidders, for a total contract amount of \$1,284,000. Approval is requested from the Bureau of Building, Grounds, and Real Property.

Staff Approval Date: April 20, 2011

Project Initiation Date: June 18, 2009

Design Professional: Atherton Consulting Engineers, Inc.

General Contractor: Hanco Corporation

Contract Award Date: April 20, 2011

Project Budget: \$2,000,000

Funding Source(s): HB 1722, Laws of 2009 (\$2,000,000)

17. ERC – GS 111-044 – Mechanical Modifications Program

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #1 for a credit** in the amount of \$9,700 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

Staff Approval #1: In accordance with Board Policy §904 (A) Board Approval, Board staff approved **Change Order #2** in the amount of \$36,586.14 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

Staff Approval Date: (#1) January 31, 2011; (#2) March 25, 2011

Change Order Justification: **Change Order #1** is necessary to adjust for a credit due to substitution of aquatherm pipe, valves, and fittings for use on the heating water system

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in lieu of copper as specified. **Change Order #2** is necessary to furnish and install two supply and two return dampers on each floor (36 total) and to modify piping supplying chilled water to the IHL and ETV buildings.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$26,886.14

Project Initiation Date: N/A

Design Professional: Atherton Engineers

General Contractor: Upchurch Plumbing, Inc.

Contract Award Date: November 12, 2010

Project Budget: \$3,500,000

Funding Source(s): HB 246, L'07 (\$2,500,000); HB 1641, L'08 (\$500,000); HB 1722, L'09 (\$500,000)

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SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by David Ware & Associates (statement dated 4/1/11) from the funds of Mississippi State University. (This statement, in the amount of \$15.61, represents services and expenses in connection with labor certifications.)

TOTAL DUE.....\$ 15.61

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statement dated 3/14/11) from the funds of the University of Mississippi. (This statement, in the amount of \$126.40, represents services and expenses in connection with the Purchase of Property from Whirlpool Corporation.)

TOTAL DUE.....\$ 126.40

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statements dated 3/16/11) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with General Representation of the Medical School and Facility Practice Plans - \$516.00, *Jackson HMA LLC vs. UMMC* - \$23,123.09 and UMMC - North Clinic - General Advice - \$5,142.80.)

TOTAL DUE.....\$ 28,781.89

Legal fees approved for payment to outside counsel in relation to patent and other matters:

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statements dated 3/17/11) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents: "Light Scattering, etc." - \$152.50; "Enhanced Wood Preservative Composition" - \$68.00; "Steele-Solid Heat Carrier Pyrolysis Reactor" - \$720.00 and "Weed-Pelvic Floor Strength Assessment Device" - \$45.00.)

TOTAL DUE.....\$ 985.50

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statements dated 3/17/11, 3/23/11, 3/23/11, 3/23/11, 3/23/11 and 3/23/11) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: "Emerging Models for Wireless Communications Systems Over Multipath Fading Channels" - \$42.50; "Complexes and Compounds for Light Emitting Applications" - \$1,110.00; "Complexes and Compounds for Light Emitting Applications" - \$270.00; "Complexes and Compounds for Light Emitting Applications" - \$132.50; "Device for Demonstrating

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Components of a Vector” - \$497.50 and “High-Speed Data Compression Based on Set-Associative Mapping Techniques” - \$430.00, respectively.)

TOTAL DUE.....\$ 2,482.50

Payment of legal fees for professional services rendered by Hershkovitz & Associates (statements dated 1/27/11, 2/23/11, 2/23/11, 2/23/11, 2/28/11 and 3/11/11) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Canada: Potent Immunostimulatory Component in Microalgae Extract” - \$538.05; “Europe: 8-Aminoquinolines” - \$1,062.26; “Europe: 8-Aminoquinolines” - \$1,026.80; “Australia: 8-Aminoquinolines” - \$1,128.00; “Potent Immunostimulatory Component in Microalgae Extract” - \$1,457.50 and “Design and Synthesis of Optimized Ligands for PPAR” - \$692.50, respectively.)

TOTAL DUE.....\$ 5,905.11

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 3/24/11) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with the following patents: “Delivery of Medicaments to the Nail” - \$1,258.51; “Delivery of Medicaments to the Nail” - \$1,442.00; “Highly Purified Amphotericin-B” - \$185.00; “In-Furnace Reduction of Nitrogen Oxide by a Biomass Derivative” - \$465.00; “Australia: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$5,386.65; “Canada: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$64.00; “Europe: High Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$96.00; “India: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$64.00; “Japan: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$64.00; “Republic of Korea: High-Speed Data Compressions Based on Set-Associative Cache Mapping Techniques” - \$32.00; “US: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$576.00; “Vietnam: High-Speed Data Compression Based on Set-Associative Cache Mapping Techniques” - \$64.00; “Method of Detecting Vibration and Sound Signatures of Human Footsteps” - \$187.50 and “Method of Detecting Vibration and Sound Signatures of Human Footsteps” - \$310.00.)

TOTAL DUE.....\$ 10,194.66